

1199 (XII). Annual report of the United Nations Joint Staff Pension Board

The General Assembly

Takes note of the annual report of the United Nations Joint Staff Pension Board.¹⁹

*729th plenary meeting,
13 December 1957.*

1200 (XII). Report of the United Nations Joint Staff Pension Board on the fourth actuarial valuation of the United Nations Joint Staff Pension Fund as of 30 September 1956 and second review of the basic tables of the Fund

The General Assembly

1. Takes note of the report of the United Nations Joint Staff Pension Board on the fourth actuarial valuation of the Fund as of 30 September 1956 and the second review of the basic tables of the Fund;²⁰

2. Takes note of the observations thereon of the Advisory Committee on Administrative and Budgetary Questions as set forth in its twenty-third report to the twelfth session of the General Assembly.²¹

*729th plenary meeting,
13 December 1957.*

1201 (XII). Amendments to the Regulations of the United Nations Joint Staff Pension Fund

The General Assembly

Adopts the texts annexed to the present resolution as amendments to the Regulations of the United Nations Joint Staff Pension Fund. These amendments shall come into force on 1 January 1958.

*729th plenary meeting,
13 December 1957.*

ANNEX

Article I, paragraph 4 (amended text)

"Final average remuneration" means the average annual pensionable remuneration of the participant during the last five years of his contributory service, on the understanding that, in the case of participants who have entered the Fund prior to 3 November 1955, it means the average pensionable remuneration of the participant during the last ten years of his contributory service whenever this average is higher. When the participant has less than five years of contributory service, the final average remuneration shall mean the average annual pensionable remuneration during the actual period of contributory service.

Article II, paragraph 1 (amended text)

Every full-time member of the staff of each member organization shall become a participant in the United Nations Joint Staff Pension Fund:

- (a) If he enters employment under a contract without a time-limit;
- (b) If he enters employment under a fixed-term contract for five years or more;
- (c) If he has completed five years of employment and remains on a contract providing for further service of at least one year, or remains in employment for more than one year thereafter;

¹⁹ *Ibid.*, Twelfth Session, Supplement No. 8 (A/3611 and Corr.1 and 2).

²⁰ *Ibid.*, Supplement No. 8A (A/3642).

²¹ *Ibid.*, Twelfth Session, Annexes, agenda item 45, document A/3749.

- (d) If the member organization certifies that the particular fixed-term contract is considered to cover a probationary period and is designed to lead to employment for an indefinite period,

provided that he is under sixty years of age at the time of entry into the Fund and that his participation is not excluded by his contract of employment.

Article IV, paragraph 1 (amended text)

A participant who reaches the age of sixty shall, upon retirement, be entitled during the remainder of his life to an annual retirement benefit, payable monthly, equal to one-fifty-fifth of his final average remuneration multiplied by the number of years of his contributory service not exceeding thirty years.

Article V (amended text)

Subject to the provisions of articles X.1 (b) and XVI, a participant who, before reaching the age of sixty, has, in the opinion of the Joint Staff Pension Board, become unable to perform his duties owing to serious physical or mental impairment, shall be entitled, subject to article IX, while such disability continues, to a disability benefit payable in the same manner as a retirement benefit and equal to nine-tenths of one-fifty-fifth of his final average remuneration multiplied by the number of years of his contributory service not exceeding thirty years. This disability benefit shall not be less than the smaller of:

- (a) One-third of the final average remuneration;
- (b) Nine-tenths of the retirement benefit to which he would have been entitled if he had remained in service until he had reached the age of sixty and his final average remuneration had remained unchanged.

Article VII, paragraph 1 (amended text)

Subject to the provisions of article XVI, if a married male participant dies, his widow shall be entitled, subject to article IX, to a widow's benefit amounting, except as provided in paragraph 3 below, to half of the benefit which would have been paid to the participant had he qualified for a disability benefit at the time of his death or, if such deceased participant had attained the age of sixty, to one-half of the benefit which would have been paid to the participant had he retired under the provisions of article IV at the time of his death. Whenever the amount of the widow's benefit so determined shall be less than \$750 per annum, it shall be increased to the smaller of:

- (a) \$750 per annum, or
- (b) twice the original amount determined. This benefit shall cease on the widow's remarriage.

Article XXIX (amended text)

The Joint Staff Pension Board, upon the advice of a qualified actuary or actuaries, shall adopt from time to time service and mortality tables and the rate of regular interest which shall be used in all actuarial calculations required in connexion with the Pension Fund. The rate of regular interest applicable shall be 2½ per cent per annum through 31 December 1957 and 3 per cent per annum thereafter unless and until changed by the Joint Staff Pension Board. At least once in each six years following the establishment of the Pension Fund, the Board shall have an actuarial investigation made into the mortality, service and compensation experience of the participants and beneficiaries of the Pension Fund; and taking into account the results of such investigation, the Board shall adopt such mortality, service and other tables as it shall deem appropriate.

(The change in the rate of regular interest specified in article XXIX entails consequential changes in articles III.1, VII.5, X.1 and 3, XI, XII.1 and 2, and XVI.6. In each case the phrase "at the rate of 2½ per cent per annum" is replaced by the phrase "at the rate designated in article XXIX".)

Supplementary article B (new text)

1. Every full-time member of the staff of each member organization shall become an associate participant in the United Nations Joint Staff Pension Fund:

(a) If he enters employment under a fixed-term contract for at least one year but less than five years;

(b) If he has completed one year of continuous employment, provided that he is not eligible under article II.1 to become a participant, provided that he is under sixty years of age, and provided further that his associate participation is not excluded by his contract of employment. For the purposes of this article, intervals of not more than thirty calendar days in the period of employment shall not be considered as breaking the continuity of employment.

2. The participation of an associate participant shall cease when he reaches the age of sixty.

3. An associate participant shall be eligible for a disability benefit under article V and his survivors to a death benefit under article VII.1, 2, 3, 4, 6 and 7, and to a child's benefit under article VIII. He shall not be entitled to a retirement benefit under article IV nor to a withdrawal benefit under article X, and his survivors shall not be entitled to a death benefit under article VII.5.

4. Each member organization shall pay monthly into the Pension Fund, in respect of each associate participant, a contribution equal to 4½ per cent of his pensionable remuneration, or such percentage contribution, not to exceed 6 per cent, as shall be determined from time to time by the Joint Staff Pension Board on the basis of actuarial valuations of the Fund.

5. Whenever an associate participant is entitled under article II to become a participant, he may elect during the first year of his participation to have the period performed as an associate participant included in his contributory service to the extent to which he pays into the Pension Fund a sum or sums equal to the contributions he would have paid as a participant, plus interest, at the rate designated in article XXIX. Payment into the Pension Fund of amounts sufficient to meet the Fund's obligations, resulting from the inclusion of such additional contributory service, which are not met by payments made by the participants shall be made by the member organization designated for that purpose in accordance with arrangements concluded by the member organizations, provided that payment has not already been made by a member organization for the period concerned.

6. All other provisions of these regulations consistent with the present article shall be applicable to associate participants, *mutatis mutandis*, in the same manner as to a participant. Such administrative rules as shall be considered necessary for the implementation of this article shall be established by the Joint Staff Pension Board.

Supplementary article C (new text)

For the purposes of these regulations, the International Atomic Energy Agency shall be treated as if it were a specialized agency.

1202 (XII). Pattern of conferences

The General Assembly,

Recalling its resolution 694 (VII) of 20 December 1952,

Recognizing the need to establish further clear procedures for the planning and financing of meetings and conferences of the United Nations in order that the most rational and economical use may be made of the resources of the Organization,

1. *Decides* that a fixed pattern of conferences to govern the places and dates of the meetings of United Nations bodies shall come into force on 1 January 1958 for a period of five years;

2. *Decides further* that, as a general principle, meetings of United Nations bodies shall be held at the established headquarters of the bodies concerned, with the following exceptions:

(a) The regular summer session of the Economic and Social Council may be held each year at Geneva, during which period no other United Nations body shall meet there;

(b) Not more than one functional commission of the Economic and Social Council, to be determined by that Council, in addition to the Commission on Narcotic Drugs, may meet annually in Geneva; a session of the Commission on Narcotic Drugs may, in exceptional circumstances, and by decision of the Economic and Social Council in consultation with the Secretary-General, be held in New York; in such years one other functional commission may meet in Geneva in its place without overlap;

(c) The regular sessions of the Economic Commission for Asia and the Far East and of the Economic Commission for Latin America as well as meetings of their subsidiary bodies may be held away from their headquarters when the commission concerned so decides, subject, in the case of regular sessions of the commissions, to the approval of the Economic and Social Council and the General Assembly;

(d) The annual session of the International Law Commission would be held in Geneva without overlapping with the summer session of the Economic and Social Council;

(e) Meetings may be held away from the established headquarters of any body in other cases where a Government issuing an invitation for a meeting to be held within its territory has agreed to defray, after consultation with the Secretary-General as to their nature and possible extent, the additional costs involved;

3. *Requests* the Secretary-General to submit to the General Assembly every year a basic programme of conferences for the following year established in conformity with the present pattern and after consultation, as appropriate, with the organs concerned;

4. *Decides* that as a general rule any meeting, other than an emergency meeting, not covered by the basic programme for a given year shall not be held during that year; the General Assembly nevertheless authorizes the Secretary-General, within a financial limit to be set annually in the resolution relating to unforeseen and extraordinary expenses, to decide when and where any body or *ad hoc* conference not covered by the basic annual programme shall meet; in the event that the decision of the Secretary-General is not accepted, the final decision in the matter shall be taken by the Assembly at its next regular session;

5. *Invites* all organs of the United Nations as well as the specialized agencies to review their working methods and the frequency and length of sessions in the light of the present resolution and of the growing volume of meetings, the resulting strain on available resources, and the difficulty of effective participation of members.

*729th plenary meeting,
13 December 1957.*

1203 (XII). Control and limitation of documentation

The General Assembly,

Bearing in mind the present very considerable output of United Nations documents,