

Advisory Committee on Administrative and Budgetary Questions, as appropriate:

(a) To give high priority to the opening of information centres or arranging for adequate information facilities in the less-developed areas, particularly in the newly independent countries and Trust and Non-Self-Governing Territories, by effecting economies in other directions;

(b) To intensify his efforts to achieve a more effective regional representation at the policy-making level of the Office of Public Information;

(c) To report to the General Assembly at its sixteenth session on the progress made in implementing the present resolution.

*954th plenary meeting,
18 December 1960.*

1559 (XV). Geographical distribution of the staff of the Secretariat

The General Assembly,

Having considered the reports of the Secretary-General on the geographical distribution of the staff of the Secretariat,²³

Recalling Article 101, paragraph 3, of the Charter of the United Nations,

Reaffirming the third paragraph of the preamble to General Assembly resolution 153 (II) of 15 November 1947, namely:

"Whereas, in view of its international character and in order to avoid undue predominance of national practices, the policies and administrative methods of the Secretariat should reflect, and profit to the highest degree from, assets of the various cultures and the technical competence of all Member nations",

Taking into account the various views expressed by delegations during the discussion of this question.

Recognizing that the present method of determining the desirable range of posts for each Member State on the basis of the scale of assessments to the United Nations budget needs review,

Noting the steady increase in the proportion of the fixed-term staff of the Secretariat,

1. *Requests* the Committee of Experts appointed by General Assembly resolution 1446 (XIV) of 5 December 1959 to study the categories of posts subject to geographical distribution and the criteria for determining the range of posts for each Member State with a view to securing a wide geographical distribution of the staff of the Secretariat, taking into account, *inter alia*, the relative importance of various posts, and to report to the Assembly at its sixteenth session;

2. *Requests* the Secretary-General to intensify his efforts to implement the General Assembly resolutions on the question of the geographical distribution of the staff of the Secretariat;

3. *Further requests* the Secretary-General to report to the General Assembly at its sixteenth session on the implementation of the above-mentioned provisions.

*954 plenary meeting,
18 December 1960.*

²³ *Ibid.*, agenda item 60, documents A/C.5/833 and Add.1 and A/C.5/834.

1560 (XV). Annual report of the United Nations Joint Staff Pension Board

The General Assembly

1. *Takes note* of the annual report of the United Nations Joint Staff Pension Board;²⁴

2. *Approves*, with effect from 1 May 1960, the draft agreement between the Secretary-General of the United Nations and the International Bank for Reconstruction and Development on the transfer of pension rights of participants in the United Nations Joint Staff Pension Fund and of participants in the Staff Retirement Plan of the International Bank for Reconstruction and Development;²⁵

3. *Approves*, with effect from 1 May 1960, the draft agreement between the Secretary-General of the United Nations and the International Monetary Fund on the transfer of pension rights of participants in the United Nations Joint Staff Pension Fund and of participants in the Staff Retirement Plan of the International Monetary Fund.²⁶

*954th plenary meeting,
18 December 1960.*

1561 (XV). United Nations Joint Staff Pension Fund

The General Assembly,

Having considered the report of the expert group²⁷ appointed by the Secretary-General to undertake a comprehensive review of the United Nations Joint Staff Pension Fund in accordance with General Assembly resolution 1310 (XIII) of 10 December 1958, the report of the United Nations Joint Staff Pension Board²⁸ and the proposals made by the Secretary-General, as a result of those reports, in conjunction with the executive heads of the other member organizations and in co-operation with the Board,²⁹

Agrees that the expert group has accomplished a difficult task with skill and thoroughness, and places on record its warm appreciation of the services of the group;

I

PENSIONABLE REMUNERATION OF THE STAFF

1. *Decides* that, for the purposes of contributions payable to the United Nations Joint Staff Pension Fund, the pensionable remuneration of the staff with effect from 1 April 1961 shall be established as follows:

(a) Base pensionable remuneration:

(i) For staff who are subject to the Staff Assessment Plan under staff regulation 3.3, the base pensionable remuneration shall be the annual rate of the United Nations gross salary, expressed in United States dollars or such other currency as may be agreed between the United Nations Joint Staff Pension Board and the organization, applicable to the grade and step (including any language allowance) of the official, less one half of the

²⁴ *Ibid.*, Fifteenth Session, Supplement No. 8 (A/4469 and Corr.1).

²⁵ *Ibid.*, Fifteenth Session, Annexes, agenda item 62, document A/C.5/846, annex A.

²⁶ *Ibid.*, annex B.

²⁷ *Ibid.*, agenda item 63, document A/4427.

²⁸ *Ibid.*, document A/4467.

²⁹ *Ibid.*, document A/4468.