

approved in General Assembly resolution 1341 (XIII) of 13 December 1958, or the proceeds of loans authorized by the Assembly.

*1752nd plenary meeting,  
21 December 1968.*

#### **2485 (XXIII). Salary scales for the Professional and higher categories**

*The General Assembly,*

*Having considered the report of the Secretary-General,<sup>40</sup> together with the relevant reports of the International Civil Service Advisory Board<sup>41</sup> and the Advisory Committee on Administrative and Budgetary Questions,<sup>42</sup>*

*Decides that:*

(a) With effect from 1 January 1969, annex I to the Staff Regulations shall be amended as follows:

- (i) In paragraph 1, replace "\$US 33,500" by "\$US 36,850" and "\$US 30,000" by "\$US 32,950";
- (ii) In paragraph 4, replace the existing salary scales by the following:

*(In US dollars)*

##### *Principal Officer and Director category*

Director .....	\$26,410 by two increments of \$700 and one of \$710 to \$28,520
Principal Officer ....	\$21,960 by increments of \$710 to \$23,380, and then by increments of \$720 to \$26,260

##### *Professional category*

Senior Officer .....	\$19,120 by increments of \$540 to \$21,280, and then by increments of \$550 to \$24,030
First Officer .....	\$15,260 by increments of \$470 to \$17,610, and then by increments of \$480 to \$20,490
Second Officer .....	\$12,380 by increments of \$400 to \$17,180
Associate Officer ....	\$ 9,940 by increments of \$340 to \$12,660, and then by increments of \$350 to \$13,360
Assistant Officer .....	\$ 7,600 by increments of \$310 to \$10,390

(b) In applying paragraph 9 of annex I of the Staff Regulations:

- (i) The amounts of post adjustment for each 5 per cent variation in the cost of living above or below the new base level shall, at all the main headquarters areas and normally at all other offices, be those specified in annex III of the report of the Secretary-General;
- (ii) The United Nations post adjustment index at Geneva based on 1 January 1966 shall be deemed to be 100, in place of 105, to compensate for the consolidation of one class of post adjustment in the base salaries and the post adjustment indices at all other duty stations shall be adjusted accordingly by 100/105 as from 1 January 1969.

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21 December 1968.*

<sup>40</sup> Official Records of the General Assembly, Twenty-third Session, Annexes, agenda item 74, document A/7236.

<sup>41</sup> Ibid., annex I.

<sup>42</sup> Ibid., document A/7280.

#### **2486 (XXIII). Methods of establishing the salaries of international civil servants**

*The General Assembly,*

*Having considered the report of the Secretary-General,<sup>43</sup> together with the relevant reports of the International Civil Service Advisory Board<sup>44</sup> and the Advisory Committee on Administrative and Budgetary Questions,<sup>45</sup>*

*Noting that sections A and B of chapter II of the report of the International Civil Service Advisory Board contain only the broad outlines of the Board's recommendations regarding methods of establishing salaries for international civil servants,*

*Noting also the comments of the Advisory Committee on Administrative and Budgetary Questions in paragraph 6 of its report,*

*Mindful of the various possible effects of the changes envisaged by the International Civil Service Advisory Board in its report,*

*Recognizing that Member States should have an opportunity of examining these effects in detail, particularly in respect of those features of the salary system which are of special concern to them,*

*Recognizing the need to clarify the principles on which staff salaries may be based,*

*Conscious of the need to preserve the "common system",*

1. *Requests* that in the report of the International Civil Service Advisory Board on its seventeenth session separate chapters be included describing the progress made on:

(a) The review proposed by the International Civil Service Advisory Board in paragraph 114 of the report on its thirteenth session,<sup>46</sup> in the light of the observations contained in paragraph 45 of the report of the Advisory Committee on Administrative and Budgetary Questions;<sup>47</sup>

(b) The construction of the international salary index and the study of "world market rates";

2. *Requests* the Secretary-General to circulate the report of the International Civil Service Advisory Board on its seventeenth session as a document of the twenty-fourth session of the General Assembly.

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#### **2487 (XXIII). Proposed new construction and major alterations to existing premises at United Nations Headquarters**

*The General Assembly,*

*Having examined the report of the Secretary-General<sup>48</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions<sup>49</sup> on proposals for new construction and major alterations to existing premises at United Nations Headquarters in New York,*

<sup>43</sup> Ibid., document A/7236.

<sup>44</sup> Ibid., annex I.

<sup>45</sup> Ibid., document A/7280.

<sup>46</sup> Ibid., Twentieth Session, Annexes, agenda item 77, document A/5918/Add.1.

<sup>47</sup> Ibid., document A/6056.

<sup>48</sup> Ibid., Twenty-third Session, Annexes, agenda item 74, document A/C.5/1183.

<sup>49</sup> Ibid., document A/7366.

1. *Expresses its appreciation* to the Fund for Area Planning and Development, Inc., for the considerable financial outlay and the time and effort devoted to the feasibility study it has made regarding the acquisition and development for possible use by the United Nations of the area located south of the Headquarters site and east of First Avenue, and for the excellence of the technical presentation of proposed construction plans;

2. *Authorizes* the Secretary-General to proceed, at an estimated cost to the United Nations of \$250,000 in 1969, with the preparation of detailed plans and specifications on which reliable cost estimates could be based and to report on the result to the General Assembly at its twenty-fourth session;

3. *Requests* the Secretary-General, in formulating his further proposals, to take into account projected space requirements at Headquarters beyond 1976 and to submit a report to the General Assembly at its twenty-fourth session on the problem of accommodation at Headquarters considered in the over-all context of the development of the United Nations during the next twenty years and the disposition of staff during this period in relation to available and potential accommodation in New York, Geneva or at United Nations offices in other localities.

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21 December 1968.*

**2488 (XXIII). Plans for the extension of conference facilities at the Palais des Nations**

*The General Assembly,*

*Having considered* the reports of the Secretary-General<sup>50</sup> and the Advisory Committee on Administrative and Budgetary Questions<sup>51</sup> concerning changes in the programme for the extension of conference facilities at the Palais des Nations, Geneva, approved under General Assembly resolution 2246 (XXI) of 20 December 1966,

1. *Approves* the revisions in the programme for the extension of the Palais des Nations as set out in the reports of the Secretary-General and the Advisory Committee on Administrative and Budgetary Questions, as well as the proposals for financing the entire programme, as modified, at a construction cost not to exceed \$US 22 million;

2. *Authorizes* the Secretary-General to proceed with the execution of the revised programme;

3. *Decides* that the schedule of annual budget instalments contained in paragraph 4 of General Assembly resolution 2246 (XXI) shall be amended as follows:

	<i>Annual instalment (US dollars)</i>
For the years 1967 to 1970 .....	1,000,000
For the years 1971 to 1974 .....	1,500,000
For the years 1975 to 1981 .....	1,860,000
For the year 1982 .....	1,830,000
Instead of:	
For the years 1967 to 1974 .....	1,000,000
For the years 1975 to 1979 .....	1,500,000
For the year 1980 .....	495,000

<sup>50</sup> *Ibid.*, document A/C.5/1179.

<sup>51</sup> *Ibid.*, document A/7337.

4. *Requests* the Secretary-General to keep the Advisory Committee on Administrative and Budgetary Questions informed of developments in the progress of the extension programme and to report annually to the General Assembly on this matter until the new construction is completed.

*1752nd plenary meeting,  
21 December 1968.*

**2489 (XXIII). Expenses to be incurred by the United Nations in respect of individuals or groups of experts appointed by organs or subsidiary organs for the performance of special *ad hoc* tasks**

*The General Assembly,*

*Recalling* its decision by resolution 1798 (XVII) of 11 December 1962 on the payment by the United Nations of travel and subsistence costs in respect of members of organs and subsidiary organs of the United Nations, as well as its endorsement at the 1082nd plenary meeting, on 18 December 1961,<sup>52</sup> of the recommendation by the Fifth Committee regarding the rules governing the payment of honoraria to such members,<sup>53</sup>

*Considering* that additional rules are called for to govern such payments to individuals appointed by organs or subsidiary organs to undertake in their personal capacity the performance of special studies or other *ad hoc* tasks on behalf of the bodies involved,

1. *Reaffirms* the basic principles governing the payment of travel and subsistence costs of members of organs and subsidiary organs as laid down in General Assembly resolution 1798 (XVII);

2. *Reaffirms* the basic principles adopted at its 1082nd plenary meeting governing the payment of honoraria to such persons, according to which neither a fee nor any other remuneration in addition to subsistence allowances at the standard rate shall normally be paid to members of organs or subsidiary organs;

3. *Decides* that the following additional rules shall become effective as from 1 January 1969:

(a) A clear distinction shall be drawn between:

- (i) Individuals appointed by organs or subsidiary organs to undertake in their personal capacity the performance of special studies or other *ad hoc* tasks on behalf of the bodies involved;
- (ii) Experts or consultants appointed by the Secretary-General to assist him in the performance of special studies or other *ad hoc* tasks entrusted to the Secretariat;

(b) Cases falling under category (i) above shall be governed by the rules established by the General Assembly in its resolution 1798 (XVII) on the payment of travel and subsistence costs of members of organs and subsidiary organs of the United Nations and the decision taken by the General Assembly at its sixteenth session on the payment of honoraria, namely, that neither a fee nor any other remuneration in addition to travel expenses and a subsistence allowance at the standard rate shall normally be payable;

(c) If a fee or remuneration is proposed by way of exception to the established rules, the decision shall invariably be taken by the General Assembly after prior examination by the Fifth Committee of any

<sup>52</sup> *Ibid.*, Sixteenth Session, Plenary Meetings, 1082nd meeting, para. 7.

<sup>53</sup> *Ibid.*, Sixteenth Session, Annexes, agenda item 54, document A/5005, para. 10.