

## 2887 (XXVI). Report of the United Nations Joint Staff Pension Board

*The General Assembly,*

*Having considered* the report of the United Nations Joint Staff Pension Board to the General Assembly and to the member organizations of the United Nations Joint Staff Pension Fund for 1971<sup>29</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>30</sup>

### I

#### AMENDMENTS TO THE REGULATIONS OF THE UNITED NATIONS JOINT STAFF PENSION FUND

*Decides* that the Regulations of the United Nations Joint Staff Pension Fund shall be amended, with effect from 1 January 1972, as set forth in annex V of the report of the United Nations Joint Staff Pension Board;

### II

#### APPLICATION OF THE REGULATIONS, AS AMENDED, TO PARTICIPANTS AND FORMER PARTICIPANTS IN THE UNITED NATIONS JOINT STAFF PENSION FUND

*Decides* that:

(a) Benefits payable to or on the account of participants whose last day of contributory service was after 31 December 1971 shall be calculated in accordance with the Regulations as amended in section I above;

(b) Benefits payable in periodic form to or on the account of participants whose last day of contributory service was prior to 1 January 1972, other than benefits derived from voluntary deposits under article 54 of the Regulations, shall be increased by 5 per cent with effect from that date; no increase shall be applied to benefits paid or payable in a lump sum to or on the account of participants whose last day of contributory service was prior to 1 January 1972;

(c) Benefits as in (b) above payable under article 30 of the Regulations shall, prior to the application of the increase, be recalculated in accordance with article 30 (b) (ii) of the Regulations as amended, if the contributory service of the participant on the date of his retirement was twenty-five years or more;

### III

#### ADJUSTMENT OF BENEFITS IN RESPECT OF COST-OF-LIVING CHANGES

*Decides* that the system of adjustment of benefits in payment contained in General Assembly resolution 2122 (XX) of 21 December 1965 shall be varied, with effect from 1 January 1972, in such manner that the index provided for therein is calculated thenceforward according to the average values of the post adjustment element in the pensionable remuneration of Professional staff in each of the three years immediately preceding the 1 January upon which the adjustment is applied;

### IV

#### ADMINISTRATIVE EXPENSES

*Approves* expenses totalling \$907,830 net for 1972 and supplementary expenses totalling \$92,230 net for

1971 for the administration of the United Nations Joint Staff Pension Fund, as estimated in annex VI to the report of the United Nations Joint Staff Pension Board.

*2030th plenary meeting,  
21 December 1971.*

## 2888 (XXVI). Amendments to the Staff Regulations of the United Nations

*The General Assembly,*

*Having considered* the note by the Secretary-General on amendments to the Staff Regulations of the United Nations<sup>31</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>32</sup>

1. *Decides* that the Staff Regulations of the United Nations shall be modified by the following amendments, with effect from 1 January 1972:

(a) Replace the present text of annex I, paragraph 1, by the following:

#### *“Annex I, paragraph 1*

“The Administrator of the United Nations Development Programme, having a status equivalent to that of the executive head of a major specialized agency, shall receive a salary of \$US 56,000 per year, an Under-Secretary-General shall receive a salary of \$US 43,750 per year and an Assistant Secretary-General shall receive a salary of \$US 39,150 per year, subject to the staff assessment plan provided in staff regulation 3.3 and to post adjustments wherever applied. If otherwise eligible, they shall receive the allowances which are available to staff members generally.”

(b) Replace the present text of annex I, paragraph 4, by the following:

#### *“Annex I, paragraph 4*

“Subject to satisfactory service, salary increments within the levels set forth in paragraph 3 of the present annex shall be awarded annually, except that any increment above step IV of the Principal Officer level shall be preceded by two years at the previous step. The Secretary-General is authorized to reduce the interval between salary increments to ten months and twenty months, respectively, in the case of staff subject to geographical distribution who have an adequate and confirmed knowledge of a second official language of the United Nations.”

2. *Decides* that, in the application of annex I, paragraph 4, of the Staff Regulations of the United Nations in its revised form, the Secretary-General shall take account in each case of the staff member's length of service prior to 1 January 1972 in the step of his grade;

3. *Takes note* of the changes made by the Secretary-General in the Staff Rules of the United Nations in the year ending on 31 August 1971, as set forth in his report.<sup>33</sup>

*2030th plenary meeting,  
21 December 1971.*

<sup>29</sup> Official Records of the General Assembly, Twenty-sixth Session, Supplement No. 9 (A/8409).

<sup>30</sup> A/8598.

<sup>31</sup> A/C.5/1398 and Add.1.

<sup>32</sup> A/8565.

<sup>33</sup> A/C.5/1371.