

1. *Decides* that, with effect from 1 January 1973, regulation 1.10 of the Staff Regulations of the United Nations shall be amended to read as follows:

“The oath or declaration shall be made orally by the Secretary-General at a public meeting of the General Assembly. All other members of the Secretariat shall make the oath or declaration before the Secretary-General or his authorized representative.”

2. *Takes note* of the changes made by the Secretary-General in the Staff Rules of the United Nations in the year ending on 31 August 1972, as set forth in his report.³⁹

2113th plenary meeting
18 December 1972

3042 (XXVII). United Nations salary system

The General Assembly,

Recalling its resolution 2743 (XXV) of 17 December 1970, by which it established the Special Committee for the Review of the United Nations Salary System,

Recalling further its resolution 13 (I) of 13 February 1946, on the basis of which the International Civil Service Advisory Board was established in 1948, and recalling that the terms of reference of the Board were subsequently extended by resolution 1981 (XVIII) of 17 December 1963,

Noting the report of the Special Committee for the Review of the United Nations Salary System,⁴⁰ the comments thereon by the International Civil Service Advisory Board,⁴¹ the Secretary-General⁴² and the Advisory Committee on Administrative and Budgetary Questions,⁴³ and the statement of the Federation of International Civil Servants' Associations,⁴⁴

Noting that, in its report, the Special Committee for the Review of the United Nations Salary System recommended the establishment of a new organ for the regulation and co-ordination of the conditions of service of the United Nations common system,

Noting that the International Civil Service Advisory Board and the Advisory Committee on Administrative and Budgetary Questions recommend the establishment of an international civil service commission composed of experts who should be independent of executive heads, staff associations and Governments, but accountable as a body to the General Assembly,

Noting further that the executive heads of the specialized agencies, as well as representatives of the staff, believe that such a commission is necessary,

1. *Decides* to establish in principle, as of 1 January 1974, an International Civil Service Commission consisting of not more than thirteen independent experts having the requisite qualifications and experience who would be appointed in their individual capacities by, and answerable as a body to, the General Assembly;

2. *Invites* the governing organs of the specialized agencies in the United Nations common system to offer

such observations as they may have on the proposed International Civil Service Commission;

3. *Requests* the Secretary-General, together with his colleagues in the Administrative Committee on Co-ordination and after such consultations as he or they may deem necessary, to submit, through the Advisory Committee on Administrative and Budgetary Questions, to the General Assembly at its twenty-eighth session detailed proposals for an International Civil Service Commission, together with a draft statute covering its terms of reference and procedures, including conditions and periods of service for the commissioners, methods of selection of the supporting staff of the Commission, methods of consultation with representatives of the administrations and staff, and other necessary administrative, budgetary and financial provisions;

4. *Requests* the Secretary-General and his colleagues in the Administrative Committee on Co-ordination to initiate appropriate consultations with a view to the compilation of a roster of candidates for appointment to the International Civil Service Commission, selected on the basis of their personal qualifications and experience and of broad geographical representation, and to consult with the Advisory Committee on Administrative and Budgetary Questions in time for consideration and decision by the General Assembly at its twenty-eighth session;

5. *Decides* to transmit to the International Civil Service Commission, after it has been constituted, the report of the Special Committee for the Review of the United Nations Salary System, the comments of the International Civil Service Advisory Board and other related documentation for its consideration and the submission of recommendations for action at the earliest possible date;

6. *Decides* to continue to keep the International Civil Service Advisory Board in being until such time as the International Civil Service Commission is constituted and becomes operational.

2116th plenary meeting
19 December 1972

3043 (XXVII). Form of presentation of the United Nations budget and duration of the budget cycle

The General Assembly,

Having considered the report of the Secretary-General on the form of presentation of the United Nations budget and the duration of the budget cycle⁴⁵ and the related report of the Advisory Committee on Administrative and Budgetary Questions,⁴⁶

Taking into account the view expressed by the Committee for Programme and Co-ordination at its twelfth session⁴⁷ and by the Economic and Social Council at its fifty-third session⁴⁸ that the new form of presentation constitutes a useful basis for proceeding towards the introduction of a system of programme budgeting in the United Nations,

³⁹ A/C.5/1435.

⁴⁰ *Official Records of the General Assembly, Twenty-seventh Session, Supplement No. 28 (A/8728 and Corr.1).*

⁴¹ *Ibid.*, Supplement No. 28A (A/8728/Add.1).

⁴² A/8839 and Corr.1 and Add.1.

⁴³ A/8914.

⁴⁴ See A/C.5/1466.

⁴⁵ A/C.5/1429 and Corr.1 and 2.

⁴⁶ A/8739.

⁴⁷ See *Official Records of the Economic and Social Council, Fifty-third Session, Supplement No. 10 (E/5186/Rev.1).*

⁴⁸ See *Official Records of the General Assembly, Twenty-seventh Session, Supplement No. 3 (A/8703).*