

CHAPTER V

PROCEDURE

Article 23

1. The Commission shall meet at least once every year.
2. The meetings of the Commission shall be held in private.

Article 24

1. Recommendations of the Commission under article 10 shall be communicated by the Secretary-General of the United Nations to the executive heads of the other organizations.

2. The decisions taken thereon by the General Assembly shall be communicated by the Secretary-General to the executive heads of the other organizations for action under their constitutional procedures.

3. The executive head of each organization shall inform the Commission of all relevant decisions taken by the governing organ of his organization.

4. The recommendations under paragraph 1 above shall be communicated to staff representatives.

Article 25

1. Decisions of the Commission shall be promulgated under the signature of the Chairman and transmitted to the executive heads of the organizations concerned. If they affect the interests of the staff, they shall also be transmitted to staff representatives.

2. The organization concerned shall be notified of the principal reasons for each decision.

3. The decisions shall be applied by each organization concerned with effect from a date to be determined by the Commission.

Article 26

The Commission, in making its decisions and recommendations, and the executive heads, in applying them, shall do so without prejudice to the acquired rights of the staff under the staff regulations of the organizations concerned.

Article 27

The Commission may, with the approval of the General Assembly, establish subsidiary bodies for the purpose of carrying out particular tasks within its competence. The Commission may make arrangements with one or more of the organizations whereby they will carry out, on its behalf, functions of fact finding and analysis.

Article 28

1. The Commission shall be given such information as it may require from the organizations for the consideration of any matter under examination by it. It may request from any organization or from staff representatives written information, estimates or suggestions in regard to such matters.

2. Executive heads of the organizations and staff representatives shall have the right, collectively or separately, to present facts and views on any matter within the competence of the Commission. The manner in which this right shall be exercised shall be set out, after consultations with executive heads and staff representatives, in the rules of procedure established under article 29.

Article 29

Subject to the provisions of the present statute, the Commission shall establish its rules of procedure.

CHAPTER VI

OTHER PROVISIONS

Article 30

The present statute may be amended by the General Assembly. Amendments shall be subject to the same acceptance procedure as the present statute.

Article 31

1. An organization may not withdraw its acceptance of the statute unless it has given to the Secretary-General of the United Nations two years' notice of its intention to do so.

2. The Secretary-General shall bring any such notice to the attention of the General Assembly and, through the executive heads concerned, to that of the legislative organs of the other participating organizations.

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At its 2325th plenary meeting, on 18 December 1974, the General Assembly, in pursuance of article 2 and article 5, paragraph 1, of the annex to the above resolution, appointed the fifteen members of the International Civil Service Commission.

The General Assembly decided that Mr. Raúl QUIJANO and Mr. A. L. ADU would serve as Chairman and Vice-Chairman of the Commission, respectively, for a term of four years.

The General Assembly then decided by the drawing of lots that Mr. Pascal FROCHAUX, Mr. Jiří NOSEK and Mr. Doudou THIAM would serve as members of the Commission for a term of four years, Mr. Toru HAGIWARA, Mr. Robert E. HAMPTON, Mr. A. H. M. HILLIS, Mr. Antonio Fonseca PIMENTEL and Mr. Jean-Louis PLIHON for a term of three years and Mr. Amjad ALI, Mr. Michael O. ANI, Mr. A. S. CHISTYAKOV, Mr. P. N. HAKSAR and Mrs. Halima WARZAZI for a term of two years.

3358 (XXIX). Salaries and allowances of staff in the Professional and higher categories: amendments to the Staff Regulations of the United Nations

A

The General Assembly,

Having considered the report of the International Civil Service Advisory Board⁵⁴ and the note by the Secretary-General,⁵⁵ together with the report of the Advisory Committee on Administrative and Budgetary Questions,⁵⁶

Decides that, with effect from 1 January 1975:

(a) The net base salaries of Professional and higher categories shall be increased by 6 per cent;

(b) The dependency allowance in respect of a child payable to staff in the Professional and higher categories shall be increased from \$300 to \$450 a year;

(c) The rates of assignment allowance shall be revised as recommended by the International Civil Service Advisory Board in paragraph 61 of its report.

*2325th plenary meeting
18 December 1974*

B

The General Assembly

Decides that, with effect from 1 January 1975:

(a) Paragraphs 1 and 3 of annex I to the Staff Regulations of the United Nations and regulation 3.4 of the Staff Regulations shall be amended as shown in the annex to the present resolution;

(b) The amounts of post adjustment for each 5 per cent variation in the cost of living above or below the new base level shall, at all the main headquarters

⁵⁴ *Official Records of the General Assembly, Twenty-ninth Session, Supplement No. 30 (A/9630).*

⁵⁵ A/9709.

⁵⁶ A/9919.

areas and normally at all other offices, be those specified in the addendum to the note by the Secretary-General.⁵⁷

2325th plenary meeting
18 December 1974

ANNEX

Amendments to the Staff Regulations of the United Nations

1. Paragraphs 1 and 3 of annex I (Salary scales and related provisions) shall read as follows:

"1. The Administrator of the United Nations Development Programme, having a status equivalent to that of the executive head of a major specialized agency, shall receive a salary of \$US 74,800 per year, an Under-Secretary-General shall receive a salary of \$US 59,250 per year and an Assistant Secretary-General shall receive a salary of \$US 53,250 per year subject to the staff assessment plan provided in staff regulation 3.3 and to post adjustments wherever applied. If otherwise eligible, they shall receive the allowances which are available to staff members generally."

"3. Except as provided in paragraph 6 of the present annex, the salary scales for staff members in the Director

⁵⁷ A/9709/Add.1.

and Principal Officer category and in the Professional category shall be as follows (subject to the staff assessment plan provided in staff regulation 3.3 and to post adjustments wherever applied):

"(In US dollars)

"Director and Principal Officer category

"Director	\$42,060 by increments of \$1,210 to \$45,690
"Principal Officer	\$35,000 by increments of \$1,140 to \$41,480

"Professional category

"Senior Officer	\$30,540 by increments of \$870 to \$38,370
"First Officer	\$24,220 by increments of \$770 to \$32,690
"Second Officer	\$19,670 by increments of \$650 to \$27,470
"Associate Officer	\$15,750 by increments of \$550 to \$21,250
"Assistant Officer	\$12,020 by increments of \$490 to \$16,430"

2. In regulation 3.4: (a) (i) of article III (Salaries and related allowances), "\$300" shall be replaced by "\$450".

3359 (XXIX). Programme budget for the biennium 1974-1975

A

REVISED BUDGET APPROPRIATIONS FOR THE BIENNIUM 1974-1975

The General Assembly

Resolves that for the biennium 1974-1975:

1. The total appropriated by its resolution 3195 A (XXVIII) of 18 December 1973 be increased to \$US 606,033,000, which amount is to be applied for the following purposes:

Section	US dollars
PART I. Over-all policy-making, direction and co-ordination	
1. Policy-making organs	9,030,000
2. Offices of the Secretary-General	7,561,000
	TOTAL, PART I
	16,591,000
PART II. Political and peace-keeping activities	
3. Policy-making organs	7,554,000
4. Department of Political and Security Council Affairs	6,916,000
5. Special missions	22,346,000
	TOTAL, PART II
	36,806,000
PART III. Economic and social activities	
6. Policy-making organs	2,788,000
7. Department of Economic and Social Affairs	34,998,000
7A. Transnational corporations	396,000
8. Economic Commission for Europe	11,250,000
9. Economic and Social Commission for Asia and the Pacific	12,255,000
10. Economic Commission for Latin America	14,069,000
11. Economic Commission for Africa	13,908,000
12. Economic Commission for Western Asia	4,134,000
13. Office of the United Nations High Commissioner for Refugees	12,418,000
14. United Nations Conference on Trade and Development	33,114,000
15. United Nations Industrial Development Organization	36,792,000
16. United Nations Environment Programme	6,985,000
17. Office of the United Nations Disaster Relief Co-ordinator	1,167,000