

bly at its thirtieth session on steps that have been taken to give effect to paragraphs 1 and 2 above;

4. *Also requests* the Secretary-General to continue to include in his reports on the composition of the Secretariat submitted to the General Assembly comprehensive data on the employment of women in the secretariats of organizations within the United Nations system so as to indicate clearly the nature of posts and types of duties performed by women at Professional and policy-making levels and their nationality composition, bearing in mind the principle of equitable geographical distribution;

5. *Further requests* the Secretary-General to report on the status of women employees in the General Service category in the secretariats.

*2324th plenary meeting  
18 December 1974*

### 3353 (XXIX). Amendments to the Staff Regulations and Staff Rules of the United Nations

*The General Assembly,*

*Recalling* its resolution 3007 (XXVII) of 18 December 1972 relating to the desire to ensure that, in accordance with Article 8 of the Charter of the United Nations, no restrictions are placed on the eligibility of men and women to participate in any capacity and under conditions of equality in the work of the Secretariat and the further desire to avoid any discrimination between staff members on grounds of sex,

*Having considered* the report of the Secretary-General on differential treatment based upon sex under the Staff Regulations and Staff Rules of the United Nations<sup>41</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>42</sup>

1. *Decides* that, with effect from 1 January 1975, regulations 7.1 and 9.4 of the Staff Regulations of the United Nations shall be amended to read as follows:

*“Regulation 7.1*

*“Subject to conditions and definitions prescribed by the Secretary-General, the United Nations shall in appropriate cases pay the travel expenses of staff members, their spouses and dependent children.”*

*“Regulation 9.4*

*“The Secretary-General shall establish a scheme for the payment of repatriation grants within the maximum rates and under the conditions specified in annex IV to the present Regulations.”;*

2. *Decides* that, with effect from 1 January 1975, annex IV to the Staff Regulations of the United Nations shall be amended by the substitution of the word “spouse” for the words “wife, dependent husband” where they occur;

3. *Takes note* of the changes made by the Secretary-General in the Staff Rules of the United Nations for the year ending 30 June 1974, as set forth in his report.<sup>43</sup>

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<sup>41</sup> A/C.5/1603.

<sup>42</sup> *Official Records of the General Assembly, Twenty-ninth Session, Supplement No. 8 (A/9608 and Add.1-23), document A/9608/Add.5.*

<sup>43</sup> A/C.5/1600.

### 3354 (XXIX). Report of the United Nations Joint Staff Pension Board

*The General Assembly,*

*Having considered* the report of the United Nations Joint Staff Pension Board to the General Assembly and to the member organizations of the United Nations Joint Staff Pension Fund for 1974,<sup>44</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>45</sup>

#### I

##### ADJUSTMENT OF BENEFITS IN RESPECT OF COST-OF-LIVING CHANGES

*Decides* to revise the system of adjustment of benefits in payment contained in section I of General Assembly resolution 3100 (XXVIII) of 11 December 1973 and previous resolutions on the same subject, with effect from 1 January 1975, in accordance with the recommendations of the United Nations Joint Staff Pension Board contained in annex V to the Board's report to the Assembly for 1974, provided that no beneficiary who opts for the consumer price index system and whose benefit commenced before 1 January 1975 shall receive more as a result than if the benefit had commenced on 1 January 1975;

#### II

##### AMENDMENTS TO THE REGULATIONS OF THE UNITED NATIONS JOINT STAFF PENSION FUND

1. *Decides* that the Regulations of the United Nations Joint Staff Pension Fund shall be amended, without retroactive effect, as set forth in annex VII to the report of the United Nations Joint Staff Pension Board, it being understood that the amendment to article 36 shall become effective from 1 January 1975, and that supplementary article A shall become operative when pensionable part-time service has been defined in the manner suggested by the Advisory Committee on Administrative and Budgetary Questions in paragraph 29 of its related report;

2. *Further decides* that, in accordance with paragraph 55 of the report of the United Nations Joint Staff Pension Board and paragraph 28 of the report of the Advisory Committee on Administrative and Budgetary Questions, article 9 of the Regulations of the United Nations Joint Staff Pension Fund shall be amended, so that representatives of the five geographical regions may work in the Committee of Actuaries at the same time, with effect from 1 January 1975, in such manner that the Committee shall be increased to five members;

#### III

##### ADMINISTRATIVE EXPENSES

*Approves* expenses, chargeable directly to the United Nations Joint Staff Pension Fund, totalling \$2,112,400 (net) for 1975 and supplementary expenses totalling \$96,800 (net) for 1974 for the administration of the Fund, as estimated in annex III to the report of the United Nations Joint Staff Pension Board;

<sup>44</sup> *Official Records of the General Assembly, Twenty-ninth Session, Supplement No. 9 (A/9609).*

<sup>45</sup> A/9879.

## IV

## INVESTMENTS OF THE FUND

1. *Requests* the Secretary-General to submit to the General Assembly at its thirtieth session a report on investments by the United Nations Joint Staff Pension Fund, such report to deal, *inter alia*, with the following subjects:

- (a) Investment policy;
- (b) Machinery used for making investments;
- (c) Types of investment;
- (d) Profile of the investment portfolio as at 31 December 1974;
- (e) Statement of profit and loss from the sale of securities as at 31 December 1974;
- (f) Reasons for the loss resulting from the sale of securities;
- (g) Currencies and countries in which investments were made and amounts thereof;
- (h) Effects of inflation and monetary instability on the real situation of the Fund;

The information provided shall be considered within the context of article 19 of the Regulations of the United Nations Joint Staff Pension Fund;

2. *Endorses* the recommendation in paragraph 74 of the report of the United Nations Joint Staff Pension Board that special attention should be paid to suitable investment opportunities in developing countries and requests the Secretary-General to report on the matter to the General Assembly at its thirtieth session;

## V

## JOINT INSPECTION UNIT

1. *Requests* the United Nations Joint Staff Pension Board to consider, at its twentieth session, the possibility of including the members of the Joint Inspection Unit among those eligible to participate in the United Nations Joint Staff Pension Fund and, if necessary, of proposing amendments to the Regulations of the Fund accordingly;

2. *Authorizes* the Secretary-General, in collaboration with the other members of the Administrative Committee on Co-ordination, to explore alternative methods of providing coverage for the Inspectors and to report thereon to the General Assembly at its thirtieth session, taking into account also the results of the consideration of the question by the United Nations Joint Staff Pension Board in accordance with paragraph 1 above;

## VI

1. *Endorses* the observations and recommendations of the Advisory Committee on Administrative and Budgetary Questions in paragraphs 20 and 42 to 45 of its report;

2. *Also endorses* the observations of the Advisory Committee in paragraph 22 of its report, provided that the United Nations Joint Staff Pension Board shall commence the review of the existing scheme of pension adjustment early in 1975 and shall make an interim report thereon to the General Assembly at its thirtieth session;

3. *Further endorses* the observations of the Advisory Committee in paragraph 30 of its report, provided

that the maximum amount to which the Board shall be authorized to supplement voluntary contributions to the Emergency Fund<sup>46</sup> shall be set at \$100,000.

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**3355 (XXIX).** Translation of some official documents of the General Assembly and of resolutions of the Security Council and the Economic and Social Council into the German language<sup>47</sup>

*The General Assembly,*

*Having considered* the question of the translation of some official documents of the General Assembly and of resolutions and decisions of the Security Council and the Economic and Social Council into the German language,

1. *Notes with appreciation* the assurances given by Austria, the German Democratic Republic and the Federal Republic of Germany that they are prepared, until further review, to contribute collectively to cover the cost resulting from the present resolution;

2. *Decides* that, pursuant to rule 57 of the rules of procedure of the General Assembly, the resolutions and decisions of the General Assembly, as well as the other supplements to its official records, and the resolutions and decisions of the Security Council and the Economic and Social Council shall be issued in the German language as from 1 July 1975.

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18 December 1974

**3357 (XXIX).** Statute of the International Civil Service Commission<sup>48</sup>

*The General Assembly,*

*Recalling* its resolution 3042 (XXVII) of 19 December 1972, by which it established, in principle, an International Civil Service Commission and laid down basic principles regarding its functions and composition and the method of appointment of its members,

*Noting* that the aforementioned resolution provided for the participation of the organizations of the United Nations common system in the development of the statute of the Commission and the choice of its members,

*Taking into account* the comments and recommendations of the Secretary-General contained in his reports of 20 September 1973,<sup>49</sup> 1 October 1974<sup>50</sup> and 22 October 1974<sup>51</sup> and the observations and recommendations contained in the reports of the Advisory Committee on Administrative and Budgetary Questions of 30 November 1973<sup>52</sup> and 29 November 1974,<sup>53</sup>

1. *Approves* the statute of the International Civil Service Commission as set out in the annex to the present resolution;

<sup>46</sup> See *Official Records of the General Assembly, Twenty-eighth Session, Supplement No. 9 (A/9009 and Corr.1), vol. I, chap. IV, paras. 41 and 42.*

<sup>47</sup> See also p. 140, item 106.

<sup>48</sup> See also p. 140, item 82.

<sup>49</sup> A/9147 and Corr.1.

<sup>50</sup> A/9738.

<sup>51</sup> A/9738/Add.1 and Add.1/Corr.1.

<sup>52</sup> A/9370.

<sup>53</sup> A/9891.