

2. *Concurs* with the observations of the Advisory Committee on Administrative and Budgetary Questions as set forth in its report;²⁸

3. *Requests* the Administrator of the United Nations Development Programme to take such remedial action as may be required by the comments of the Board of Auditors in its report.²⁹

2319th plenary meeting
14 December 1974

3304 (XXIX). Confirmation of the appointments made by the Secretary-General to fill vacancies in the membership of the Investments Committee

The General Assembly

Confirms the appointment by the Secretary-General of the following persons as members of the Investments Committee for a three-year term beginning on 1 January 1975:

The Honourable David Montagu,
Mr. Yves Oltramare.

2319th plenary meeting
14 December 1974

* * *

As a result of the above appointments, the Investments Committee will be composed as follows: Mr. R. Manning BROWN, Mr. Jean GUYOT,* the Honourable David MONTAGU,** Mr. George A. MURPHY,** Mr. B. K. NEHRU** and Mr. Yves ULTRAMARE.****

* Term of office expires on 31 December 1975.

** Term of office expires on 31 December 1976.

*** Term of office expires on 31 December 1977.

3350 (XXIX). Inclusion of Vienna in the pattern of conferences

The General Assembly,

Recalling its resolution 2960 (XXVII) of 13 December 1972,

Having considered the communication received by the Secretary-General from the Government of Austria,³⁰

Noting the recommendations of the Joint Inspection Unit in chapter VI of its report,³¹

Noting further the comments of the Secretary-General³² and of the Advisory Committee on Administrative and Budgetary Questions,³³

Taking into account the additional information made available in the course of the debate in the Fifth Committee,

1. *Welcomes* the invitation extended by the Government of Austria to the United Nations to make use of the facilities available in the Donaupark project in Vienna after 1978;

2. *Requests* the Secretary-General to enter into negotiations with the Government of Austria and the

International Atomic Energy Agency and report to the General Assembly for consideration at its thirtieth session on the following:

(a) The most rational and economic use of the premises available in the Donaupark project in Vienna after completion of construction in 1978;

(b) The best possible use of the office space provided by the Government of Austria in the Donaupark project;

3. *Requests* the Secretary-General to submit, after consultations with the International Atomic Energy Agency, his recommendations to the General Assembly at its thirtieth session on the joint utilization of the International Conference Building in the Donaupark project;

4. *Requests* the Secretary-General to report fully to the General Assembly at its thirtieth session on the administrative and financial implications which may arise from all the recommendations and proposals to be submitted pursuant to paragraphs 2 and 3 above so as to enable the Assembly to arrive at a decision on this matter;

5. *Approves* the recommendations of the Joint Inspection Unit to the effect that certain bodies specified in paragraph 500 of its report may also meet in Vienna for the period 1975-1977, taking into account the observations of the Joint Inspection Unit in paragraphs 501 and 502 of its report and subject to the related comments of the Advisory Committee on Administrative and Budgetary Questions³⁴ and in the light of the standing invitation of the Government of Austria as set forth in its memorandum.³⁵

2324th plenary meeting
18 December 1974

3351 (XXIX). Pattern of conferences

The General Assembly,

Recalling its resolutions 1202 (XII) of 13 December 1957, 1851 (XVII) of 19 December 1962, 1987 (XVIII) of 17 December 1963, 2116 (XX) of 21 December 1965, 2239 (XXI) of 20 December 1966, 2361 (XXII) of 19 December 1967, 2478 (XXIII) of 21 December 1968, 2609 (XXIV) of 16 December 1969, 2693 (XXV) of 11 December 1970, 2834 (XXVI) of 17 December 1971 and 2960 (XXVII) of 13 December 1972,

Having considered the report of the Joint Inspection Unit on the pattern of conferences of the United Nations and the possibilities for more rational and economic use of its conference resources³⁶ and the comments of the Secretary-General³² and of the Advisory Committee on Administrative and Budgetary Questions³³ thereon,

Having also considered the report of the Secretary-General³⁷ submitting the calendar of conferences and meetings for 1975 and the tentative calendar for 1976,

I

1. *Notes with appreciation* the report of the Joint Inspection Unit and the comments of the Secretary-

²⁸ A/9763/Add.1.

²⁹ *Official Records of the General Assembly, Twenty-ninth Session, Supplement No. 7A (A/9607/Add.1)*, vol. II, sect. IV.

³⁰ A/9589/Rev.1.

³¹ A/9795.

³² A/9795/Add.1, sect. I.

³³ A/9795/Add.2.

³⁴ *Ibid.*, para. 43.

³⁵ A/9589/Rev.1, annex, para. 16.

³⁶ A/9795.

³⁷ A/9768 and Corr.1; see also A/9768/Add.1.

General and of the Advisory Committee on Administrative and Budgetary Questions thereon;

2. *Approves* the calendar of conferences and meetings for 1975 as set forth in the report of the Secretary-General;

3. *Decides* that no conferences or meetings other than those covered by the calendar of conferences for 1975 shall be convened, except under special or unusual circumstances;

4. *Reaffirms* for application in 1975, as appropriate, the provisions of paragraphs 9 and 10 of its resolution 2609 (XXIV);

5. *Decides* that subsidiary bodies of the General Assembly should not under ordinary circumstances create new standing bodies or *ad hoc* sessional or intersessional bodies which require additional resources without the approval of the Assembly and requests the other principal organs of the United Nations to take a similar decision with regard to their respective subsidiary bodies;

6. *Endorses* the recommendations regarding interpretation services contained in chapter VII, section 4, of the report of the Joint Inspection Unit, subject to the related comments of the Advisory Committee on Administrative and Budgetary Questions;

II

1. *Decides* to establish, on an experimental basis and subject to review at its thirty-second session, a Committee on Conferences composed of twenty-two Member States;

2. *Requests* the President of the General Assembly, after consultations with the Chairmen of the regional groups, to designate Member States, on the basis of an equitable geographical balance, to serve on the Committee for three-year terms;

3. *Decides* that the terms of reference of the Committee on Conferences shall be:

(a) To submit for the approval of the General Assembly the pattern of conferences and changes to be made in that pattern as required, bearing in mind the provisions of paragraph 12 of resolution 2609 (XXIV);

(b) To propose for adoption by the General Assembly, in accordance with the pattern of conferences, the annual calendar of conferences;

(c) To act after appropriate consultations on behalf of the General Assembly in dealing between sessions with requested departures from the calendar of conferences;

(d) To recommend to the General Assembly means to ensure the optimum apportionment of conference resources, facilities and services, in order to maximize their efficient and effective use and, in this respect, to consider the feasibility of a quota system to allocate resources among various fields of activity;

(e) To advise the General Assembly on the current and future requirements of the Organization for conference services and facilities;

(f) To advise the General Assembly on means to ensure improved co-ordination of conferences within the United Nations system, including conference services and facilities, and to conduct appropriate consultations to that end;

4. *Requests* the Committee on Conferences to take into account, as appropriate, the report of the Joint

Inspection Unit, as well as the comments of the Secretary-General and of the Advisory Committee on Administrative and Budgetary Questions thereon, and relevant statements made by Member States in the Fifth Committee.

*2324th plenary meeting
18 December 1974*

3352 (XXIX). Employment of women by the secretariats of organizations within the United Nations system

The General Assembly,

Recalling Article 8 of the Charter of the United Nations as well as its resolution 2716 (XXV) of 15 December 1970 on the programme of concerted international action for the advancement of women and the objectives and minimum targets to be achieved during the Second United Nations Development Decade set forth in the annex to that resolution, particularly those concerned with the increase in the number of women participating in public life at the international level,

Noting with appreciation that the reports of the Secretary-General on the composition of the Secretariat submitted to the General Assembly at its twenty-sixth³⁸ and twenty-eighth³⁹ sessions included some information on the employment of women in senior and other Professional positions in the secretariats of organizations within the United Nations system,

Noting also that the report of the United Nations Institute for Training and Research entitled *The Situation of Women in the United Nations*⁴⁰ confirms the imbalance in the proportion of women at the higher levels and gives statistics showing the unequal progress of women and men staff members in terms of promotion in the Secretariat,

Concerned that these reports reveal an unsatisfactory situation which calls for specific measures and programmes in order to achieve an equitable balance between the number of men and women, particularly in senior and policy-making positions, including those of Under-Secretary-General and Assistant Secretary-General,

1. *Requests* the Secretary-General as well as the executive heads of all organizations within the United Nations system to take all necessary measures in order to ensure, in accordance with the Charter of the United Nations, bearing in mind in particular Article 101, paragraph 3, of the Charter, that an equitable balance between men and women staff members, particularly in the positions described above, be achieved before the end of the Second United Nations Development Decade at all levels in the United Nations system;

2. *Urges* the Secretary-General as well as the executive heads of all organizations within the United Nations system, in order to obtain this objective, to give increased attention to the recruitment and promotion of women as well as to the assignments given to them;

3. *Further requests* the Secretary-General as well as the executive heads of all organizations within the United Nations system to report to the General Assem-

³⁸ A/8483.

³⁹ A/9120 and Corr.1 and 2.

⁴⁰ UNITAR publication, RR No. 18 (1973).