

or the award of the first recognized degree, whichever is the earlier”;

7. *Decides also* that expenses incurred by expatriate staff members for the post-secondary studies of their children in the country of the parent's duty station shall be eligible for reimbursement under the education grant, with effect from the beginning of the academic year in course of 1 January 1979;

8. *Further decides* that when, for the purpose of applying the scale of reimbursements approved for the education grant, the expenses incurred by a staff member in a currency other than the United States dollar are converted into dollars, the rate of exchange used shall be whichever is the higher of that which was in force at the date when the existing scale of reimbursements came into effect or that in force at the date when the reimbursement is made, the same rate being used in converting the dollar amount of the reimbursement into the currency in which it is to be paid;

9. *Approves* the extension of the provision of the education grant to include the reimbursements of the expenses incurred by staff members for the special education of their disabled children, upon the terms and conditions specified in paragraph 246 of the Commission's report and in the annex to the present resolution;

10. *Invites* the Commission to reconsider its intention to extend the assignment allowance from five to seven years;

11. *Approves* the amendments to the Staff Regulations of the United Nations necessary to give effect to the above decisions, as set out in the annex to the present resolution, and invites the Secretary-General to make such consequential changes as are necessary in the Staff Rules and to report thereon to the General Assembly at its thirty-fourth session in accordance with the provisions of regulation 12.2 of the Staff Regulations;

12. *Decides* that the above decisions shall enter into effect on 1 January 1979, except where otherwise specified.

*88th plenary meeting  
19 December 1978*

#### ANNEX

#### Amendments to the Staff Regulations of the United Nations

##### *Regulation 3.2*

In the first paragraph, delete the words “under the age of twenty-one” from the first sentence and insert the following text as the second sentence:

“The grant shall be payable in respect of the child up to the end of the fourth year of post-secondary studies or the award of the first recognized degree, whichever is the earlier.”

Insert the following text as the third paragraph:

“The Secretary-General shall also establish terms and conditions under which an education grant shall be available to a staff member whose child is unable, by reason of physical or mental disability, to attend a normal educational institution and therefore requires special teaching or training to prepare him/her for full integration into society or, while attending a normal educational institution, requires special teaching or training to assist him/her in overcoming the disability. The amount of this grant per year for each disabled child shall be equal to 75 per cent of the educa-

tional expenses actually incurred up to \$4,000, subject to a maximum grant of \$3,000.”

##### *Regulation 3.4*

Add the following sentence at the end of paragraph (a):

“The amount of either of these allowances payable in local currency shall not be less than the local currency equivalent of the dollar amount at the time it was established or last revised.”

##### *Annex III*

In the schedule of termination indemnities set out in paragraph (a) of annex III, amend the wording in the last column to read as follows:

“One week for each month of uncompleted service subject to a minimum of six weeks' and a maximum of three months' indemnity pay.”

#### **33/120. Report of the United Nations Joint Staff Pension Board**

*The General Assembly,*

*Having considered* the report of the United Nations Joint Staff Pension Board to the General Assembly and to the member organizations of the United Nations Joint Staff Pension Fund for 1978<sup>97</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>98</sup>

*Reaffirming* that no change in the pension adjustment system should entail an increase in the present or future liabilities of Member States,

#### I

##### ADJUSTMENT OF BENEFITS IN RESPECT OF COST-OF-LIVING CHANGES

*Decides* to revise the system of adjustment of benefits in payment contained in General Assembly resolution 3354 (XXIX) of 18 December 1974 and previous resolutions on the same subject, with effect from 1 January 1979, in accordance with the recommendations of the United Nations Joint Staff Pension Board contained in paragraphs 18 to 46 of its report to the Assembly for 1978 and in annex V thereto;

#### II

##### TRANSFER OF PENSION RIGHTS

*Concurs* in the agreement approved by the United Nations Joint Staff Pension Board with the Government of Canada under article 13 of the Regulations of the United Nations Joint Staff Pension Fund with respect to continuity of pension rights between that Government and the Fund;

#### III

##### EMERGENCY FUND

*Authorizes* the United Nations Joint Staff Pension Board to supplement the voluntary contributions to the Emergency Fund, for a further period of one year, by an amount not exceeding \$100,000;

#### IV

##### ADMINISTRATIVE EXPENSES

*Approves* expenses, chargeable directly to the United Nations Joint Staff Pension Fund, totalling \$3,726,500 (net) for 1979 for the administration of the Fund.

*88th plenary meeting  
19 December 1978*

<sup>97</sup> *Ibid.*, Supplement No. 9 (A/33/9 and Corr.1) and A/33/9/Add.1.

<sup>98</sup> A/33/375.