

## B

*The General Assembly*

1. *Approves* the revised scale of staff assessment for staff in the General Service and other locally recruited categories as well as the manner of application, including the transitional arrangements, as recommended by the International Civil Service Commission in paragraphs 84 and 85 of its sixth annual report;<sup>45</sup>

2. *Invites* the International Civil Service Commission to keep under review the matter of staff assessment for all categories of staff and to report to the General Assembly as appropriate;

3. *Approves* the amendments to the Staff Regulations of the United Nations, with effect from 1 January 1981, as set forth in the annex to the present resolution.

99th plenary meeting  
17 December 1980

## ANNEX

Amendments to the Staff Regulations of the  
United Nations

## Regulation 3.3

Replace paragraph (b) (ii) by the following text:

“(b) (ii) The assessment shall be calculated at the following rates for staff whose salary rates are established under paragraph 7 of annex I to the present Regulations:

Total assessable payment (US dollars)	Assessment (per cent)
First \$2 000 per year .....	7
Next \$2 000 per year .....	11
Next \$2 000 per year .....	15
Next \$2 000 per year .....	19
Next \$4 000 per year .....	22
Next \$4 000 per year .....	25
Next \$4 000 per year .....	28
Next \$6 000 per year .....	32
Next \$6 000 per year .....	35
Next \$6 000 per year .....	38
Next \$8 000 per year .....	41
Remaining assessable payments .....	43”

## C

*The General Assembly,*

*Taking note* of paragraphs 115 to 123 of the report of the International Civil Service Commission<sup>45</sup> concerning supplementary payments made to international civil servants by their Governments,

*Requests* the International Civil Service Commission to keep the matter under review and to report to the General Assembly at its thirty-sixth session, taking fully into account the views expressed by delegations during the discussion of this question at the thirty-fifth session.

99th plenary meeting  
17 December 1980

## 35/215. Report of the United Nations Joint Staff Pension Board

## A

*The General Assembly,*

*Having considered* the report of the United Nations Joint Staff Pension Board to the General Assembly and to the member organizations of the United Nations Joint Staff Pension Fund for 1980,<sup>47</sup> chapter III of the report of the International Civil Service Commission<sup>48</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>49</sup>

## I

## AMENDMENTS TO THE REGULATIONS OF THE UNITED NATIONS JOINT STAFF PENSION FUND

*Decides* that the Regulations of the United Nations Joint Staff Pension Fund shall be amended, without retroactive effect, from 1 January 1981, as set forth in annex VII to the report of the United Nations Joint Staff Pension Board;

## II

## PENSION ADJUSTMENT SYSTEM

*Decides* to revise the pension adjustment system contained in General Assembly resolution 33/120 of 19 December 1978, with effect from 1 January 1981, in accordance with the recommendations of the United Nations Joint Staff Pension Board contained in section IV.C of its report to the Assembly for 1980 and in annex V thereto;

## III

## ADMISSION TO MEMBERSHIP OF THE INTERNATIONAL CENTRE FOR THE STUDY OF THE PRESERVATION AND THE RESTORATION OF CULTURAL PROPERTY

*Decides* to admit the International Centre for the Study of the Preservation and the Restoration of Cultural Property to membership in the United Nations Joint Staff Pension Fund, in accordance with article 3 of the Regulations of the Fund, with effect from 1 January 1981;

## IV

## TRANSFER OF PENSION RIGHTS

*Concurs* in the agreements approved by the United Nations Joint Staff Pension Board with the Governments of the Byelorussian Soviet Socialist Republic, the Ukrainian Soviet Socialist Republic and the Union of Soviet Socialist Republics, with the Organisation for Economic Co-operation and Development and with the European Centre for Medium Range Weather Forecasts, under article 13 of the Regulations of the United Nations Joint Staff Pension Fund, with respect to continuity of pension rights between these parties and the Fund;

<sup>47</sup> Official Records of the General Assembly, Thirty-fifth Session, Supplement No. 9 (A/35/9) and A/35/9/Add.1.

<sup>48</sup> *Ibid.*, Supplement No. 30 (A/35/30 and Corr.1 and 2).

<sup>49</sup> A/35/720.

## V

## EMERGENCY FUND

*Authorizes* the United Nations Joint Staff Pension Board to supplement the voluntary contributions to the Emergency Fund, for a further period of one year, by an amount not exceeding \$100,000;

## VI

## ADMINISTRATIVE EXPENSES

*Approves* expenses, chargeable directly to the United Nations Joint Staff Pension Fund, totalling \$4,723,200 (net) for 1981, being the amount of \$4,698,200 recommended by the Advisory Committee on Administrative and Budgetary Questions, increased by an amount of \$25,000 required for the two temporary-assistance posts requested by the United Nations Joint Staff Pension Board, and supplementary expenses of \$181,700 (net) for 1980 for the administration of the Fund;

## VII

## SUPPLEMENTARY MEASURES

*Requests* the United Nations Joint Staff Pension Board to consider, in conjunction with its proposed study of aid to pensioners who because of their advanced age are in need of supplementary payments, measures to alleviate the situation of pensioners whose retirement in the early years of the existence of the United Nations Joint Staff Pension Fund resulted in pensions which have remained inadequate despite subsequent adjustments, and to submit proposals thereon, which are within the available resources of the Fund, to the General Assembly at its thirty-sixth session.

*99th plenary meeting  
17 December 1980*

## B

*The General Assembly,*

*Concerned* over the increasing cost of pension adjustments,

*Requests* the United Nations Joint Staff Pension Board to take the following action and report to the General Assembly at its thirty-sixth session:

(a) To study the procedures involved in the verification of a pensioner's residence;

(b) To study the possibility of a methodology to verify a pensioner's residence;

(c) To study the possibility of pro-rata divisions of pension adjustments for pensioners who spend a significant part of a retirement year in a country other than their stipulated country of residence;

(d) To study the practice whereby individuals holding United Nations special service agreements or contracts receive a fee and a pension simultaneously from the United Nations or the specialized agencies.

*99th plenary meeting  
17 December 1980*

## 35/216. Investments of the United Nations Joint Staff Pension Fund

## A

*The General Assembly,*

*Recalling* its resolution 34/222 of 20 December 1979,

*Mindful* of the interests of the participants and beneficiaries of the United Nations Joint Staff Pension Fund and of the morale and efficiency of the international civil service,

*Noting* that a policy of prudent, world-wide diversification of the investments of the United Nations Joint Staff Pension Fund serves the interests of the participants and beneficiaries,

1. *Takes note with appreciation* of the report of the Secretary-General on the investments of the United Nations Joint Staff Pension Fund;<sup>50</sup>

2. *Requests* the Secretary-General to continue to diversify the investments of the Fund in appropriate investments in developing countries whenever this serves the interests of the participants and beneficiaries and is in accordance with the criteria of safety, profitability, liquidity and convertibility;

3. *Reaffirms* its confidence in the Secretary-General as trustee of the assets of the Fund.

*99th plenary meeting  
17 December 1980*

## B

*The General Assembly,*

*Recalling* its resolutions 31/197 of 22 December 1976, 32/73 A of 9 December 1977, 33/121 A of 19 December 1978 and 34/222 A of 20 December 1979, in which it requested the Secretary-General to ensure that the resources which the United Nations Joint Staff Pension Fund holds invested in transnational corporations are invested on safe terms and, to the greatest extent practicable, in sound investments in developing countries,

*Taking note* of the report of the Secretary-General on the investments of the United Nations Joint Staff Pension Fund,<sup>50</sup>

*Having considered* the report of the United Nations Joint Staff Pension Board on the United Nations Joint Staff Pension Fund,<sup>51</sup>

*Reaffirming* the fiduciary responsibility of the Secretary-General for the interests of the participants and beneficiaries of the United Nations Joint Staff Pension Fund under the Regulations and Rules of the Fund,

*Reaffirming* its belief that the diversification of investments of the United Nations Joint Staff Pension Fund in developing countries and development agencies can facilitate the attainment of the objectives and purposes of the organizations of the United Nations system without affecting the profitability of the investments of the Fund,

*Noting with concern* that investments in shares of transnational corporations have been maintained at an appreciable level,

<sup>50</sup> A/C.5/35/41 and Corr.1.

<sup>51</sup> Official Records of the General Assembly, Thirty-fifth Session, Supplement No. 9 (A/35/9) and A/35/9/Add.1.