

4. The contributions of Zimbabwe and Saint Vincent and the Grenadines for 1980 and 1981 shall be applied to the same basis of assessment as for other Member States, except that in the case of appropriations or apportionments approved under General Assembly resolutions 34/7 C of 3 December 1979 and 35/45 A of 1 December 1980 for the financing of the United Nations Disengagement Observer Force, and resolution 35/115 A of 10 December 1980 for the financing of the United Nations Interim Force in Lebanon, the contributions of those States, as determined by the group of contributors to which they may be assigned by the Assembly, shall be calculated in proportion to the calendar year;

5. The advances of Zimbabwe and Saint Vincent and the Grenadines to the Working Capital Fund, under regulation 5.8 of the Financial Regulations of the United Nations, shall be calculated by the application of the rates of assessment of 0.02 and 0.01 per cent, respectively, to the authorized level of the Fund, such advances to be added to the Fund pending the incorporation of the new Members' rates of assessment in a 100 per cent scale.

*105th plenary meeting  
18 December 1981*

**36/232. Respect for the privileges and immunities of officials of the United Nations and the specialized agencies and related organizations**

*The General Assembly,*

*Recalling* its resolution 35/212 of 17 December 1980,

*Recalling* the Convention on the Privileges and Immunities of the United Nations of 13 February 1946,<sup>55</sup> the Convention on the Privileges and Immunities of the Specialized Agencies of 21 November 1947,<sup>56</sup> the Agreement on the Privileges and Immunities of the International Atomic Energy Agency of 1 July 1959 and the agreements between the United Nations and the specialized agencies and related organizations and the respective host Governments,

*Noting* the report of the Secretary-General,<sup>57</sup>

*Noting also* the position consistently upheld by the United Nations in the event of the arrest and detention of United Nations staff members by governmental authorities,

*Reaffirming* the responsibility and authority of the Secretary-General as the Chief Administrative Officer of the United Nations under the Charter,

*Mindful* of Article 100 of the Charter of the United Nations, under which each Member State has undertaken to respect the exclusively international character of the responsibilities of the Secretary-General and the staff and not to seek to influence them in the discharge of their responsibilities,

*Mindful also* of the fact that under the same Article of the Charter, the Secretary-General and the staff shall not, in the performance of their duties, seek or receive instructions from any Government or from any other authority external to the Organization,

*Recalling* that the International Court of Justice has held that international organizations have the power and responsibility to protect members of their staff,

*Recalling also* the obligations of the staff in the conduct of their duties to observe the laws and regulations of Member States,

*Reaffirming* the relevant staff regulations,

*Aware* of the absolute necessity that staff members be enabled to discharge their tasks as assigned to them by the Secretary-General without interference on the part of any Member State or any other authority external to the Organization,

*Realizing* that staff members of the specialized agencies and related organizations enjoy similar privileges and immunities in accordance with the instruments mentioned in the second preambular paragraph above,

1. *Appeals* to any Member State which has placed under arrest or detention a staff member of the United Nations or of a specialized agency or related organization to enable the Secretary-General or the executive head of the organization concerned, in accordance with the rights inherent under the relevant multilateral conventions and bilateral agreements, to visit and converse with the staff member, to apprise himself of the grounds for the arrest or detention, including the main facts and formal charges, to enable him also to assist the staff member in arranging for legal counsel and to recognize the functional immunity of a staff member asserted by the Secretary-General or by the appropriate executive head, in conformity with international law and in accordance with the provisions of the applicable bilateral agreements between the host country and the United Nations or the specialized agency or related organization concerned;

2. *Requests* the Secretary-General and the executive heads of the organizations concerned to ensure that the staff observe the obligations incumbent upon them, in accordance with the relevant staff rules and regulations, the Convention on the Privileges and Immunities of the United Nations, the Convention on the Privileges and Immunities of the Specialized Agencies and the Agreement on the Privileges and Immunities of the International Atomic Energy Agency;

3. *Requests* the Secretary-General to bring the present resolution to the attention of all specialized agencies and related organizations of the United Nations system, with the request that they furnish information to him on cases where there are clear indications that the principles expressed in paragraph 1 above or the status of the staff members of such an organization have not been fully respected;

4. *Requests* the Secretary-General to submit to the General Assembly at each regular session, on behalf of the Administrative Committee on Co-ordination, an updated and comprehensive annual report relating to cases in which the Secretary-General or the competent executive head has not been able to exercise fully his responsibility in respect of the protection of staff members of the United Nations or of a specialized agency or related organization in accordance with the multilateral conventions and applicable bilateral agreements with the host country.

*105th plenary meeting  
18 December 1981*

**36/233. Report of the International Civil Service Commission**

*The General Assembly,*

*Having considered* the seventh annual report of the International Civil Service Commission,<sup>58</sup>

*Recalling* that it established the Commission for the regulation and co-ordination of the conditions of service of the United Nations common system as set forth in article 1 of the statute of the Commission,

<sup>55</sup> Resolution 22 A (I).

<sup>56</sup> Resolution 179 (II).

<sup>57</sup> A/C.5/36/31.

<sup>58</sup> *Official Records of the General Assembly, Thirty-sixth Session, Supplement No. 30 (A/36/30 and Corr.1).*

*Reaffirming* the central role of the Commission within the common system in the development of a single unified international civil service through the application of common personnel standards and arrangements,

## I

1. *Urges* all organizations concerned to implement the decisions of the International Civil Service Commission and to act positively on the recommendations of the Commission in accordance with its statute;

2. *Urges* the executive heads of organizations, after consultation with the Commission, to report to their respective governing bodies such decisions or proposals as would modify the recommendations of the Commission;

3. *Supports* the efforts of the Commission to promote uniform and co-ordinated action in the common system and calls upon the Secretary-General, in his capacity as Chairman of the Administrative Committee on Co-ordination, to ensure that adequate measures are taken to this end;

4. *Regrets* the decision of the International Labour Organisation to adopt only for General Service staff recruited after January 1979 the salary scales recommended by the Commission and to increase from 1 March 1981 by 3 per cent the net salary scale in force for General Service staff in service in 1978 or earlier;

5. *Reaffirms* the importance of the application of common salary scales, as recommended by the Commission under article 12 of its statute, for all General Service staff at a particular duty station;

## II

1. *Notes* the progress made by the International Civil Service Commission under article 13 of its statute;

2. *Notes* the Commission's consideration of training as reflected in the relevant sections of its report;

## III

1. *Requests* the International Civil Service Commission to give high priority to the completion of the following studies and to report on them to the General Assembly at its thirty-seventh session:

(a) The broad principles for the determination of conditions of service with particular reference to the concept

of career, types of appointment, career development and related questions, taking into account the views expressed by delegations in the Fifth Committee, all related studies and the relevant reports of the Joint Inspection Unit;

(b) The improvement of the comparison of total compensation between the comparator civil service and the international civil service, taking into account all relevant elements, including the level of pensions, but excluding expatriate benefits applicable to staff members in the Professional and higher categories in the comparator civil service;

(c) The fundamental and comprehensive review of the purposes and operation of the post adjustment system with a view to avoiding distortions in the system and ensuring equity;

(d) The elaboration of a special index for pensioners, in collaboration with the United Nations Joint Staff Pension Board, in accordance with General Assembly decision 35/447 of 17 December 1980;

2. *Also requests* the Commission to undertake or continue studies on the following questions:

(a) General principles and methodology for surveys to determine the conditions of service of the General Service and other categories of locally recruited staff members, including staff serving at field duty stations;

(b) A review of dependency allowances for all categories of staff and a review of the scope and purpose of the education grant;

(c) Development of interagency co-operation in the field of training with a view to the more efficient and economical use of personnel resources in the common system;

(d) A thorough evaluation, in close collaboration with the organizations, of the utility of current and proposed training activities in the United Nations system, with special reference to management and related training;

(e) A general review of staff assessment for the equitable treatment of all categories of staff at all duty stations;

(f) A comprehensive study of the question of supplementary payments to international civil servants and all related matters.

*105th plenary meeting  
18 December 1981*

## 36/234. Programme budget for the biennium 1980-1981

## A

## FINAL BUDGET APPROPRIATIONS FOR THE BIENNIUM 1980-1981

*The General Assembly*

*Resolves* that for the biennium 1980-1981:

1. The amount of \$US 1,339,151,200 appropriated by its resolution 35/226 A of 17 December 1980 shall be increased by \$US 2,553,100 as follows:

Section	Amount appropriated by resolution 35/226 A	Increase or (decrease)	Final appropriation
	(US dollars)		
<b>PART I. Over-all policy-making, direction and co-ordination</b>			
1. Over-all policy-making, direction and co-ordination ....	28 114 700	181 500	28 296 200
TOTAL, PART I	28 114 700	181 500	28 296 200
<b>PART II. Political and Security Council affairs; peace-keeping activities</b>			
2. Political and Security Council affairs; peace-keeping activities .....	66 912 600	8 912 800	75 825 400
TOTAL, PART II	66 912 600	8 912 800	75 825 400