

household work with paid employment and social activities,

*Aware* that child-bearing should not be the cause of inequality and discrimination against women, and that child-rearing demands shared responsibilities among women, men and society as a whole,

*Deeply appreciating* the increasing participation of women in political, economic, social and cultural life and their contribution thereto,

1. *Appeals* to all Governments, international organizations and non-governmental organizations to recognize in their activities the importance of all interrelated aspects of the role of women in society — as mothers, as participants in economic development and as participants in public life — without underestimating any one of them;

2. *Encourages* such social and economic development that would secure the participation of women in all spheres of work, equal pay for work of equal value and equal opportunities for education and professional and vocational training, taking into consideration the necessity of combining all aspects of the role of women in society;

3. *Appeals* to Governments, international organizations and non-governmental organizations to promote the creation of conditions that would enable women to participate as equal partners with men in public and political life, in the decision-making process at all levels and in the management of different spheres of life in society;

4. *Appeals* to Governments to recognize the special status and social importance of motherhood and to take, in the context of their special abilities and conditions, all necessary measures to promote the protection of motherhood, including maternity leave with pay, and to provide security for their jobs as long as necessary, so as to allow women, if they so wish, to fulfil their role as mothers without prejudice to their professional and public activities;

5. *Also appeals* to Governments to promote the establishment of appropriate facilities for child-care and education of children as a means of combining motherhood with economic, political, social, cultural and other activities of women and thus to provide assistance to women in integrating fully into their societies;

6. *Recommends* to the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, to be held at Nairobi from 15 to 26 July 1985, that it take duly into account, in reviewing and appraising the achievements of the Decade and in formulating future policies in this field, all aspects of the role of women in society.

*101st plenary meeting  
14 December 1984*

### **39/124. Participation of women in promoting international peace and co-operation**

*The General Assembly,*

*Reaffirming* its resolution 37/63 of 3 December 1982, by which it proclaimed the Declaration on the Participation of Women in Promoting International Peace and Co-operation,

*Recalling* its resolution 38/105 of 16 December 1983, in which it requested the Commission on the Status of Women to consider what measures might be necessary in order to implement the Declaration,

*Believing* that further efforts are required to eliminate discrimination against women in all its forms and in every field of human endeavour,

*Wishing* to encourage the active participation of women in promoting international peace and security and co-operation,

*Taking note* of Economic and Social Council resolution 1984/16 of 24 May 1984, in which the Council took into account the fact that millions of women were still experiencing untold sufferings and violations of human dignity resulting from different forms and manifestations of colonialism, foreign domination, *apartheid* and racial discrimination,

*Conscious* of the need to implement the provisions of the Declaration,

1. *Pledges its determination* to encourage the full participation of women in the economic, social, cultural, civil and political affairs of society and in the endeavour to promote international peace and co-operation;

2. *Invites* all Governments to take the necessary measures to ensure wide publicity for the Declaration on the Participation of Women in Promoting International Peace and Co-operation and the implementation thereof;

3. *Requests* the Secretary-General to continue to take adequate steps to ensure that publicity is given to the Declaration;

4. *Invites* the United Nations Educational, Scientific and Cultural Organization, the International Labour Organisation, the World Health Organization and other appropriate bodies within the United Nations system to consider adequate measures to implement the Declaration;

5. *Requests* the Commission on the Status of Women, as the preparatory body for the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, to consider measures which may be necessary to implement the Declaration in the context of forward-looking strategies for the advancement of women for the period up to the year 2000;

6. *Decides* to consider the further implementation of the Declaration at its fortieth session, in the light of the report of the World Conference to be held at Nairobi from 15 to 26 July 1985, under the item entitled "United Nations Decade for Women: Equality, Development and Peace".

*101st plenary meeting  
14 December 1984*

### **39/125. Arrangements for the future management of the Voluntary Fund for the United Nations Decade for Women**

*The General Assembly,*

*Recalling* its resolution 31/133 of 16 December 1976, containing the criteria and arrangements for the management of the Voluntary Fund for the United Nations Decade for Women,

*Recalling also* its resolution 36/129 of 14 December 1981, in which it decided that the Fund should continue its activities beyond the United Nations Decade for Women: Equality, Development and Peace,

*Stressing* the urgency of determining at its current session the most effective arrangements for continuing the activities of the Fund beyond the Decade in view of the need for ensuring the long-term stability of the Fund,

*Recalling further* its resolution 38/106 of 16 December 1983, in which, *inter alia*, it decided that, when considering the reports of the Secretary-General on the future of the Fund, all possible options would be reviewed in depth,