

1985 to 30 September 1986 and continuing until the submission of the report on the margin methodology requested in resolution 42/221 for presentation to the Assembly at its forty-fifth session;

2. *Decides*, as an interim measure and until the forty-fifth session of the General Assembly, that the application of the above guidelines should not result in the granting of successive classes of post adjustment in New York at less than four-month intervals;

B. Allowances

Having reviewed chapters V and XIII of the report of the International Civil Service Commission,⁹⁴

1. *Requests* the International Civil Service Commission to include, as an integral part of the comprehensive review, a study of:

- (a) The purpose and conditions of an education grant;
- (b) The purpose and methodology for dependency allowances for staff in the Professional and higher categories;

2. *Approves*, as an interim measure and until a revised system based on the above study is adopted:

(a) The recommendations of the Commission concerning the education grant as contained in paragraph 75 of its report;

(b) The recommendations of the Commission concerning the children's allowance for the Professional and higher categories as contained in paragraph 79 (a) of its report;

3. *Approves* consequently the relevant amendments to staff regulations 3.2 and 3.4 (a) (i);

C. Others

Recalling its resolutions 40/244 of 18 December 1985 and 41/207 of 11 December 1986, and concerned about the uneven progress achieved by the organizations of the United Nations common system regarding implementation of the recommendations of the International Civil Service Commission approved by the General Assembly in 1985,

Recalling also section II of its resolution 37/126 of 17 December 1982 and section VII of its resolution 42/221,

1. *Endorses* the recommendations of the International Civil Service Commission contained in paragraph 91 of its report⁹⁴ concerning special measures to be undertaken by the organizations for the recruitment of women, and requests the Commission to report to the General Assembly at its forty-fifth session on the progress made in this regard, with supporting data for each organization of the United Nations common system;

2. *Requests* the Commission to continue its review of the practices of supplementary payments and deductions, to pursue its collection of information on these practices and to include such information in its report to the General Assembly at its forty-fourth session.

*84th plenary meeting
21 December 1988*

43/227. United Nations pension system

The General Assembly,

Recalling its resolution 42/222 of 21 December 1987,

Having considered the report of the United Nations Joint Staff Pension Board for 1988 to the General Assembly and to the member organizations of the United Nations Joint Staff Pension Fund,⁹⁷ the report of the Secretary-General on the investments of the United Nations Joint Staff Pension Fund,⁹⁸ and the related report of the Advisory Committee on Administrative and Budgetary Questions,⁹⁹

I

MEASURES TO RESTORE THE ACTUARIAL BALANCE OF THE UNITED NATIONS JOINT STAFF PENSION FUND

1. *Takes note* of section III.A of the report of the United Nations Joint Staff Pension Board,⁹⁷ which contains the interim report of the Board on its study of all possible measures to restore the actuarial balance of the Fund over the long term;

2. *Requests* the Board to continue its work in implementing section I, paragraph 2, of resolution 42/222;

II

ADMINISTRATIVE EXPENSES

Approves the revised staffing table for the secretariat of the United Nations Joint Staff Pension Fund for the biennium 1988-1989, as contained in annex IV to the report of the United Nations Joint Staff Pension Board, on the understanding that the additional costs will be met within the expenses approved for the biennium 1988-1989;

III

Takes note of the remaining sections of the report of the United Nations Joint Staff Pension Board;

IV

INVESTMENTS OF THE UNITED NATIONS JOINT STAFF PENSION FUND

Takes note with appreciation of the report of the Secretary-General on the investments of the United Nations Joint Staff Pension Fund.⁹⁸

*84th plenary meeting
21 December 1988*

43/228. Financing of the United Nations Disengagement Observer Force

The General Assembly,

Having considered the report of the Secretary-General on the financing of the United Nations Disengagement Observer Force,¹⁰⁰ as well as the related report of the Advisory Committee on Administrative and Budgetary Questions,¹⁰¹

Bearing in mind Security Council resolution 350 (1974) of 31 May 1974, by which the Council established the United Nations Disengagement Observer Force, and the

⁹⁷ *Ibid.*, Forty-third Session, Supplement No. 9 (A/43/9).

⁹⁸ A/C.5/43/3.

⁹⁹ A/43/712.

¹⁰⁰ A/43/769.

¹⁰¹ A/43/941, sect. II.