

United Nations Mission for the Referendum in Western Sahara”.

76th plenary meeting  
17 May 1991

**45/267. Financing of the United Nations Observer Mission in El Salvador**

*The General Assembly,*

*Bearing in mind* Security Council resolution 693 (1991) of 20 May 1991, by which the Council established, under its authority, the United Nations Observer Mission in El Salvador to monitor all agreements concluded between the Government of El Salvador and the Frente Farabundo Martí para la Liberación Nacional, whose initial mandate in its first phase as an integrated peace-keeping operation will be to verify the compliance by the two parties with the Agreement on Human Rights, signed at San José on 26 July 1990,<sup>25</sup>

*Having considered* the report of the Secretary-General on the financing of the United Nations Observer Mission in El Salvador<sup>26</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>27</sup>

*Noting* that the budgetary estimates for the Mission as contained in the report of the Secretary-General amount to 31,177,700 United States dollars gross (28,782,800 dollars net) for the twelve-month period of its authorized mandate,

*Recognizing* that the costs of the Mission are expenses of the Organization to be borne by Member States in accordance with Article 17, paragraph 2, of the Charter of the United Nations,

*Mindful* of the fact that it is essential to provide the Mission with the necessary financial resources to enable it to fulfil its responsibilities under the relevant resolutions of the Security Council,

*Urging* all Member States to make every possible effort to ensure payment of their assessed contributions to the Mission in full and on time, particularly in view of the urgent need for the start-up cost of the operation,

*Recognizing* that, in order to meet the expenditures caused by the Mission, a different procedure is required from the one applied to meet expenditures of the regular budget of the United Nations,

*Taking into account* the fact that the economically more developed countries are in a position to make relatively larger contributions and that the economically less developed countries have a relatively limited capacity to contribute towards such an operation,

*Bearing in mind* the special responsibilities of the States that are permanent members of the Security Council, as indicated in General Assembly resolution 1874 (S-IV) of 27 June 1963, in the financing of the Mission,

1. *Decides* to appropriate an amount of 13.8 million dollars gross (13 million dollars net), inclusive of the amount of 611,300 dollars authorized by the Secretary-General for pre-implementation costs under the terms of

<sup>25</sup> A/44/971-S/21541, annex; see *Official Records of the Security Council, Forty-fifth Year, Supplement for July, August and September 1990*, document S/21541.

<sup>26</sup> A/45/242/Add.1.

<sup>27</sup> A/45/1021.

General Assembly resolution 44/203 of 21 December 1989, for the operation of the United Nations Observer Mission in El Salvador for the six-month period from 1 July to 31 December 1991, and requests the Secretary-General to establish a special account in accordance with paragraph 15 of his report;<sup>26</sup>

2. *Decides*, as an *ad hoc* arrangement, to apportion the amount of 13.8 million dollars gross (13 million dollars net) among Member States in accordance with the composition of groups set out in paragraphs 3 and 4 of General Assembly resolution 43/232 of 1 March 1989, as adjusted by the Assembly in its resolution 44/192 B of 21 December 1989, and taking into account the scale of assessments for the years 1989, 1990 and 1991;<sup>18</sup>

3. *Decides also* that Liechtenstein shall be included in the group of Member States set out in paragraph 3 (b) of General Assembly resolution 43/232;

4. *Decides further* that Namibia shall be included in the group of Member States set out in paragraph 3 (d) of General Assembly resolution 43/232;

5. *Decides* that, in accordance with the provisions of its resolution 973 (X) of 15 December 1955, there shall be set off against the apportionment among Member States, as provided for in paragraph 2 of the present resolution, their respective share in the Tax Equalization Fund of the estimated staff assessment income of 800,000 dollars;

6. *Authorizes* the Secretary-General to enter into commitments for the Mission in an amount not to exceed 9.2 million dollars gross (8.8 million dollars net), with the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions, for the period from 1 January to 30 June 1992, inclusive, the said amount to be apportioned among Member States in accordance with the scheme set out in the present resolution;

7. *Invites* voluntary contributions to the Mission in cash and in the form of services and supplies acceptable to the Secretary-General, to be administered, as appropriate, in accordance with the procedure established by the General Assembly in its resolution 44/192 A of 21 December 1989;

8. *Requests* the Secretary-General to take all necessary action to ensure that the Mission is administered with a maximum of efficiency and economy;

9. *Decides* to include in the provisional agenda of its forty-sixth session the item entitled “Financing of the United Nations Observer Mission in El Salvador”.

78th plenary meeting  
21 June 1991

**45/268. United Nations common system and United Nations pension system**

*The General Assembly,*

*Recalling* its resolution 3357 (XXIX) of 18 December 1974, by which it approved the statute of the International Civil Service Commission,

*Recalling also* the importance of ensuring that the governing bodies of the organizations of the United Nations common system take common positions with regard to matters of concern for the system,

*Reaffirming* the central role of the International Civil Service Commission in the regulation and co-ordination of conditions of service, including pensionable remuneration of all graded and ungraded staff of the United Nations common system, and the mandate of the Commission relating to the establishment of conditions of entitlement to benefits under article 11 of its statute,

*Recalling* section IV of its resolution 44/199 of 21 December 1989, by which it endorsed the conclusions of the United Nations Joint Staff Pension Board as set out in paragraphs 115 and 116 of its report,<sup>28</sup> that the proposal of the International Telecommunication Union should be studied as one possible long-term approach to the adjustment of pensions in local currency terms and that the Union should not proceed with the implementation of its proposal, as that would weaken the United Nations common system,

*Noting* that, in accordance with its resolution 45/242 of 21 December 1990, the United Nations Joint Staff Pension Board has given priority to the development of a long-term approach to the determination of initial local currency pensions in order to submit recommendations on appropriate changes in the pension adjustment system to the General Assembly at its forty-sixth session,

*Concerned* about the potential impact on the United Nations common system and the United Nations pension system of the decision taken by the International Labour Conference of the International Labour Organisation at its seventy-eighth session to proceed with its proposal to establish a voluntary thrift benefit fund and of the decision of the Administrative Council of the International Telecommunication Union at its forty-sixth session to implement unilaterally a pension purchasing power protection insurance plan,<sup>29</sup> as well as of the decision of the Secretary-General of the Union to grant a special post allowance to headquarters staff at the Professional and Director levels,<sup>30</sup>

*Taking account* of the statements made in the Fifth Committee at its 63rd meeting,<sup>31</sup>

1. *Expresses deep concern and regret* at the actions taken unilaterally by the International Telecommunication Union and the International Labour Organisation without due regard for their obligations under the United Nations common system;

2. *Reaffirms* that the conditions of service of the staff in the United Nations common system should be determined in accordance with principles aimed at the development of a single unified international civil service through the application of common personnel standards, methods and arrangements;

3. *Emphasizes* the obligations of all organizations of the United Nations common system to consult and co-operate fully with the International Civil Service Commission and the United Nations Joint Staff Pension Board on matters relating to conditions of service and pensions;

4. *Requests* the International Civil Service Commission and the United Nations Joint Staff Pension Board to

examine the basis for the decisions taken by the International Telecommunication Union and the International Labour Organisation and their implications for the common system, within the context of their respective relevant work programmes, and to report thereon to the General Assembly at its forty-sixth session;

5. *Reiterates* its request for the International Civil Service Commission and the United Nations Joint Staff Pension Board to place the highest priority on ensuring that the reports requested by the General Assembly in its resolution 45/241 of 21 December 1990 on the United Nations common system and in its resolution 45/242 on the United Nations pension system are available for full consideration by the Assembly at its forty-sixth session;

6. *Reiterates* its appeal to the organizations of the United Nations common system to refrain from seeking to establish for their staff, whether by provisions in their staff regulations or by other means, additional entitlements and benefits, as such actions would be detrimental to the United Nations common system under which all staff should receive equal treatment, irrespective of their employing organizations;

7. *Requests* the Secretary-General, in his capacity as Chairman of the Administrative Committee on Co-ordination, to urge all the executive heads of the organizations of the United Nations common system to co-operate fully with the International Civil Service Commission in the discharge of its responsibilities under article 1 of its statute.

*79th plenary meeting  
28 June 1991*

#### **45/269. Financing of the United Nations Angola Verification Mission II**

*The General Assembly,*

*Having considered* the report of the Secretary-General on the financing of the United Nations Angola Verification Mission<sup>32</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>33</sup>

*Bearing in mind* Security Council resolution 626 (1988) of 20 December 1988, by which the Council established the United Nations Angola Verification Mission, as well as Council resolution 696 (1991) of 30 May 1991, by which the Council decided to entrust a new mandate to the United Nations Angola Verification Mission (thenceforth called the United Nations Angola Verification Mission II) and to establish the mission for a period of seventeen months,

*Noting* that the budgetary estimate for the Verification Mission as contained in the report of the Secretary-General amounts to 122,621,900 United States dollars gross (121,416,000 dollars net) for the seventeen-month mandate period,

*Reaffirming* that the costs of the Verification Mission are expenses of the Organization to be borne by Member States in accordance with Article 17, paragraph 2, of the Charter of the United Nations,

*Recalling* its previous decisions regarding the fact that, in order to meet the expenditures caused by the Verifica-

<sup>28</sup> *Official Records of the General Assembly, Forty-fourth Session, Supplement No. 9 (A/44/9).*

<sup>29</sup> See A/C.5/45/77, annex 6.

<sup>30</sup> See A/C.5/45/76, annex.

<sup>31</sup> *Official Records of the General Assembly, Forty-fifth Session, Fifth Committee, 63rd meeting, and corrigendum*

<sup>32</sup> A/45/1028.

<sup>33</sup> A/45/1043.