

*Reaffirming* the central role of the International Civil Service Commission in the regulation and co-ordination of conditions of service, including pensionable remuneration of all graded and ungraded staff of the United Nations common system, and the mandate of the Commission relating to the establishment of conditions of entitlement to benefits under article 11 of its statute,

*Recalling* section IV of its resolution 44/199 of 21 December 1989, by which it endorsed the conclusions of the United Nations Joint Staff Pension Board as set out in paragraphs 115 and 116 of its report,<sup>28</sup> that the proposal of the International Telecommunication Union should be studied as one possible long-term approach to the adjustment of pensions in local currency terms and that the Union should not proceed with the implementation of its proposal, as that would weaken the United Nations common system,

*Noting* that, in accordance with its resolution 45/242 of 21 December 1990, the United Nations Joint Staff Pension Board has given priority to the development of a long-term approach to the determination of initial local currency pensions in order to submit recommendations on appropriate changes in the pension adjustment system to the General Assembly at its forty-sixth session,

*Concerned* about the potential impact on the United Nations common system and the United Nations pension system of the decision taken by the International Labour Conference of the International Labour Organisation at its seventy-eighth session to proceed with its proposal to establish a voluntary thrift benefit fund and of the decision of the Administrative Council of the International Telecommunication Union at its forty-sixth session to implement unilaterally a pension purchasing power protection insurance plan,<sup>29</sup> as well as of the decision of the Secretary-General of the Union to grant a special post allowance to headquarters staff at the Professional and Director levels,<sup>30</sup>

*Taking account* of the statements made in the Fifth Committee at its 63rd meeting,<sup>31</sup>

1. *Expresses deep concern and regret* at the actions taken unilaterally by the International Telecommunication Union and the International Labour Organisation without due regard for their obligations under the United Nations common system;

2. *Reaffirms* that the conditions of service of the staff in the United Nations common system should be determined in accordance with principles aimed at the development of a single unified international civil service through the application of common personnel standards, methods and arrangements;

3. *Emphasizes* the obligations of all organizations of the United Nations common system to consult and co-operate fully with the International Civil Service Commission and the United Nations Joint Staff Pension Board on matters relating to conditions of service and pensions;

4. *Requests* the International Civil Service Commission and the United Nations Joint Staff Pension Board to

examine the basis for the decisions taken by the International Telecommunication Union and the International Labour Organisation and their implications for the common system, within the context of their respective relevant work programmes, and to report thereon to the General Assembly at its forty-sixth session;

5. *Reiterates* its request for the International Civil Service Commission and the United Nations Joint Staff Pension Board to place the highest priority on ensuring that the reports requested by the General Assembly in its resolution 45/241 of 21 December 1990 on the United Nations common system and in its resolution 45/242 on the United Nations pension system are available for full consideration by the Assembly at its forty-sixth session;

6. *Reiterates* its appeal to the organizations of the United Nations common system to refrain from seeking to establish for their staff, whether by provisions in their staff regulations or by other means, additional entitlements and benefits, as such actions would be detrimental to the United Nations common system under which all staff should receive equal treatment, irrespective of their employing organizations;

7. *Requests* the Secretary-General, in his capacity as Chairman of the Administrative Committee on Co-ordination, to urge all the executive heads of the organizations of the United Nations common system to co-operate fully with the International Civil Service Commission in the discharge of its responsibilities under article 1 of its statute.

*79th plenary meeting  
28 June 1991*

#### **45/269. Financing of the United Nations Angola Verification Mission II**

*The General Assembly,*

*Having considered* the report of the Secretary-General on the financing of the United Nations Angola Verification Mission<sup>32</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>33</sup>

*Bearing in mind* Security Council resolution 626 (1988) of 20 December 1988, by which the Council established the United Nations Angola Verification Mission, as well as Council resolution 696 (1991) of 30 May 1991, by which the Council decided to entrust a new mandate to the United Nations Angola Verification Mission (thenceforth called the United Nations Angola Verification Mission II) and to establish the mission for a period of seventeen months,

*Noting* that the budgetary estimate for the Verification Mission as contained in the report of the Secretary-General amounts to 122,621,900 United States dollars gross (121,416,000 dollars net) for the seventeen-month mandate period,

*Reaffirming* that the costs of the Verification Mission are expenses of the Organization to be borne by Member States in accordance with Article 17, paragraph 2, of the Charter of the United Nations,

*Recalling* its previous decisions regarding the fact that, in order to meet the expenditures caused by the Verifica-

<sup>28</sup> *Official Records of the General Assembly, Forty-fourth Session, Supplement No. 9 (A/44/9).*

<sup>29</sup> See A/C.5/45/77, annex 6.

<sup>30</sup> See A/C.5/45/76, annex.

<sup>31</sup> *Official Records of the General Assembly, Forty-fifth Session, Fifth Committee, 63rd meeting, and corrigendum*

<sup>32</sup> A/45/1028.

<sup>33</sup> A/45/1043.

tion Mission, a different procedure is required from the one applied to meet expenditures of the regular budget of the United Nations,

*Taking into account* the fact that the economically more developed countries are in a position to make relatively larger contributions and that the economically less developed countries have a relatively limited capacity to contribute towards such an operation,

*Bearing in mind* the special responsibilities of the States permanent members of the Security Council, as indicated in General Assembly resolution 1874 (S-IV) of 27 June 1963, in the financing of such operations,

*Mindful* of the fact that it is essential to provide the Verification Mission with the necessary financial resources to enable it to fulfil its responsibilities under the relevant resolution of the Security Council,

1. *Concurs* with the observations, recommendations and conclusions contained in the report of the Advisory Committee on Administrative and Budgetary Questions,<sup>33</sup> and requests the Secretary-General, in his report on the financing of the United Nations Angola Verification Mission II to the General Assembly at its forty-sixth session, to indicate the measures taken in response;

2. *Urges* all Member States to make every possible effort to ensure payment of their assessed contributions to the Verification Mission in full and on time;

3. *Decides* to continue to use the Special Account, established for the United Nations Angola Verification Mission in accordance with General Assembly resolution 43/231 of 16 February 1989, for the United Nations Angola Verification Mission II beginning on 1 June 1991;

4. *Decides also* to appropriate to the Special Account an amount of 49,467,000 United States dollars gross, inclusive of the amount of 10 million dollars authorized by the Advisory Committee under the terms of General Assembly resolution 44/203 of 21 December 1989, for the operation of the Verification Mission for the period from 1 June to 31 December 1991;

5. *Decides further*, as an *ad hoc* arrangement, to apportion the amount of 49,467,000 dollars gross for the above-

mentioned period among Member States in accordance with the composition of groups set out in paragraphs 3 and 4 of General Assembly resolution 43/232 of 1 March 1989, as adjusted by the Assembly in its resolution 44/192 B of 21 December 1989, and taking into account the scale of assessments for the years 1989, 1990 and 1991;<sup>18</sup>

6. *Decides* that, in accordance with the provisions of its resolution 973 (X) of 15 December 1955, there shall be set off against the apportionment among Member States, as provided for in paragraph 5 of the present resolution, their respective share in the Tax Equalization Fund of the estimated staff assessment income of 334,100 dollars approved for the period from 1 June to 31 December 1991, inclusive;

7. *Decides also*, having reviewed its decision as contained in paragraph 3 of its resolution 45/246 of 21 December 1990 in the light of paragraphs 10 and 23 of the report of the Advisory Committee, that there shall be set off against the apportionment among Member States, as provided for in paragraph 5 of the present resolution, their respective share in the projected surplus of 1,421,658 dollars gross (1,351,258 dollars net) for the period from 3 January 1989 to 31 May 1991, inclusive;

8. *Decides further* that Liechtenstein shall be included in the group of Member States set out in paragraph 3 (b) of General Assembly resolution 43/232;

9. *Decides* that Namibia shall be included in the group of Member States set out in paragraph 3 (d) of General Assembly resolution 43/232;

10. *Invites* voluntary contributions to the Verification Mission in cash and in the form of services and supplies acceptable to the Secretary-General, to be administered, as appropriate, in accordance with the procedure established by the General Assembly in its resolution 44/192 A of 21 December 1989;

11. *Decides* to include in the draft agenda of its forty-sixth session an item entitled "Financing of the United Nations Angola Verification Mission II".

80th plenary meeting  
27 August 1991