

46/232. Revitalization of the United Nations Secretariat

The General Assembly,

Reaffirming the purposes and principles of the Charter of the United Nations,

Mindful of the vital role of the United Nations in the maintenance of international peace and security and in the promotion of international cooperation and development,

Recalling its resolutions on the reform and revitalization of the United Nations,

1. *Approves* the launching by the Secretary-General of a further process of restructuring and streamlining of the Secretariat, in the exercise of his responsibilities as Chief Administrative Officer of the United Nations, in the framework of the Charter of the United Nations and the relevant resolutions of the General Assembly;

2. *Takes note* of positive actions undertaken by the Secretary-General as set out in his document of 21 February 1992¹⁹ as a first phase of that process;

3. *Decides* that the restructuring of the Secretariat is a vital part of the reform and revitalization of the United Nations and should be aimed at:

(a) Enhancing the capacity of the United Nations in the maintenance of international peace and security and in the area of economic and social development, which is of vital concern to the membership as a whole and in particular to the developing countries;

(b) Ensuring effective implementation of the objectives of the Charter and of the mandates entrusted by the policy-making organs, taking into account the medium-term plan for the period 1992-1997 adopted by the General Assembly;²⁰

(c) Ensuring transparency in recruitment procedures and practices, including those for senior posts;

(d) Ensuring that the highest standards of efficiency, competence and integrity are the paramount considerations in the recruitment and performance of international civil servants;

(e) Ensuring a more effective application of the principle that the recruitment of staff should be on as wide a geographical basis as possible and that, as a general rule, no national of a Member State should succeed a national of that State in a senior post and there should be no monopoly on senior posts by nationals of any State or group of States;

(f) Improving the representation and the status of women in the Secretariat, in particular its higher echelons;

(g) Ensuring the exclusively international character of the staff as set out in the relevant Articles of the Charter and the Staff Rules and Regulations of the United Nations;

(h) Rationalizing the structure of the Secretariat by dividing its major activities along functional lines in a way that would group them into a limited number of consolidated departments to enable more efficient supervision and control by the Secretary-General and to avoid duplication and enhance the coordination and streamlining of the activities in each sector;

4. *Calls upon* Member States to provide the conditions for the effective functioning of the Organization, in particular through the fulfilment of their financial obligations as set out in the Charter;

5. *Requests* the Secretary-General to submit to the General Assembly at the earliest opportunity a report on the programmatic impact as well as the financial implications of organizational changes involved in his initiatives and the progress attained in accordance with the present resolution.

*82nd plenary meeting
2 March 1992*

46/234. Reconstruction and rehabilitation of cyclone-affected South Pacific countries

The General Assembly,

Noting with concern the damage caused by recent cyclones in several island developing countries in the South Pacific, namely the Federated States of Micronesia, the Republic of the Marshall Islands, Samoa, Solomon Islands and Vanuatu, and their severe adverse impacts on the efforts of those countries to achieve sustainable economic growth and development,

Noting, in particular, the loss of life and comprehensive material damage in Samoa,

Taking note of decision 92/11 of 14 February 1992 of the Governing Council of the United Nations Development Programme, entitled "Special assistance to Samoa",

1. *Acknowledges with appreciation* both the efforts of the Governments and people to deal with the emergencies within their limited resources and the assistance so far provided by organizations of the United Nations system, other Governments and non-governmental bodies;

2. *Urges* the continuing assistance of organizations of the United Nations system, international financial institutions and the international community in the development of disaster preparedness and mitigation programmes in the above-named affected countries, in the identification of their medium- and long-term rehabilitation and reconstruction needs and in the mobilization of resources to meet those needs.

*84th plenary meeting
13 April 1992*

46/235. Restructuring and revitalization of the United Nations in the economic, social and related fields

The General Assembly,

Reaffirming its resolutions 45/177 of 19 December 1990 and 45/264 of 13 May 1991 on the restructuring and revitalization of the United Nations in the economic, social and related fields,

1. *Adopts* the text contained in the annex to the present resolution;

2. *Requests* the Secretary-General to implement the proposed restructuring measures as contained in the annex to the present resolution and to report to the General Assembly at its forty-seventh session on the action he has taken.

*84th plenary meeting
13 April 1992*