

7. *Calls upon* the Secretariat to provide the Office of Conference Services with adequate resources, especially technological resources, to enable it to respond to its increased workload and maintain a high standard of services, with due respect to the principle of equal treatment of the official languages of the United Nations as laid down in General Assembly resolution 42/207 C of 11 December 1987;

8. *Expresses its deep concern* regarding the economy measures announced by the Secretary-General on 26 August 1993 in the context of the financial crisis without prior consultation with Member States, those measures being in contradiction with the principle of equal treatment of the official languages of the United Nations as laid down in resolution 42/207 C;

9. *Concurs* with the recommendation of the Committee on Conferences, contained in paragraph 140 of its report, that cuts in conference servicing introduced by the Secretary-General on 26 August 1993, and subsequently lifted in New York, be lifted also at Geneva and Vienna;

10. *Endorses* the letter from the Chairman of the Committee on Conferences to the President of the General Assembly, contained in paragraph 136 of the report of the Committee, which reflects the opinions of the Committee on the economy measures announced by the Secretary-General.

*87th plenary meeting  
23 December 1993*

**48/223. Scale of assessments for the apportionment of the expenses of the United Nations**

**A**

*The General Assembly,*

*Taking into account* the views expressed in the Fifth Committee during the forty-seventh session of the General Assembly,

*Resolves* that:

1. The rates of assessment of the following States, admitted to membership in the United Nations in 1993, shall be as follows:

<i>Member State</i>	<i>Date of admission</i>	<i>Per cent</i>
Czech Republic	19 January	0.42
Slovakia	19 January	0.13
The former Yugoslav Republic of Macedonia	8 April	0.02
Eritrea	28 May	0.01
Monaco	28 May	0.01
Andorra	28 July	0.01

2. For the year of their admission, these Member States shall contribute at the rate of one twelfth of these percentages

for each full month of membership. Their contributions for 1993 and 1994 shall be applied to the same basis of assessment as for other Member States, except that, in the case of appropriations or apportionments approved by the General Assembly for the financing of peace-keeping operations, the contributions of these States, as determined by the group of contributors to which they may be assigned by the Assembly, shall be calculated in proportion to the calendar year;

3. The 1993 assessments of the Czech Republic and Slovakia shall be credited to Member States; the advance of the former Czechoslovakia to the Working Capital Fund shall be transferred to the two new States in accordance with their rates of assessment;

4. The 1993 assessments of the former Yugoslav Republic of Macedonia shall be deducted from those of Yugoslavia for that year; the rate of assessment of the former Yugoslav Republic of Macedonia shall be deducted from that of Yugoslavia for 1994; the advance of the former Yugoslav Republic of Macedonia to the Working Capital Fund shall be transferred from that of Yugoslavia in accordance with its rate of assessment;

5. The 1993 assessments of Eritrea, Monaco and Andorra shall be taken into account as miscellaneous income in accordance with regulation 5.2 (c) of the Financial Regulations of the United Nations; Monaco's 1993 assessment shall be adjusted by seven twelfths of the flat fee paid for its participation in United Nations activities as a non-member State in that year;

6. The advances of Eritrea, Monaco and Andorra to the Working Capital Fund shall be added to the Fund pending the incorporation of their rates of assessment in a 100 per cent scale.

*87th plenary meeting  
23 December 1993*

**B**

*The General Assembly,*

*Recalling* all its previous resolutions on the scale of assessments, in particular resolution 46/221 B of 20 December 1991,

*Having considered* the report of the Committee on Contributions,<sup>36</sup>

*Reaffirming* that the capacity to pay of Member States is the fundamental criterion for determining the scale of assessments.

1. *Requests* the Committee on Contributions to recommend to the General Assembly at its forty-ninth session a scale of assessments for the period 1995-1997 on the basis of the average of two separate machine scales and the following elements and criteria:

(a) Statistical base periods of seven and eight years;

(b) Uniform exchange rates in accordance with the criteria contained in paragraph 3 (b) of resolution 46/221 B;

(c) The debt adjustment approach used in the preparation of the scale of assessments for the period 1992-1994;

(d) A low per capita income allowance formula with a per capita income limit of the average world per capita income for the statistical base period and a gradient of 85 per cent;

(e) A floor rate of 0.01 per cent and a ceiling rate of 25 per cent;

(f) A scheme of limits whose effects would be phased out by 50 per cent with a view to its complete phasing out in the scale for the period 1998-2000;

2. *Decides* that in phasing out the scheme of limits, the allocation of additional points resulting therefrom to developing countries benefiting from its application shall be limited to 15 per cent of the effect of the phase-out;

3. *Concurs* with the observations contained in paragraph 70 of the report of the Committee on Contributions on its fifty-second session<sup>37</sup> and paragraph 29 of its report on its fifty-third session<sup>36</sup> and requests the Committee on Contributions to make recommendations to the General Assembly at its forty-ninth session that address the problems noted in the above-mentioned paragraphs, taking into account the specific circumstances of Belarus and Ukraine and on the basis of non-discriminatory application of the scale methodology;

4. *Decides also* that individual rates for the least developed countries shall not exceed their current level, namely, 0.01 per cent.

*87th plenary meeting  
23 December 1993*

## C

### *The General Assembly*

1. *Requests* the Committee on Contributions to undertake a thorough and comprehensive review of all aspects of the scale methodology with a view to making it stable, simpler and more transparent while continuing to base it on reliable, verifiable and comparable data, and to report thereon to the General Assembly at its fiftieth session;

2. *Reaffirms* the principle of capacity to pay as the fundamental criterion for determining the scale of assessments, and agrees, in principle, to establish an ad hoc body to study the implementation of this principle in determining the scale of assessments and to consider its mandates and modalities at a later stage in the forty-eighth session.

*87th plenary meeting  
23 December 1993*

### **48/224. United Nations common system: report of the International Civil Service Commission**

#### *The General Assembly,*

*Having considered* the nineteenth annual report of the International Civil Service Commission<sup>38</sup> and other related reports,<sup>39</sup>

*Reaffirming its commitment* to a single unified United Nations common system,

*Strongly supporting* the work of the International Civil Service Commission as an independent expert body towards

regulation and coordination of the conditions of service of the United Nations common system,

## I

### STAFF PARTICIPATION IN THE WORK OF THE COMMISSION

*Recalling* section II, paragraph 2, of its resolution 45/241 of 21 December 1990, section I, paragraph 5, of its resolution 46/191 A of 20 December 1991 and section I.B of its resolution 47/216 of 23 December 1992,

*Noting* the changes introduced by the International Civil Service Commission in its working methods that resulted in the full participation of the Coordinating Committee for Independent Staff Unions and Associations of the United Nations System in the work of the Commission,

*Regrets* the continued suspension of participation by the Federation of International Civil Servants' Associations in the work of the International Civil Service Commission, and again urges that the Commission and the Federation work towards the re-starting of the dialogue between them;

## II

### CONDITIONS OF SERVICE OF THE PROFESSIONAL AND HIGHER CATEGORIES

#### A. *Comparator*

*Recalling* section VI of its resolution 46/191 A and section II.C of its resolution 47/216,

*Takes note* of the programme of work of the International Civil Service Commission outlined in its annual report relating to specific issues regarding the application of the Noblemaire principle,<sup>40</sup> and in this regard stresses the universal character of the United Nations;

#### B. *Margin considerations*

*Recalling* section II.A of its resolution 47/216, in which the General Assembly took note of the study by the International Civil Service Commission of the methodology for determining the cost-of-living differential between New York and Washington, D.C., in the context of net remuneration margin calculations, and requested the Commission to submit a report on the application of the methodology to it,

1. *Takes note* of the decisions of the International Civil Service Commission with regard to the introduction of the new methodology;<sup>41</sup>

2. *Notes* the net remuneration margin of 114.2 for the calendar year 1993;

3. *Also notes* from annex VIII to the report of the Commission that the United Nations/United States remuneration ratios range from 186.0 at the P-1 level to 116.5 at the D-2 level, considers that this imbalance should be addressed in the context of the overall margin considerations established by the General Assembly, and reiterates its request to the Commission, contained in section II.G of its resolution 47/216, to make proposals in this regard to it at its forty-ninth session;