

882 (IX). Personnel policy of the United Nations: amendment to the staff regulations of the United Nations

The General Assembly

Adopts as an amendment to the staff regulations of the United Nations the text annexed to the present resolution. This amendment shall become effective on 1 January 1955.

ANNEX

Staff regulation 1.6 (amended text)

No staff member shall accept any honour, decoration, favour, gift or remuneration from any Government excepting for war service; nor shall a staff member accept any honour, decoration, favour, gift or remuneration from any source external to the Organization, without first obtaining the approval of the Secretary-General. Approval shall be granted only in exceptional cases and where such acceptance is not incompatible with the terms of regulation 1.2 of the staff regulations and with the individual's status as an international civil servant.

*512th plenary meeting,
14 December 1954.*

883 (IX). Personnel policy of the United Nations: question of educational facilities for the children of staff members

The General Assembly,

Having examined the report¹⁷ of the Secretary-General on personnel policy, paragraphs 22 to 26 of which deal with problems relating to the education grant established under the staff regulations, and the fifteenth report¹⁸ of the Advisory Committee on Administrative and Budgetary Questions to the ninth session of the General Assembly,

Considering that the education grant was established with the purpose of enabling the children of staff members, despite the fact that their parents were expatriated, to benefit from the influence of their national characteristics in their education,

1. *Notes with satisfaction* the Secretary-General's statement that the question of educational facilities is being studied by the International Civil Service Advisory Board;

2. *Requests* the International Civil Service Advisory Board to consider appropriate measures for providing children of staff members with special facilities for the study of their mother tongue in cases where they are obliged to attend local schools in which the instruction is given in a language other than the mother tongue;

3. *Recommends* the Secretary-General, in preparing his report on the staff regulations for submission to the General Assembly at its tenth session, to give special consideration to the question whether measures should be taken to make a larger number of staff members than at present eligible for the benefit of the education grant.

*512th plenary meeting,
14 December 1954.*

¹⁷ See *Official Records of the General Assembly, Ninth Session, Annexes*, agenda item 54, document A/2777.

¹⁸ *Ibid.*, document A/2788.

884 (IX). Administrative and budgetary co-ordination between the United Nations and the specialized agencies

The General Assembly

1. *Takes note* of the report¹⁹ of the Advisory Committee on Administrative and Budgetary Questions dealing with the administrative budgets of the specialized agencies for 1955;

2. *Invites* the attention of the specialized agencies to the recommendations and suggestions made in the Advisory Committee's report and to the views expressed in the Fifth Committee at the ninth session of the General Assembly.

*512th plenary meeting,
14 December 1954.*

885 (IX). Audit reports relating to expenditure by specialized agencies of technical assistance funds allocated from the Special Account

The General Assembly

Takes note of the audit reports²⁰ relating to expenditure by specialized agencies of technical assistance funds allocated from the Special Account, for the financial year ended 31 December 1953 and of the observations²¹ thereon of the Advisory Committee on Administrative and Budgetary Questions.

*512th plenary meeting,
14 December 1954.*

886 (IX). Organization of the Secretariat

The General Assembly,

Considering its resolution 784 (VIII) of 9 December 1953 in which it recommended that the Secretary-General should proceed along the lines of his report to the eighth session on the organization of the Secretariat contained in document A/2554,²²

Having examined the report²³ of the Secretary-General to the ninth session on the organization of the Secretariat and the comments contained in the report²⁴ of the Advisory Committee on Administrative and Budgetary Questions,

Taking note of the Secretary-General's intention to bring under detailed review in 1955 those United Nations offices and activities external to Headquarters, as well as the secretariats of the subsidiary bodies of the United Nations,

Considering the Secretary-General's statements during the discussion of the item in the Fifth Committee of the General Assembly,

1. *Notes with appreciation* the Secretary-General's report on the reorganization of the Secretariat and further notes his statements in the Fifth Committee

¹⁹ *Ibid.*, agenda item 43, document A/2835.

²⁰ See document A/2721.

²¹ See *Official Records of the General Assembly, Ninth Session, Annexes*, agenda item 45, document A/2852.

²² *Ibid.*, *Eighth Session, Annexes*, agenda item 48.

²³ *Ibid.*, *Ninth Session, Annexes*, agenda item 53, document A/2731.

²⁴ *Ibid.*, document A/2745.

and the general approval²⁵ by the Economic and Social Council of the proposals made by the Secretary-General in document E/2598;²⁶

2. *Approves* generally the measures adopted by the Secretary-General and invites him, in proceeding with the implementation of his proposals, to take into account the comments contained in the report of the Advisory Committee on Administrative and Budgetary Questions and the observations and suggestions made in the Fifth Committee of the General Assembly with reference to the various aspects of reorganization;

3. *Requests* the Secretary-General to report progress to the General Assembly at its tenth session.

*515th plenary meeting,
17 December 1954.*

887 (IX). Amendments to the staff regulations of the United Nations (regulations 1.10 and 4.5 (a), and annex I, paragraphs 1 and 2)

The General Assembly

Adopts, as amendments to the staff regulations of the United Nations, the texts annexed to the present resolution. These amendments shall become effective from 1 January 1955.

*515th plenary meeting,
17 December 1954.*

ANNEX

Staff regulation 1.10 (amended text)

The oath or declaration shall be made orally by the Secretary-General and by Under-Secretaries and officials of equivalent rank at a public meeting of the General Assembly and by all other members of the Secretariat before the Secretary-General or his authorized deputy.

Staff regulation 4.5 (a) (amended text)

Appointments of Under-Secretaries and officials of equivalent rank shall normally be for a period of five years, subject to prolongation or renewal. Other staff members shall be granted either permanent or temporary appointments under such terms and conditions consistent with these regulations as the Secretary-General may prescribe.

Annex I to the staff regulations, paragraph 1 (amended text)

An Under-Secretary or an official of equivalent rank shall receive as basic remuneration a salary of \$US18,000 (subject to the Staff Assessment Plan at the rates laid down in General Assembly resolution 239 (III) of 18 November 1948 and to such changes as may be directed from time to time by the General Assembly, and to salary differentials wherever applied), together with an allowance of \$US3,500.

Under-Secretaries or officials of equivalent rank shall not be entitled to education and children's allowances but shall, if otherwise eligible, receive other allowances and benefits which are available to staff members generally.

Annex I to the staff regulations, paragraph 2 (amended text)

The Secretary-General is authorized, on the basis of appropriate justification and/or reporting, to make additional payments to Under-Secretaries and officials of equivalent rank at Headquarters to compensate for such special costs as may be reasonably incurred, in the interest of the Organization, in the performance of duties assigned to them by the Secretary-

General. The maximum total amount of such payments is to be determined in the annual budget by the General Assembly.

888 (IX). Awards of compensation made by the United Nations Administrative Tribunal: advisory opinion of the International Court of Justice

The General Assembly,

Having considered the advisory opinion²⁷ of the International Court of Justice of 13 July 1954 regarding the effect of awards of compensation made by the United Nations Administrative Tribunal, the report²⁸ by the Secretary-General on budgetary arrangements for payment of indemnities and the report²⁹ of the Advisory Committee on Administrative and Budgetary Questions,

Considering that under article 11 of the Statute of the Administrative Tribunal, the General Assembly can amend that Statute,

Believing that the establishment of procedure for review of the judgments of the Administrative Tribunal requires careful examination,

A

1. *Decides* to take note of the advisory opinion of the Court;

B

2. *Accepts in principle* judicial review of judgments of the United Nations Administrative Tribunal;

3. *Requests* Member States to communicate to the Secretary-General, before 1 July 1955, their views on the establishment of procedure to provide for review of the judgments of the Administrative Tribunal and to submit any suggestions which they may consider useful;

4. *Invites* the Secretary-General to consult on this matter with the specialized agencies concerned;

5. *Establishes* a Special Committee composed of Argentina, Australia, Belgium, Brazil, Canada, China, Cuba, El Salvador, France, India, Iraq, Israel, Norway, Pakistan, Syria, the Union of Soviet Socialist Republics, the United Kingdom of Great Britain and Northern Ireland and the United States of America, to meet at a time to be fixed in consultation with the Secretary-General to study the question of the establishment of such a procedure in all its aspects and to report to the General Assembly at its tenth session;

6. *Requests* the Secretary-General to notify all Member States of the date on which the Special Committee shall meet;

C

7. *Decides* that:

(a) As from 1 January 1955 there shall be established a Special Indemnity Fund;

(b) Notwithstanding the provisions of article 7 of General Assembly resolution 359 (IV) of 10 Decem-

²⁷ See *Effect of awards of compensation made by the United Nations Administrative Tribunal, Advisory Opinion of July 13th, 1954*: I.C.J. Reports 1954, p. 47.

²⁸ See *Official Records of the General Assembly, Ninth Session, Annexes*, agenda item 48, document A/C.5/607.

²⁹ *Ibid.*, document A/2837.

²⁵ See Economic and Social Council resolution 557A (XVIII).

²⁶ See *Official Records of the Economic and Social Council, Eighteenth Session, Annexes*, agenda item 29.