

<i>"Total assessable payments (In US dollars)</i>	<i>Assessment per cent</i>
First \$1,000 per year	5
Next \$1,000 per year	10
Next \$1,000 per year	15
Next \$1,000 per year	20
Next \$6,000 per year	25
Next \$6,000 per year	30
Next \$8,000 per year	35
Next \$8,000 per year	40
Next \$8,000 per year	45
Remaining assessable payments	50

"The resulting net salary may be rounded to the nearest \$10. In the case of staff whose salary scales are established in currencies other than United States dollars, the relevant amounts to which the assessment rates apply shall be fixed at the local currency equivalent of the above-mentioned dollar amounts at the time the salary scales of the staff concerned are approved."

2. With effect from 1 January 1966, annex I to the Staff Regulations shall be amended as follows:

(a) In paragraph 1, substitute "\$US30,000" for "\$US27,000";

(b) In paragraph 3, delete the first two sentences and the words "In addition," in the third sentence so that the paragraph shall open with the words "The Secretary-General is authorized. . .";

(c) Under paragraph 4, substitute the following salary scales:

(In US dollars)

Principal Officer and Director category

Director	\$24,050 by increments of \$650 to \$26,000
Principal Officer ..	\$20,000 by increments of \$650 to \$23,900

Professional category

Senior Officer	\$17,400 by increments of \$500 to \$21,900
First Officer	\$13,900 by increments of \$430 to \$18,630
Second Officer ...	\$11,270 by increments of \$360 to \$15,590
Associate Officer ..	\$ 9,050 by increments of \$310 to \$12,150
Assistant Officer ..	\$ 6,920 by increments of \$280 to \$ 9,440

(d) In paragraph 5, substitute the words "above step IV of the Principal Officer level" for the words "to a salary step above \$US18,500";

3. The step at which staff in service on 1 January 1966 shall enter the new salary scales shall be determined in accordance with the proposals contained in paragraph 14 I (c) of the report of the Secretary-General;¹⁹

4. In applying paragraph 9 of annex I of the Staff Regulations:

(a) The amounts of post adjustment for each 5 per cent variation in the cost of living above or below the new base level shall, at all the main headquarters areas and normally at all other offices, be those specified in annex I of the report of the Secretary-General;

(b) The United Nations post-adjustment index at Geneva as of 1 January 1966 shall be deemed to be 105, and a class 1 post adjustment shall be payable at Geneva from that date;

(c) The post-adjustment indices at other offices as of 1 January 1966 shall be adjusted so that they bear the same percentage relationship to the new Geneva index of 105 as they bore to the old Geneva index on 31 December 1965; post adjustments shall be payable according to the class determined by the new index figure.

*1393rd plenary meeting,
13 December 1965.*

B

PENSIONABLE REMUNERATION OF THE STAFF

The General Assembly

Decides that its resolution 2007 (XIX) of 10 and 18 February 1965 shall be amended as follows:

(a) In section I, paragraph 1 (a), delete the words following "of the United Nations";

(b) In section I, insert a new paragraph 2 as follows (renumbering the present paragraph 2 as paragraph 3):

"2. *Further decides* that in the case of staff in the professional and higher categories:

"(a) During the period 1 March to 31 December 1965, the pensionable remuneration established under paragraph 1 (a) above shall be increased by 5 per cent;

"(b) With effect from 1 January 1966, for each complete 5 per cent by which the weighted average of the post-adjustment classifications of the headquarters and regional offices of the member organizations of the United Nations Joint Staff Pension Fund varies from the weighted average as of 1 January 1966, the pensionable remuneration established under paragraph 1 above shall be increased or decreased, as the case may be, by a corresponding 5 per cent; for this purpose the weighted average shall be calculated as of March and September of each year and any consequent variation shall take effect from the following 1 July or 1 January respectively;"

(c) In section II, replace the present text of subparagraph 1 (a) by the following:

"(a) In the case of staff in the professional and higher categories during the periods 1 January 1959 to 31 December 1961 and 1 January to 28 February 1965, pensionable remuneration shall be deemed to have been increased by an additional 5 per cent;"

*1393rd plenary meeting,
13 December 1965.*

2051 (XX). Appointments to fill vacancies in the membership of the United Nations Administrative Tribunal

The General Assembly

1. *Appoints* the following persons as members of the United Nations Administrative Tribunal:

The Right Honourable Lord Crook,
Mr. Francis T. P. Plimpton;

2. *Declares* Lord Crook and Mr. Plimpton to be appointed for a three-year term beginning on 1 January 1966.

*1393rd plenary meeting,
13 December 1965.*

* * *

As a result of the above appointments, the United Nations Administrative Tribunal will be composed as follows: Mrs. Paul BASTIN (France), the Right Honourable Lord CROOK

(United Kingdom of Great Britain and Northern Ireland), Mr. Héctor GROS ESPIELL (Uruguay), Mr. Louis IGNACIO-PINTO (Dahomey), Mr. Bror Arvid Sture PETRÉN (Sweden), Mr. Francis T. P. PLIMPTON (United States of America) and Mr. R. VENKATARAMAN (India).

2115 (XX). United Nations Emergency Force²²

The General Assembly,

Having considered the reports of the Secretary-General on the cost estimates of the United Nations Emergency Force for the period 1 January to 31 December 1965²³ and 1 January to 31 December 1966²⁴ and the report of the Advisory Committee on Administrative and Budgetary Questions thereon,²⁵

Expressing the hope that the *ad hoc* arrangements provided in the present resolution will not need to be repeated in future years and that the Special Committee on Peace-keeping Operations will be able to recommend to the General Assembly at its twenty-first session an acceptable method for the equitable sharing of the cost of peace-keeping operations involving heavy expenditure, taking into account the principles affirmed as guidelines by the General Assembly in resolution 1874 (S-IV) of 27 June 1963,

Taking into account that the economically more developed countries are in a position to make relatively larger contributions and that the economically less developed countries have a relatively limited capacity to contribute towards peace-keeping operations involving heavy expenditures,

I

Decides to appropriate for the operation of the United Nations Emergency Force an amount of \$18,911,000 for 1965 and an amount of \$15 million for 1966;

II

1. Decides as an *ad hoc* arrangement, without prejudice to the positions of principle which may be taken by Member States on the eventual recommendations of the Special Committee on Peace-keeping Operations on this question:

(a) To credit against the appropriation for the United Nations Emergency Force for 1965, provided for in section I above, \$3,911,000 from those funds already contributed as voluntary contributions to restore the solvency of the United Nations;

(b) To apportion an amount of \$800,000 for 1965 among the economically less developed Member States in the proportions determined by the scale of assessments for 1965;²⁶

(c) To apportion an amount of \$14.2 million for 1965 among the economically developed Member States in the proportions determined by the scale of assessments for 1965 plus—in order to meet reserve requirements—an additional amount from each contributor in this group equal to 25 per cent of its apportionment, such additional contributions to be reimbursable on a *pro rata* basis when the General Assembly shall determine that all or part of these additional contributions are no longer needed;

²² See also note on this item on page 5.

²³ Official Records of the General Assembly, Twentieth Session, Annexes, agenda item 21, document A/6059.

²⁴ *Ibid.*, documents A/6060 and A/C.5/1049.

²⁵ *Ibid.*, document A/6171.

²⁶ See resolution 2118 (XX), p. 77.

2. Calls upon States members of the specialized agencies and of the International Atomic Energy Agency which are not Members of the United Nations to make contributions appropriate to their circumstances;

3. Decides that the contributions called for in paragraph 1 above may be made by a Member State, at its option, in the form of services and supplies acceptable to the Secretary-General, furnished for use in connexion with the United Nations Emergency Force during the period 1 January to 31 December 1965, for which the Member State does not require reimbursement, the Member State to be credited with the fair value thereof as agreed upon by the Member State and by the Secretary-General;

4. Decides that such amounts as a Member State has advanced for the United Nations Emergency Force pursuant to General Assembly resolution 2004 (XIX) of 18 February 1965 shall be credited by the Secretary-General to the amounts apportioned against such Member State in paragraph 1 above;

5. Further decides that such Member States as have made voluntary contributions to restore the solvency of the United Nations may request the Secretary-General to apply these contributions to the amounts apportioned against them in paragraph 1 above;

6. Decides that, for the purpose of the present resolution, the term "economically less developed Member States" shall mean all Member States except Australia, Austria, Belgium, the Byelorussian Soviet Socialist Republic, Canada, Czechoslovakia, Denmark, Finland, France, Hungary, Iceland, Ireland, Italy, Japan, Luxembourg, the Netherlands, New Zealand, Norway, Poland, Romania, South Africa, Sweden, the Ukrainian Soviet Socialist Republic, the Union of Soviet Socialist Republics, the United Kingdom of Great Britain and Northern Ireland and the United States of America;

III

1. Decides as an *ad hoc* arrangement, without prejudice to the positions of principle which may be taken by Member States on the eventual recommendations of the Special Committee on Peace-keeping Operations on this question:

(a) To apportion an amount of \$800,000 for 1966 among the economically less developed Member States in the proportions determined by the scale of assessments for 1966;²⁸

(b) To apportion an amount of \$14.2 million for 1966 among the economically developed Member States in the proportions determined by the scale of assessments for 1966 plus—in order to meet reserve requirements—an additional amount from each contributor in this group equal to 25 per cent of its apportionment, such additional contributions to be reimbursable on a *pro rata* basis when the General Assembly shall determine that all or part of these additional contributions are no longer needed;

2. Calls upon States members of the specialized agencies and of the International Atomic Energy Agency which are not Members of the United Nations to make contributions appropriate to their circumstances;

3. Decides that the contributions called for in paragraph 1 of this section may be made by a Member State, at its option, in the form of services and supplies acceptable to the Secretary-General, furnished for use in connexion with the United Nations Emergency Force during the period 1 January to 31 December 1966, for