

*(In US dollars)*

"First Officer . . . . .	\$18,120 by increments of \$560 to \$24,280
"Second Officer . . . . .	\$14,690 by increments of \$480 to \$20,450
"Associate Officer . . . . .	\$11,820 by increments of \$400 to \$15,820
"Assistant Officer . . . . .	\$ 9,010 by increments of \$370 to \$12,340"

(b) In applying paragraph 9 of annex I of the Staff Regulations:

- (i) The amounts of post adjustment for each 5 per cent variation in the cost of living above or below the new base level shall, at all the main headquarters areas and normally at all other offices, be those specified in annex III of the report of the Secretary-General;
- (ii) The United Nations post adjustment index at Geneva shall be changed from 100 as of 1 January 1966 to 100 as of January 1969 in view of the consolidation of two classes of post adjustment in the base salaries, and the post adjustment indices at all other duty stations shall be adjusted accordingly by 100/110 as from 1 July 1971;

2. *Decides* that no further adjustment of the base salary scales for the Professional and higher categories shall be made until such time as the review called for in General Assembly resolution 2743 (XXV) of 17 December 1970 has been completed and its results approved by the Assembly.

*1933rd plenary meeting,  
17 December 1970.*

#### **2743 (XXV). Establishment of the Special Committee for the Review of the United Nations Salary System**

*The General Assembly,*

*Having considered* the report of the Secretary-General on salary scales for the Professional and higher categories<sup>41</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>42</sup>

*Convinced* that the Noblemaire principle which has been the basis of the international salary system has led to a number of serious anomalies in its contemporary application,

*Noting* that the system of establishing salaries for the General Service category in some areas has also given rise to considerable difficulties and concern,

*Taking into account* the fact that there has been no comprehensive review of the United Nations common system of salaries, allowances, grants, superannuation and other benefits since 1956,

*Recalling* its resolution 975 (X) of 15 December 1955, which established the Salary Review Committee, in whose report<sup>43</sup> it was indicated that, as the international civil service increased in size and complexity, changes would need to be made in the system which the Committee then recommended,

<sup>41</sup> *Ibid.*, *Twenty-fifth Session, Annexes*, agenda item 73, documents A/C.5/1303 and Add.1.

<sup>42</sup> *Ibid.*, *Twenty-fifth Session, Supplement No. 8 A (A/8008/Add.1-15)*, document A/8008/Add.3.

<sup>43</sup> *Ibid.*, *Eleventh Session, Annexes*, agenda item 51, document A/3209 (separate fascicle).

1. *Decides* to establish a Special Committee for the Review of the United Nations Salary System, consisting of government experts from eleven Member States to be nominated by the President of the General Assembly with due regard to geographical balance, it being understood that these States will nominate individuals of recognized standing and experience to serve on the Committee;

2. *Requests* the Special Committee to undertake a thorough review of the long-term principles and criteria which should govern the whole United Nations common system of salaries, allowances, grants, superannuation and other benefits and to report, *inter alia*, its conclusions and recommendations on the following:

(a) The structure of categories and grades which will best enable the international civil service to discharge its functions with efficiency and reasonable economy;

(b) The base of the system;

(c) The principles which should govern the establishment of the salary scales and other conditions of service for the various categories;

(d) The level of salaries and allowances, and the fringe benefits for the various grades;

(e) Such other matters concerning the system as it may deem relevant;

3. *Suggests* that the Special Committee could establish such panels or subsidiary groups of experts as will ensure that adequate time is devoted to the subjects under study;

4. *Requests* the Secretary-General, in consultation with the Administrative Committee on Co-ordination and the Special Committee, to arrange for such additional assistance by way of staff or consultants as the Special Committee may need;

5. *Requests* the Secretary-General:

(a) To transmit to the Special Committee the reports of earlier review committees, the views expressed by the Advisory Committee on Administrative and Budgetary Questions and the summary records of relevant Fifth Committee discussions;

(b) To invite, and to transmit to the Special Committee, the comments and views on the salary system and possible modifications thereof of States Members of the United Nations or members of specialized agencies in the United Nations common system, of the specialized agencies themselves and of the staff associations of the organizations;

6. *Invites* the Special Committee to seek evidence from such other quarters as it may deem useful;

7. *Invites* the International Civil Service Advisory Board to express its views on the report of the Special Committee;

8. *Requests* the Special Committee to transmit its report, together with the comments of the International Civil Service Advisory Board, through the Secretary-General, in his capacity as Chairman of the Administrative Committee on Co-ordination, to the General Assembly at its twenty-sixth session.

*1933rd plenary meeting,  
17 December 1970.*

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*At the 1933rd plenary meeting, on 17 December 1970, the President of the General Assembly announced that he had nominated the following Member States in pursuance of paragraph 1 of the above resolution: ARGENTINA, FRANCE, INDIA,*

JAPAN, NIGER, NIGERIA, PERU, POLAND, UNION OF SOVIET SOCIALIST REPUBLICS, UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND and UNITED STATES OF AMERICA.

*At the same meeting, the General Assembly confirmed those nominations.*

**2744 (XXV). Programme of major maintenance of and improvements to the Palais des Nations and extension of the Palais des Nations**

*The General Assembly*

1. *Takes note* of the report of the Secretary-General dealing with the programme of major maintenance of and improvements to the Palais des Nations, Geneva,<sup>44</sup> as well as his report on the extension of the Palais des Nations;<sup>45</sup>

2. *Approves* the programme of major maintenance of and improvements to the Palais des Nations as set out in the Secretary-General's report and the provisions relating to the repayment of the loan appearing in that report,<sup>46</sup> as well as the measures concerning the extension of the Palais des Nations provided in the report of the Advisory Committee on Administrative and Budgetary Questions.<sup>47</sup>

*1933rd plenary meeting,  
17 December 1970.*

**2745 (XXV). United Nations accommodation in Bangkok and Addis Ababa**

*The General Assembly*

1. *Takes note with appreciation* of the reports of the Secretary-General dealing with United Nations accommodation in Bangkok<sup>48</sup> and Addis Ababa<sup>49</sup> and of the related report of the Advisory Committee on Administrative and Budgetary Questions;<sup>50</sup>

2. *Accepts with gratitude* the generous offers of the Governments of the host countries;<sup>51</sup>

3. *Concurs* in the observations and recommendations of the Advisory Committee;<sup>52</sup>

4. *Authorizes* the Secretary-General, bearing in mind those observations and recommendations, to proceed in accordance with the proposals contained in his reports;<sup>53</sup>

5. *Requests* the Secretary-General to report to the General Assembly annually on the progress made in the construction of the two projects.

*1933rd plenary meeting,  
17 December 1970.*

<sup>44</sup> *Ibid.*, Twenty-fifth Session, Annexes, agenda item 73, document A/C.5/1332.

<sup>45</sup> *Ibid.*, document A/C.5/1331.

<sup>46</sup> *Ibid.*, document A/C.5/1332, para. 30.

<sup>47</sup> *Ibid.*, Twenty-fifth Session, Supplement No. 8 A (A/8008/Add.1-15), document A/8008/Add.8, para. 30.

<sup>48</sup> *Ibid.*, Twenty-fifth Session, Annexes, agenda item 73, document A/C.5/1325; A/C.5/1325/Add.1.

<sup>49</sup> *Ibid.*, document A/C.5/1328; A/C.5/1328/Add.1.

<sup>50</sup> *Ibid.*, Twenty-fifth Session, Supplement No. 8 A (A/8008/Add.1-15), document A/8008/Add.12.

<sup>51</sup> *Ibid.*, Twenty-fifth Session, Annexes, agenda item 73, documents A/C.5/1325, para. 21 (b), and A/C.5/1328, para. 17 (b).

<sup>52</sup> *Ibid.*, Twenty-fifth Session, Supplement No. 8 A (A/8008/Add.1-15), document A/8008/Add.12, paras. 27-36.

<sup>53</sup> *Ibid.*, Twenty-fifth Session, Annexes, agenda item 73, documents A/C.5/1325, paras. 21 and 22, and A/C.5/1328, paras. 17 and 18.

**2746 (XXV). United Nations building in Santiago, Chile**

*The General Assembly*

1. *Takes note* of the report of the Secretary-General dealing with the programme of modification and improvement of existing premises and the proposed construction of an additional office building in Santiago, Chile,<sup>54</sup> as well as the related report of the Advisory Committee on Administrative and Budgetary Questions;<sup>55</sup>

2. *Concurs* in the recommendations of the Advisory Committee as set out in its report;

3. *Authorizes* the Secretary-General to carry forward into 1971 the unencumbered balance of the funds provided in 1970 for the programme of modification and improvement of the existing United Nations building in Santiago, and for the preparation of preliminary plans and cost estimates for the proposed additional office building.

*1933rd plenary meeting,  
17 December 1970.*

**2747 (XXV). Work of the Informal Joint Committee on Host Country Relations**

*The General Assembly,*

*Recalling* resolution 2618 (XXIV) of 17 December 1969, in which it requested the Secretary-General to reconstitute and convene on a regular basis the Informal Joint Committee on Host Country Relations, so that there would be a continuous interchange of views and exploration of problems among the diplomatic community, the Secretariat and the Government of the host country on matters of mutual interest, and to report the results thereof to the General Assembly at its twenty-fifth session and annually thereafter,

*Having considered* the report of the Secretary-General on the work of the Committee,<sup>56</sup>

*Noting* that the Committee has provided a forum for an airing of views on a variety of matters of interest to Member States,

*Welcoming* the ratification by the Government of the host country of the Convention on the Privileges and Immunities of the United Nations,

*Considering* that the Committee should continue and intensify its consideration of matters of concern to the Permanent Missions to the United Nations and to the host country,

*Considering further* that a systematic review of the privileges, immunities and conditions of life of diplomatic and Secretariat personnel in New York should now be carried out,

*Having heard* the views expressing deep concern about the relations between the host country and the diplomatic missions accredited to the United Nations,

*Having noted* that certain measures have been taken by the Government of the host country and by the City of New York to deal with matters of concern to the Permanent Missions to the United Nations and that assurances have been given by the host country with respect to the future,

<sup>54</sup> *Ibid.*, document A/C.5/1349.

<sup>55</sup> *Ibid.*, Twenty-fifth Session, Supplement No. 8 A (A/8008/Add.1-15), document A/8008/Add.13.

<sup>56</sup> *Ibid.*, Twenty-fifth Session, Annexes, agenda item 73, document A/C.5/1319.