

(a) Such sums as may be necessary to finance budgetary appropriations pending the receipt of contributions; sums so advanced shall be reimbursed as soon as receipts from contributions are available for the purpose;

(b) Such sums as may be necessary to finance commitments which may be duly authorized under the provisions of the resolutions adopted by the General Assembly, in particular resolution 2739 (XXV) of 17 December 1970 relating to unforeseen and extraordinary expenses; the Secretary-General shall make provision in the budget estimates for reimbursing the Working Capital Fund;

(c) Such sums as, together with net sums outstanding for the same purpose, do not exceed \$150,000, to continue the revolving fund to finance miscellaneous self-liquidating purchases and activities; advances in excess of the total of \$150,000 may be made with the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions;

(d) With the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions, such sums as may be required to finance payments of advance insurance premiums where the period of insurance extends beyond the end of the financial year in which payment is made; the Secretary-General shall make provision in the budget estimates of each year, during the life of the related policies, to cover the charges applicable to each such year;

(e) Such sums as may be necessary to enable the Tax Equalization Fund to meet current commitments pending the accumulation of credits; such advances shall be repaid as soon as credits are available in the Tax Equalization Fund;

6. Should the provision in paragraph 1 above prove inadequate to meet the purposes normally related to the Working Capital Fund, the Secretary-General is authorized to utilize, in 1971, cash from special funds and accounts in his custody, under the conditions approved in General Assembly resolution 1341 (XIII) of 13 December 1958, or the proceeds of loans authorized by the Assembly.

*1933rd plenary meeting,
17 December 1970.*

2741 (XXV). Electronic data processing in the organizations of the United Nations system

The General Assembly

1. Takes note with appreciation of the report by the Auditor-General of Canada on electronic data processing in the United Nations family of organizations;⁸⁶

2. Takes note of the observations and recommendations of the Advisory Committee on Administrative and Budgetary Questions set forth in its related report;⁸⁷

3. Authorizes the Secretary-General, subject to appropriate action by the legislative bodies of the United Nations Development Programme and the World Health Organization, to proceed with the implementation of the proposals as set forth in paragraph 5 of the Advisory Committee's report;

4. Invites all other agencies in the United Nations system to consider seriously the possibility of joining

with the United Nations, the World Health Organization and the United Nations Development Programme as partners in the International Computing Centre at Geneva;

5. Requests the Secretary-General, in his capacity as Chairman of the Administrative Committee on Co-ordination, to enter into consultations with a view to reaching final agreement at the secretariat level on the terms of reference and administrative arrangements for the proposed Inter-Organization Board for information systems and related activities;

6. Further requests the Secretary-General to report to the General Assembly at its twenty-sixth session on all aspects of the implementation of the aforementioned proposals.

*1933rd plenary meeting,
17 December 1970.*

2742 (XXV). Salary scales for the Professional and higher categories

The General Assembly,

Having considered the report of the Secretary-General,⁸⁸ together with the relevant reports of the International Civil Service Advisory Board⁸⁹ and the Advisory Committee on Administrative and Budgetary Questions,⁴⁰

1. Decides that:

(a) With effect from 1 July 1971, paragraphs 1 and 3 of annex I to the Staff Regulations of the United Nations shall be amended to read as follows:

"Annex I, paragraph 1—Salary and allowances

"The Administrator of the United Nations Development Programme, having a status equivalent to that of the executive head of a major specialized agency, shall receive a salary of \$US 47,000 per year, an Under-Secretary-General shall receive a salary of \$US 43,750 per year and an Assistant Secretary-General shall receive a salary of \$US 39,150 per year, subject to the staff assessment plan provided in staff regulation 3.3 and to post adjustments wherever applied. If otherwise eligible, they shall receive the allowances which are available to staff members generally."

"Annex I, paragraph 3—Salary scales

"Except as provided in paragraph 6 of the present annex, the salary scales for staff members in the Director and Principal Officer category and in the Professional category shall be as follows (subject to the staff assessment plan provided in staff regulation 3.3 and to post adjustments wherever applied):

"(In US dollars)

"Director and Principal Officer category

"Director \$31,200 by increments of \$840 to \$33,720

"Principal Officer \$26,000 by increments of \$840 to \$31,040

"Professional category

"Senior Officer \$22,700 by increments of \$650 to \$28,550

⁸⁸ *Ibid.*, Twenty-fifth Session, Annexes, agenda item 73, documents A/C.5/1303 and Add.1.

⁸⁹ *Ibid.*, document A/C.5/1303, annex I.

⁴⁰ *Ibid.*, Twenty-fifth Session, Supplement No. 8 A (A/8008/Add.1-15), document A/8008/Add.3.

⁸⁶ See A/8072.

⁸⁷ See Official Records of the General Assembly, Twenty-fifth Session, Supplement No. 8 A (A/8008/Add.1-15), document A/8008/Add.2.

"(In US dollars)"

"First Officer	\$18,120 by increments of \$560 to \$24,280
"Second Officer	\$14,690 by increments of \$480 to \$20,450
"Associate Officer	\$11,820 by increments of \$400 to \$15,820
"Assistant Officer	\$ 9,010 by increments of \$370 to \$12,340"

(b) In applying paragraph 9 of annex I of the Staff Regulations:

- (i) The amounts of post adjustment for each 5 per cent variation in the cost of living above or below the new base level shall, at all the main headquarters areas and normally at all other offices, be those specified in annex III of the report of the Secretary-General;
- (ii) The United Nations post adjustment index at Geneva shall be changed from 100 as of 1 January 1966 to 100 as of January 1969 in view of the consolidation of two classes of post adjustment in the base salaries, and the post adjustment indices at all other duty stations shall be adjusted accordingly by 100/110 as from 1 July 1971;

2. *Decides* that no further adjustment of the base salary scales for the Professional and higher categories shall be made until such time as the review called for in General Assembly resolution 2743 (XXV) of 17 December 1970 has been completed and its results approved by the Assembly.

*1933rd plenary meeting,
17 December 1970.*

2743 (XXV). Establishment of the Special Committee for the Review of the United Nations Salary System

The General Assembly,

Having considered the report of the Secretary-General on salary scales for the Professional and higher categories⁴¹ and the related report of the Advisory Committee on Administrative and Budgetary Questions,⁴²

Convinced that the Noblemaire principle which has been the basis of the international salary system has led to a number of serious anomalies in its contemporary application,

Noting that the system of establishing salaries for the General Service category in some areas has also given rise to considerable difficulties and concern,

Taking into account the fact that there has been no comprehensive review of the United Nations common system of salaries, allowances, grants, superannuation and other benefits since 1956,

Recalling its resolution 975 (X) of 15 December 1955, which established the Salary Review Committee, in whose report⁴³ it was indicated that, as the international civil service increased in size and complexity, changes would need to be made in the system which the Committee then recommended,

⁴¹ *Ibid.*, *Twenty-fifth Session, Annexes*, agenda item 73, documents A/C.5/1303 and Add.1.

⁴² *Ibid.*, *Twenty-fifth Session, Supplement No. 8 A (A/8008/Add.1-15)*, document A/8008/Add.3.

⁴³ *Ibid.*, *Eleventh Session, Annexes*, agenda item 51, document A/3209 (separate fascicle).

1. *Decides* to establish a Special Committee for the Review of the United Nations Salary System, consisting of government experts from eleven Member States to be nominated by the President of the General Assembly with due regard to geographical balance, it being understood that these States will nominate individuals of recognized standing and experience to serve on the Committee;

2. *Requests* the Special Committee to undertake a thorough review of the long-term principles and criteria which should govern the whole United Nations common system of salaries, allowances, grants, superannuation and other benefits and to report, *inter alia*, its conclusions and recommendations on the following:

(a) The structure of categories and grades which will best enable the international civil service to discharge its functions with efficiency and reasonable economy;

(b) The base of the system;

(c) The principles which should govern the establishment of the salary scales and other conditions of service for the various categories;

(d) The level of salaries and allowances, and the fringe benefits for the various grades;

(e) Such other matters concerning the system as it may deem relevant;

3. *Suggests* that the Special Committee could establish such panels or subsidiary groups of experts as will ensure that adequate time is devoted to the subjects under study;

4. *Requests* the Secretary-General, in consultation with the Administrative Committee on Co-ordination and the Special Committee, to arrange for such additional assistance by way of staff or consultants as the Special Committee may need;

5. *Requests* the Secretary-General:

(a) To transmit to the Special Committee the reports of earlier review committees, the views expressed by the Advisory Committee on Administrative and Budgetary Questions and the summary records of relevant Fifth Committee discussions;

(b) To invite, and to transmit to the Special Committee, the comments and views on the salary system and possible modifications thereof of States Members of the United Nations or members of specialized agencies in the United Nations common system, of the specialized agencies themselves and of the staff associations of the organizations;

6. *Invites* the Special Committee to seek evidence from such other quarters as it may deem useful;

7. *Invites* the International Civil Service Advisory Board to express its views on the report of the Special Committee;

8. *Requests* the Special Committee to transmit its report, together with the comments of the International Civil Service Advisory Board, through the Secretary-General, in his capacity as Chairman of the Administrative Committee on Co-ordination, to the General Assembly at its twenty-sixth session.

*1933rd plenary meeting,
17 December 1970.*

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At the 1933rd plenary meeting, on 17 December 1970, the President of the General Assembly announced that he had nominated the following Member States in pursuance of paragraph 1 of the above resolution: ARGENTINA, FRANCE, INDIA,