

that the outflow of such personnel represents a significant loss to those countries,

Taking into account the fact that a Group of Governmental Experts on Reverse Transfer of Technology will be convened by the Secretary-General of the United Nations Conference on Trade and Development in accordance with resolution 2 (I) of the Committee on Transfer of Technology,

Taking note of the constructive proposal made by His Royal Highness Crown Prince Hassan bin Talal of Jordan at the sixty-third session of the International Labour Conference on 10 June 1977, concerning the establishment of an international labour compensatory facility to compensate labour-exporting countries for their loss of highly trained personnel,

1. *Recommends* that the Member States concerned and the competent international organizations should, as a matter of urgency, give due consideration to the formulation of policies with a view to mitigating the adverse consequences associated with the "brain drain";

2. *Urges* the developing countries to make a thorough evaluation at the national level of the special characteristics of the "brain drain" problem;

3. *Also urges* the developing countries to give immediate consideration to the modalities for promoting collective self-reliance among themselves with a view to using and developing their human resources on the basis of mutual advantage within the broader framework of co-operation in the field of trade, technology and capital;

4. *Further urges* the developed countries to support measures designed to encourage the absorption of trained personnel within the developing countries and to support the activities of the international organizations aimed at finding solutions to this problem without prejudice to existing international agreements;

5. *Requests* the Secretary-General, in co-operation with the United Nations Conference on Trade and Development and the International Labour Organisation and bearing in mind the recommendations made by the Group of Governmental Experts on Reverse Transfer of Technology, to undertake an in-depth study of the "brain drain" problem, taking into account specific proposals made on this subject, including the proposal referred to in the eighth preambular paragraph above;

6. *Requests* the Secretary-General to submit the results of the study to the Economic and Social Council at its sixty-fifth session and, through it, to the General Assembly at its thirty-third session, taking into account the relevant work being undertaken in other parts of the United Nations system.

*107th plenary meeting
19 December 1977*

32/193. United Nations Negotiating Conference on a Common Fund under the Integrated Programme for Commodities

The General Assembly,

Recalling its resolutions 3201 (S-VI) and 3202 (S-VI) of 1 May 1974 containing the Declaration and the Programme of Action on the Establishment of a New International Economic Order and 3362 (S-VII)

of 16 September 1975 on development and international economic co-operation,

Recalling resolution 93 (IV) of 30 May 1976 of the United Nations Conference on Trade and Development¹⁷⁶ on the Integrated Programme for Commodities and the agreed time-table in that resolution concerning negotiation of a common fund and for the completion of all preparatory meetings and negotiations on individual commodities,

Noting the intensive work at the three preparatory meetings, held under the auspices of the United Nations Conference on Trade and Development during the period from November 1976 to March 1977, to provide the necessary technical basis for the United Nations Negotiating Conference on a Common Fund under the Integrated Programme for Commodities,

Concerned that the first part of the Negotiating Conference, held from 7 March to 2 April 1977, failed to produce any result,

Noting the agreement of Governments that a common fund should be established as a new entity to serve as a key instrument in attaining the agreed objectives of the Integrated Programme for Commodities, as embodied in resolution 93 (IV) of the United Nations Conference on Trade and Development, the agreement that the specific purpose and objectives of a common fund, as well as its other constituent elements will continue to be negotiated in the United Nations Conference on Trade and Development, and the pledge to secure a successful conclusion at the second part of the Negotiating Conference, which was scheduled to be held from 7 November to 2 December 1977 at the plenipotentiary level,

Deeply concerned that the second part of the Negotiating Conference had to be suspended on 1 December 1977 because of failure to agree on even the basic elements of a common fund which would make it a key instrument of the Integrated Programme for Commodities, in clear contradiction of the commitments made at the Conference on International Economic Co-operation, held in Paris, and subsequently reaffirmed within the United Nations Conference on Trade and Development,

Mindful of the serious repercussions which this lack of result will have on the current negotiations on individual commodities and on the implementation of the Integrated Programme for Commodities as a whole,

Acutely aware that the failure of the negotiations on a common fund will adversely affect the course of international economic co-operation, with serious consequences for the future relationships between developed and developing countries,

Noting also that the developing countries and many developed countries are agreed on those basic elements of a common fund which will indeed make it a key instrument for attaining the agreed objectives of the Integrated Programme for Commodities, and expressing appreciation to those countries which have announced pledges to the common fund,

¹⁷⁶ See *Proceedings of the United Nations Conference on Trade and Development, Fourth Session*, vol. I, *Report and Annexes* (United Nations publication, Sales No. E.76.II.D.10 and corrigendum), part one, sect. A.

1. *Calls upon* those countries which have not yet done so to take the necessary political decisions on such basic elements in order to enable the United Nations Negotiating Conference on a Common Fund under the Integrated Programme for Commodities to resume its work within a clearly established negotiating framework;

2. *Reaffirms* the urgency of establishing the common fund and, to that end, requests the Secretary-General of the United Nations Conference on Trade and Development to undertake consultations with a view to reconvening the Negotiating Conference early in 1978.

107th plenary meeting
19 December 1977

32/197. Restructuring of the economic and social sectors of the United Nations system¹⁷⁷

The General Assembly,

Recalling its resolutions 3201 (S-VI) and 3202 (S-VI) of 1 May 1974 containing the Declaration and the Programme of Action on the Establishment of a New International Economic Order and 3281 (XXIX) of 12 December 1974 containing the Charter of Economic Rights and Duties of States,

Recalling also its resolution 3362 (S-VII) of 16 September 1975, by which it established the *Ad Hoc* Committee on the Restructuring of the Economic and Social Sectors of the United Nations System for the purpose of preparing detailed action proposals with a view to initiating the process of restructuring the United Nations system so as to make it more fully capable of dealing with problems of international economic co-operation and development in a comprehensive and effective manner, in pursuance of General Assembly resolutions 3172 (XXVIII) of 17 December 1973 and 3343 (XXIX) of 17 December 1974, and to make it more responsive to the requirements of the provisions of the Declaration and the Programme of Action on the Establishment of a New International Economic Order as well as those of the Charter of Economic Rights and Duties of States,

Reaffirming its desire to continue the process of restructuring the United Nations system, of which the results of the work of the *Ad Hoc* Committee constitute a valuable initial contribution,

1. *Takes note* of the report of the *Ad Hoc* Committee on the Restructuring of the Economic and Social Sectors of the United Nations System¹⁷⁸ and expresses its deep appreciation to the Chairman of the *Ad Hoc* Committee for the excellent manner in which he conducted its work;

2. *Decides* that paragraph 64¹⁷⁹ of the recommendations contained in chapter III of the report of the *Ad Hoc* Committee should read as follows:

“64. The General Assembly should invite the Secretary-General to appoint, in full consultation with

Member States, a Director-General for Development and International Economic Co-operation, at a high level which he determines as commensurate with the functions outlined below, who, acting under the authority of the Secretary-General, would effectively assist him in carrying out his responsibilities as chief administrative officer, under the Charter of the United Nations, in the economic and social fields. Accordingly, the Director-General, under the direction of the Secretary-General, should be in charge of:

“(a) Ensuring the provision of effective leadership to the various components of the United Nations system in the field of development and international economic co-operation and in exercising over-all co-ordination within the system in order to ensure a multidisciplinary approach to the problems of development on a system-wide basis;

“(b) Ensuring, within the United Nations, the coherence, co-ordination and efficient management of all activities in the economic and social fields financed by the regular budget or by extrabudgetary resources.¹⁸⁰

“In addition, the Secretary-General could entrust to the Director-General other tasks in areas of responsibility related to the ensemble of the economic and social activities of the United Nations. The Director-General should be appointed by the Secretary-General for a period of up to four years. He should be provided with the necessary support and resources.”;

3. *Endorses* the conclusions and recommendations of the *Ad Hoc* Committee, as amended in paragraph 2 above and reproduced in the annex to the present resolution;

4. *Invites* the Secretary-General to appoint a Director-General for Development and International Economic Co-operation as soon as possible, preferably during the first quarter of 1978;

5. *Requests* the Secretary-General to implement those recommendations which are addressed to him, to assist the organs, organizations and bodies involved in the restructuring process and to report to the General Assembly at its thirty-third session, through the Economic and Social Council, within the scope of its competence, at its sixty-fifth session;

6. *Invites* the Secretary-General to submit to the Economic and Social Council at its sixty-fourth session a report giving further details on how he plans to implement the conclusions and recommendations annexed to the present resolution in the light of comments made¹⁸¹ and to seek guidance, as necessary, on issues requiring further clarification;

7. *Requests* all organs, organizations and bodies within the United Nations system to implement these recommendations within their respective spheres of competence and to submit progress reports, including plans for further implementation, to the General Assembly at its thirty-third session through the Economic and Social Council at its sixty-fifth session;

¹⁷⁷ See also sect. X.B.4, decision 32/447, and sect. X.B.7, decisions 32/450 A to C.

¹⁷⁸ *Official Records of the General Assembly, Thirty-second Session, Supplement No. 34 (A/32/34 and Corr.1) and Supplement No. 34A (A/32/34/Add.1).*

¹⁷⁹ Paragraph 5 of section VIII of the provisional mimeographed text (A/32/34 (Part I)), p. 27.

¹⁸⁰ This applies equally to all services and organs within the United Nations without prejudice to their respective spheres of competence or terms of reference as contained in their relevant legislative mandates.

¹⁸¹ Comments made in the *Ad Hoc* Committee, at the resumed sixty-third session of the Economic and Social Council and at the thirty-second session of the General Assembly.