

XVIII

CONVERSION OF THE UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION INTO A SPECIALIZED AGENCY

Takes note of the report of the Secretary-General;⁹³

XIX

JOB CLASSIFICATION OF THE GENERAL SERVICE CATEGORY AT GENEVA

Accepts the proposals of the Secretary-General as reflected in his report on the job classification of the General Service category at Geneva;⁹⁴

XX

UNITED NATIONS INSTITUTE FOR TRAINING AND RESEARCH

Endorses the recommendations of the Advisory Committee on Administrative and Budgetary Questions as contained in paragraph 7 of its report;⁹⁵

XXI

COMMON SERVICES AT THE UNITED NATIONS ACCOMMODATION AT NAIROBI

1. *Takes note* of the report of the Secretary-General⁹⁶ and of the related report of the Advisory Committee on Administrative and Budgetary Questions;⁹⁷

2. *Endorses* the recommendations of the Advisory Committee as contained in its report;

XXII

UNITED NATIONS ACCOMMODATION AT NAIROBI

Takes note of the report of the Secretary-General on United Nations accommodation at Nairobi⁹⁸ and of the related report of the Advisory Committee on Administrative and Budgetary Questions;⁹⁹

XXIII

ADEQUACY OF THE CONFERENCE FACILITIES OF THE ECONOMIC COMMISSION FOR AFRICA AT ADDIS ABABA

1. *Approves* the programme of major maintenance of and alterations and improvements to the conference facilities of the Economic Commission for Africa at Addis Ababa as reflected in section VII of the report of the Secretary-General;¹⁰⁰

2. *Defers* until its thirty-ninth session the consideration of the other proposals contained in that report;

⁹³ A/C.5/38/87.

⁹⁴ A/C.5/38/92 and Corr.1.

⁹⁵ *Official Records of the General Assembly, Thirty-eighth Session, Supplement No. 7A (A/38/7/Add.1-23)*, document A/38/7/Add.20.

⁹⁶ A/C.5/38/35.

⁹⁷ *Official Records of the General Assembly, Thirty-eighth Session, Supplement No. 7A (A/38/7/Add.1-23)*, document A/38/7/Add.22, sect. B.

⁹⁸ A/C.5/38/36.

3. *Requests* the Secretary-General to submit to the General Assembly at its thirty-ninth session an updated report on this subject.

*104th plenary meeting
20 December 1983*

38/235. Health insurance contributions by the organizations of the United Nations common system

The General Assembly:

Having considered the report of the International Civil Service Commission on health insurance contributions by the organizations of the United Nations common system¹⁰¹ as well as the note by the Secretary-General¹⁰² and the related report of the Advisory Committee on Administrative and Budgetary Questions,¹⁰³

1. *Takes note* of the report of the International Civil Service Commission and the note by the Secretary-General;

2. *Approves* the recommendations of the Advisory Committee on Administrative and Budgetary Questions contained in paragraphs 23 to 25 of its report;

3. *Decides* that, in applying the formula recommended by the International Civil Service Commission and the Advisory Committee on Administrative and Budgetary Questions, a maximum ratio of 2 to 1 between the share of the organization and the contributor, respectively, will be used, on an experimental basis, until the study requested in paragraph 5 below is submitted to the General Assembly;

4. *Requests* the International Civil Service Commission, as a matter of priority, to study the possibility of providing a range of health insurance plans, including practices in the comparator service, both basic and comprehensive, with deductible clauses, as well as health maintenance organization plans, which could be made available, at lower costs, to contributors, and to report thereon to the General Assembly at its thirty-ninth session;

5. *Further requests* the International Civil Service Commission to study the following related matters and to report thereon to the General Assembly, preferably at its thirty-ninth session and not later than at its fortieth session:

(a) Fixing a maximum rate for the share to be borne by the organization and by the contributor;

(b) Making participation in a health insurance plan or plans of the organization mandatory, especially to those who are not covered by other plans.

*104th plenary meeting
20 December 1983*

⁹⁹ *Official Records of the General Assembly, Thirty-eighth Session, Supplement No. 7A (A/38/7/Add.1-23)*, document A/38/7/Add.22, sect. A.

¹⁰⁰ A/C.5/38/82.

¹⁰¹ *Official Records of the General Assembly, Thirty-eighth Session, Supplement No. 30 (A/38/30)*, paras. 99-107.

¹⁰² A/C.5/38/16.

¹⁰³ *Official Records of the General Assembly, Thirty-eighth Session, Supplement No. 7A (A/38/7/Add.1-23)*, document A/38/7/Add.9.