

put an end to the system of repressing the activities of trade union leaders and their organizations;

12. *Once more urges* the Chilean authorities to respect and, where necessary, restore economic, social and cultural rights and, in particular, the rights intended to preserve the cultural identity and improve the social situation of indigenous populations, recognizing especially their right to their land;

13. *Concludes*, on the basis of the report of the Special Rapporteur, that it is necessary to keep under consideration the situation of human rights in Chile;

14. *Again requests* the Chilean authorities to co-operate with the Special Rapporteur and to submit their comments on his report to the Commission on Human Rights at its forty-first session;

15. *Invites* the Commission on Human Rights to study in depth at its forty-first session the report of the Special Rapporteur and to take the most appropriate steps for the effective restoration of human rights and fundamental freedoms in Chile, including the extension of the mandate of the Special Rapporteur for one more year, and requests the Commission to report, through the Economic and Social Council, to the General Assembly at its fortieth session.

*101st plenary meeting
14 December 1984*

39/122. International Research and Training Institute for the Advancement of Women¹³⁶

The General Assembly,

Recalling its resolutions 37/56 of 3 December 1982 and 38/104 of 16 December 1983 on the International Research and Training Institute for the Advancement of Women,

Taking note of the note by the Secretary-General¹³⁷ on recent developments regarding the activities and statute of the Institute,

Recalling Economic and Social Council decision 1984/124 of 24 May 1984 on the statute of the Institute,

Bearing in mind that the entire operation of the Institute depends solely on voluntary contributions,

1. *Welcomes* the statute of the International Research and Training Institute for the Advancement of Women¹³⁸ as approved by the Economic and Social Council in its decision 1984/124;

2. *Takes note with satisfaction* of the programme of activities of the Institute,¹³⁹ which constitutes a valuable contribution to an increased role of women in the development process at all levels and is carried out in co-operation with the organizations of the United Nations system;

3. *Stresses* the relevance of programmes related to women and international economic relations;

4. *Requests* the Institute, in preparing its future activities, to take into consideration the trends in research and training relevant to women and development;

5. *Invites* Governments and intergovernmental organizations to contribute to the United Nations Trust Fund for the International Research and Training Institute for the Advancement of Women, in view of the increasing impor-

ance of research and training for the advancement of women;

6. *Requests* the Secretary-General to continue to provide support to the Institute, particularly in its fund-raising activities, by encouraging voluntary contributions to the Institute;

7. *Also requests* the Secretary-General to submit to the General Assembly at its fortieth session a report on the activities of the Institute;

8. *Decides* to include in the provisional agenda of its fortieth session a separate item entitled "International Research and Training Institute for the Advancement of Women".

*101st plenary meeting
14 December 1984*

39/123. The role of women in society

The General Assembly,

Reaffirming the objectives of the United Nations Decade for Women: Equality, Development and Peace, as well as the importance of the Declaration of Mexico on the Equality of Women and their Contribution to Development and Peace, 1975,¹⁴⁰ the World Plan of Action for the Implementation of the Objectives of the International Women's Year¹⁴¹ and the Programme of Action for the Second Half of the United Nations Decade for Women,¹⁴²

Noting that just and lasting peace and social progress as well as the establishment of a new international economic order, require the active participation of women in promoting international peace and co-operation and in the process of development,

Bearing in mind that economic inequality, colonialism, racism, racial discrimination, *apartheid*, acts of aggression and interference in the internal affairs of others and violations of human rights and fundamental freedoms constitute an impediment to the achievement of real and genuine equality and to the integration of women in society,

Convinced of the necessity to secure for all women full realization of the rights embodied in the Convention on the Elimination of All Forms of Discrimination against Women,¹⁴³ in the International Covenants on Human Rights¹⁴⁴ and in other relevant instruments in this field,

Recognizing that the achievement of equal and full participation of women in all spheres of activity constitutes an inseparable part of the political, economic, social and cultural development of all countries,

Aware that efforts to promote the status of women in all its aspects and their complete integration in society go beyond the problem of legal equality and that deeper structural transformations of society and changes in present-day economic relations, as well as elimination of traditional prejudices through education and dissemination of information, are required so as to create conditions for women to develop fully their intellectual and physical capacities and to participate actively in the decision-making process in political, economic, social and cultural development,

Mindful of the necessity to enlarge the possibilities for both men and women to combine parental duties and

¹³⁶ See also sect. VIII, resolution 39/249.

¹³⁷ A/C.3/39/6.

¹³⁸ A/39/511, annex.

¹³⁹ See A/C.3/39/6, sect. II.

¹⁴⁰ *Report of the World Conference of the International Women's Year, Mexico City, 19 June-2 July 1975* (United Nations publication, Sales No. E.76.IV.1), chap. 1.

¹⁴¹ *Ibid.*, chap. II, sect. A.

¹⁴² *Report of the World Conference of the United Nations Decade for Women: Equality, Development and Peace, Copenhagen, 14-30 July 1980* (United Nations publication, Sales No. E.80.IV.3 and corrigendum), chap. 1, sect. A.

¹⁴³ Resolution 34/180, annex.

¹⁴⁴ Resolution 2200 A (XXI), annex.

household work with paid employment and social activities,

Aware that child-bearing should not be the cause of inequality and discrimination against women, and that child-rearing demands shared responsibilities among women, men and society as a whole,

Deeply appreciating the increasing participation of women in political, economic, social and cultural life and their contribution thereto,

1. *Appeals* to all Governments, international organizations and non-governmental organizations to recognize in their activities the importance of all interrelated aspects of the role of women in society — as mothers, as participants in economic development and as participants in public life — without underestimating any one of them;

2. *Encourages* such social and economic development that would secure the participation of women in all spheres of work, equal pay for work of equal value and equal opportunities for education and professional and vocational training, taking into consideration the necessity of combining all aspects of the role of women in society;

3. *Appeals* to Governments, international organizations and non-governmental organizations to promote the creation of conditions that would enable women to participate as equal partners with men in public and political life, in the decision-making process at all levels and in the management of different spheres of life in society;

4. *Appeals* to Governments to recognize the special status and social importance of motherhood and to take, in the context of their special abilities and conditions, all necessary measures to promote the protection of motherhood, including maternity leave with pay, and to provide security for their jobs as long as necessary, so as to allow women, if they so wish, to fulfil their role as mothers without prejudice to their professional and public activities;

5. *Also appeals* to Governments to promote the establishment of appropriate facilities for child-care and education of children as a means of combining motherhood with economic, political, social, cultural and other activities of women and thus to provide assistance to women in integrating fully into their societies;

6. *Recommends* to the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, to be held at Nairobi from 15 to 26 July 1985, that it take duly into account, in reviewing and appraising the achievements of the Decade and in formulating future policies in this field, all aspects of the role of women in society.

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39/124. Participation of women in promoting international peace and co-operation

The General Assembly,

Reaffirming its resolution 37/63 of 3 December 1982, by which it proclaimed the Declaration on the Participation of Women in Promoting International Peace and Co-operation,

Recalling its resolution 38/105 of 16 December 1983, in which it requested the Commission on the Status of Women to consider what measures might be necessary in order to implement the Declaration,

Believing that further efforts are required to eliminate discrimination against women in all its forms and in every field of human endeavour,

Wishing to encourage the active participation of women in promoting international peace and security and co-operation,

Taking note of Economic and Social Council resolution 1984/16 of 24 May 1984, in which the Council took into account the fact that millions of women were still experiencing untold sufferings and violations of human dignity resulting from different forms and manifestations of colonialism, foreign domination, *apartheid* and racial discrimination,

Conscious of the need to implement the provisions of the Declaration,

1. *Pledges its determination* to encourage the full participation of women in the economic, social, cultural, civil and political affairs of society and in the endeavour to promote international peace and co-operation;

2. *Invites* all Governments to take the necessary measures to ensure wide publicity for the Declaration on the Participation of Women in Promoting International Peace and Co-operation and the implementation thereof;

3. *Requests* the Secretary-General to continue to take adequate steps to ensure that publicity is given to the Declaration;

4. *Invites* the United Nations Educational, Scientific and Cultural Organization, the International Labour Organisation, the World Health Organization and other appropriate bodies within the United Nations system to consider adequate measures to implement the Declaration;

5. *Requests* the Commission on the Status of Women, as the preparatory body for the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, to consider measures which may be necessary to implement the Declaration in the context of forward-looking strategies for the advancement of women for the period up to the year 2000;

6. *Decides* to consider the further implementation of the Declaration at its fortieth session, in the light of the report of the World Conference to be held at Nairobi from 15 to 26 July 1985, under the item entitled "United Nations Decade for Women: Equality, Development and Peace".

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39/125. Arrangements for the future management of the Voluntary Fund for the United Nations Decade for Women

The General Assembly,

Recalling its resolution 31/133 of 16 December 1976, containing the criteria and arrangements for the management of the Voluntary Fund for the United Nations Decade for Women,

Recalling also its resolution 36/129 of 14 December 1981, in which it decided that the Fund should continue its activities beyond the United Nations Decade for Women: Equality, Development and Peace,

Stressing the urgency of determining at its current session the most effective arrangements for continuing the activities of the Fund beyond the Decade in view of the need for ensuring the long-term stability of the Fund,

Recalling further its resolution 38/106 of 16 December 1983, in which, *inter alia*, it decided that, when considering the reports of the Secretary-General on the future of the Fund, all possible options would be reviewed in depth,