

society in all its interrelated aspects —as mothers, as participants in the economic development process and as participants in public life;

2. *Reaffirms* that the implementation of the Nairobi Forward-looking Strategies for the Advancement of Women should contribute to the elimination of all forms of inequality between women and men and to the integration of women in the development process, and should ensure the broad participation of women in efforts to strengthen international peace, security and co-operation;

3. *Calls upon* Member States to adopt the necessary effective measures with a view to the implementation of the Forward-looking Strategies as a matter of priority, including the establishment or strengthening of appropriate mechanisms for the advancement of women and for the implementation of the Strategies, in order to ensure the full integration of women in the political, economic, social and cultural life of their countries;

4. *Invites* Member States to encourage such social and economic development as will ensure the equal participation of women in all spheres of work activity, equal pay for work of equal value, and equal opportunities for education and vocational training;

5. *Appeals* to Member States to promote conditions that will enable women to participate as equal partners with men in public and political life, in the decision-making process at all levels and in the management of different spheres of life in society;

6. *Urges* Governments to recognize the special status and social importance of childbearing and child rearing and to take all necessary measures to encourage the support of parenthood, including paid maternity, parental and child-care leave, and to provide women with security for their jobs as long as necessary with a view to allowing them to fulfil their role as mothers without prejudice to their professional and public activities;

7. *Appeals* to Governments to promote the establishment of appropriate facilities for the care and education of children as a means of combining parenthood with economic, political, social, cultural and other activities, and thus to assist women towards full integration in their societies;

8. *Requests* the Secretary-General, when preparing future reports on the world social situation, to pay due attention to the question of the status of women, their role in society and the progress achieved in the implementation of the Forward-looking Strategies;

9. *Requests* the Secretary-General, when preparing surveys on the role of women in development, to pay due attention to all the interrelated aspects of the role of women in society;

10. *Invites* the Commission on the Status of Women to consider the inclusion, in an appropriate form, of the question of the role of women in society in its agenda and programme of work for the implementation of the Nairobi Forward-looking Strategies for the Advancement of Women.

#### 41/111. Implementation of the Nairobi Forward-looking Strategies for the Advancement of Women

*The General Assembly,*

*Recalling* all its relevant resolutions, in particular resolution 40/108 of 13 December 1985, in which, *inter alia*, it endorsed the Nairobi Forward-looking Strategies for the Advancement of Women<sup>59</sup> for the period up to the year 2000 and set out measures for their immediate implementation and for the overall achievement of the goals and objectives of the United Nations Decade for Women: Equality, Development and Peace,

*Taking into consideration* Economic and Social Council resolutions 1986/30 of 23 May 1986 and 1986/65 and 1986/71 of 23 July 1986,

*Conscious* of the considerable and constructive contribution to the advancement of the status of women made by the Commission on the Status of Women, the specialized agencies, the regional commissions and other organizations of the United Nations system, Member States and intergovernmental and non-governmental organizations,

*Emphasizing* the need for the immediate and full implementation of the Forward-looking Strategies and for their evaluation and follow-up,

1. *Takes note* of the reports of the Secretary-General concerning the implementation of the Nairobi Forward-looking Strategies for the Advancement of Women;<sup>62</sup>

2. *Reaffirms* the need for the Forward-looking Strategies to be translated immediately into concrete action by Governments, as determined by overall national priorities, as well as by the organizations of the United Nations system, the specialized agencies and intergovernmental and non-governmental organizations;

3. *Reaffirms also* the central role of the Commission on the Status of Women in matters related to the advancement of women and calls upon the Commission to promote the implementation of the Forward-looking Strategies to the year 2000 based on the goals of the United Nations Decade for Women: Equality, Development and Peace and the subtheme "Employment, Health and Education", and urges all organizations of the United Nations system to co-operate with the Commission in this task;

4. *Reaffirms further*, in the implementation of the Forward-looking Strategies, the role of the Centre for Social Development and Humanitarian Affairs of the Department of International Economic and Social Affairs of the Secretariat, in particular the Branch for the Advancement of Women, as the substantive secretariat of the Commission on the Status of Women and as a focal point for matters on women, the catalysing role of the United Nations Development Fund for Women and the role of the International Research and Training Institute for the Advancement of Women in the advancement of women in the context of the participation of women in development;

5. *Endorses* Economic and Social Council resolution 1986/30, in particular the decision by the Council to convene in January 1987 a session of the Commission on the Status of Women for five working days prior to the organizational session of the Council and its decision that the session be held in New York as an exception to the general principle, reaffirmed by the General Assembly in its resolution 40/243 of 18 December 1985, that United Nations bodies shall plan to meet at their respective established headquarters;

6. *Emphasizes*, in the framework of the Forward-looking Strategies, the importance of the total integration of women in the development process, having in mind the specific and urgent needs of the developing countries;

7. *Calls upon* all Member States to establish specific targets at each level in order to increase the percentage of women in professional and decision-making positions in their countries;

8. *Calls upon* the Secretary-General and the heads of the specialized agencies and other United Nations bodies to establish new five-year targets at each level for the percentage of women in Professional and decision-making positions, in accordance with the criteria established by the General Assembly, in particular that of equitable geographical distribution, in order that a definite upward trend in the implementation of Assembly resolution 33/143 of 20 December 1978 be registered in the number of Professional and decision-making positions held by women by 1990, and to set additional targets every five years;

9. *Requests* the Secretary-General to invite Governments, organizations of the United Nations system, including the regional commissions and the specialized agencies, and intergovernmental and non-governmental organizations to report periodically, through the Commission on the Status of Women, to the Economic and Social Council on activities undertaken at all levels to implement the Forward-looking Strategies;

10. *Also requests* the Secretary-General to report to the General Assembly at its forty-second session on measures taken to implement the present resolution;

11. *Decides* to consider these questions further at its forty-second session under the item entitled "Forward-looking strategies for the advancement of women to the year 2000".

97th plenary meeting  
4 December 1986

#### 41/112. Elimination of all forms of religious intolerance

*The General Assembly,*

*Reaffirming* its resolution 36/55 of 25 November 1981, in which it proclaimed the Declaration on the Elimination of All Forms of Intolerance and of Discrimination Based on Religion or Belief,

*Recalling* its resolution 37/187 of 18 December 1982 and subsequent resolutions, in which it made and reiterated requests to the Commission on Human Rights to consider what measures might be necessary to implement the Declaration,

*Encouraged* by the efforts being made by the Commission on Human Rights and by the Sub-Commission on Prevention of Discrimination and Protection of Minorities and their respective Special Rapporteurs to study relevant developments affecting the implementation of the Declaration,

*Emphasizing* that non-governmental organizations and religious bodies and groups at every level have an important role to play in the promotion of tolerance and the protection of freedom of religion or belief and inviting them to consider, in particular, what further role they could envisage playing regarding the dissemination of the text of the Declaration in national and local languages,

*Aware* that intolerance and discrimination on the grounds of religion or belief continue to exist in many parts of the world,

*Believing* that further efforts are therefore required to promote and protect the right to freedom of thought, conscience, religion and belief,

1. *Reaffirms* that freedom of thought, conscience, religion and belief is a right guaranteed to all without discrimination;

2. *Urges* States, therefore, in accordance with their respective constitutional systems and with such internationally accepted instruments as the Universal Declaration of Human Rights<sup>2</sup> and the International Covenant on Civil and Political Rights,<sup>22</sup> to provide, where they have not already done so, adequate constitutional and legal guarantees of freedom of thought, conscience, religion and belief;

3. *Notes with appreciation* that work has already begun in the Commission on Human Rights on the preparation of a compendium of the national legislation and regulations of States on the question of freedom of religion or belief;

4. *Pledges its determination* to encourage understanding, tolerance and respect in matters relating to freedom of religion or belief and recalls that a Seminar on this theme was held at Geneva from 3 to 14 December 1984<sup>63</sup> within the framework of the programme of advisory services in the field of human rights;

5. *Requests* the Commission on Human Rights to urge the Sub-Commission on Prevention of Discrimination and Protection of Minorities to accord high priority at its thirty-ninth session to consideration of the study prepared by its Special Rapporteur, in accordance with the terms of Sub-Commission resolution 1983/31 of 6 September 1983,<sup>64</sup> on the current dimensions of the problems of intolerance and of discrimination on the grounds of religion or belief, and to report on this matter to the Commission at its forty-fourth session;

6. *Takes note* of Commission on Human Rights resolution 1986/20 of 10 March 1986<sup>31</sup> and Economic and Social Council decision 1986/134 of 23 May 1986, pursuant to which a Special Rapporteur has been appointed for one year to examine incidents and governmental actions in all parts of the world that are inconsistent with the provisions of the Declaration on the Elimination of All Forms of Intolerance and of Discrimination Based on Religion or Belief and to recommend remedial measures, as appropriate;

7. *Urges* all States to take all appropriate measures to combat intolerance and to encourage understanding, tolerance and respect in matters relating to freedom of religion or belief and, in this context, to examine where necessary the supervision and training of their civil servants, educators and other public officials to ensure that, in the course of their official duties, they respect different religions and beliefs and do not discriminate against persons professing other religions or beliefs;

8. *Invites* the United Nations University and other academic and research institutions to undertake programmes and studies on the encouragement of understanding, tolerance and respect in matters relating to freedom of religion or belief;

9. *Invites* the Secretary-General to continue to give high priority to the dissemination of the text of the Declaration on the Elimination of All Forms of Intolerance and of Discrimination Based on Religion or Belief, in all the official languages of the United Nations, and to take all appropriate measures to make the text available for use by

<sup>63</sup> See ST/HR/SER.A/16.

<sup>64</sup> See E/CN.4/1984/3-E/CN.4/Sub.2/1983/43 and Corr.1 and 2, chap. XXI, sect. A.