

1985 to 30 September 1986 and continuing until the submission of the report on the margin methodology requested in resolution 42/221 for presentation to the Assembly at its forty-fifth session;

2. *Decides*, as an interim measure and until the forty-fifth session of the General Assembly, that the application of the above guidelines should not result in the granting of successive classes of post adjustment in New York at less than four-month intervals;

#### B. Allowances

*Having reviewed* chapters V and XIII of the report of the International Civil Service Commission,<sup>94</sup>

1. *Requests* the International Civil Service Commission to include, as an integral part of the comprehensive review, a study of:

- (a) The purpose and conditions of an education grant;
- (b) The purpose and methodology for dependency allowances for staff in the Professional and higher categories;

2. *Approves*, as an interim measure and until a revised system based on the above study is adopted:

(a) The recommendations of the Commission concerning the education grant as contained in paragraph 75 of its report;

(b) The recommendations of the Commission concerning the children's allowance for the Professional and higher categories as contained in paragraph 79 (a) of its report;

3. *Approves* consequently the relevant amendments to staff regulations 3.2 and 3.4 (a) (i);

#### C. Others

*Recalling* its resolutions 40/244 of 18 December 1985 and 41/207 of 11 December 1986, and concerned about the uneven progress achieved by the organizations of the United Nations common system regarding implementation of the recommendations of the International Civil Service Commission approved by the General Assembly in 1985,

*Recalling also* section II of its resolution 37/126 of 17 December 1982 and section VII of its resolution 42/221,

1. *Endorses* the recommendations of the International Civil Service Commission contained in paragraph 91 of its report<sup>94</sup> concerning special measures to be undertaken by the organizations for the recruitment of women, and requests the Commission to report to the General Assembly at its forty-fifth session on the progress made in this regard, with supporting data for each organization of the United Nations common system;

2. *Requests* the Commission to continue its review of the practices of supplementary payments and deductions, to pursue its collection of information on these practices and to include such information in its report to the General Assembly at its forty-fourth session.

*84th plenary meeting  
21 December 1988*

#### 43/227. United Nations pension system

*The General Assembly,*

*Recalling* its resolution 42/222 of 21 December 1987,

*Having considered* the report of the United Nations Joint Staff Pension Board for 1988 to the General Assembly and to the member organizations of the United Nations Joint Staff Pension Fund,<sup>97</sup> the report of the Secretary-General on the investments of the United Nations Joint Staff Pension Fund,<sup>98</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>99</sup>

#### I

##### MEASURES TO RESTORE THE ACTUARIAL BALANCE OF THE UNITED NATIONS JOINT STAFF PENSION FUND

1. *Takes note* of section III.A of the report of the United Nations Joint Staff Pension Board,<sup>97</sup> which contains the interim report of the Board on its study of all possible measures to restore the actuarial balance of the Fund over the long term;

2. *Requests* the Board to continue its work in implementing section I, paragraph 2, of resolution 42/222;

#### II

##### ADMINISTRATIVE EXPENSES

*Approves* the revised staffing table for the secretariat of the United Nations Joint Staff Pension Fund for the biennium 1988-1989, as contained in annex IV to the report of the United Nations Joint Staff Pension Board, on the understanding that the additional costs will be met within the expenses approved for the biennium 1988-1989;

#### III

*Takes note* of the remaining sections of the report of the United Nations Joint Staff Pension Board;

#### IV

##### INVESTMENTS OF THE UNITED NATIONS JOINT STAFF PENSION FUND

*Takes note with appreciation* of the report of the Secretary-General on the investments of the United Nations Joint Staff Pension Fund.<sup>98</sup>

*84th plenary meeting  
21 December 1988*

#### 43/228. Financing of the United Nations Disengagement Observer Force

*The General Assembly,*

*Having considered* the report of the Secretary-General on the financing of the United Nations Disengagement Observer Force,<sup>100</sup> as well as the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>101</sup>

*Bearing in mind* Security Council resolution 350 (1974) of 31 May 1974, by which the Council established the United Nations Disengagement Observer Force, and the

<sup>97</sup> *Ibid.*, Forty-third Session, Supplement No. 9 (A/43/9).

<sup>98</sup> A/C.5/43/3.

<sup>99</sup> A/43/712.

<sup>100</sup> A/43/769.

<sup>101</sup> A/43/941, sect. II.

subsequent resolutions by which the Council extended the mandate of the Force, the latest of which was resolution 624 (1988) of 30 November 1988,

*Recalling* its resolution 3211 B (XXIX) of 29 November 1974 on the financing of the United Nations Emergency Force and the United Nations Disengagement Observer Force and its subsequent resolutions thereon, the latest of which was resolution 42/70 A of 3 December 1987,

*Reaffirming* its previous decisions regarding the fact that, in order to meet the expenditures caused by such operations, a different procedure from the one applied to meet expenditures of the regular budget of the United Nations is required,

*Taking into account* the fact that the economically more developed countries are in a position to make relatively larger contributions and that the economically less developed countries have a relatively limited capacity to contribute towards peace-keeping operations involving heavy expenditures,

*Bearing in mind* the special responsibilities of the States permanent members of the Security Council in the financing of such operations, as indicated in General Assembly resolution 1874 (S-IV) of 27 June 1963 and other resolutions of the Assembly,

*Having regard* to the financial position of the Special Account for the United Nations Emergency Force and the United Nations Disengagement Observer Force, as set forth in the report of the Secretary-General,<sup>100</sup> and referring to paragraph 6 of the report of the Advisory Committee on Administrative and Budgetary Questions,<sup>101</sup>

*Recalling* its resolution 33/13 E of 14 December 1978 and the subsequent resolutions in which it decided that the provisions of regulations 5.2 (b), 5.2 (d), 4.3 and 4.4 of the Financial Regulations of the United Nations should be suspended, the latest of which was resolution 42/70 B of 3 December 1987,

*Mindful* of the fact that it is essential to provide the United Nations Disengagement Observer Force with the necessary financial resources to enable it to fulfil its responsibilities under the relevant resolutions of the Security Council,

*Concerned* that the Secretary-General continues to face difficulties in meeting the obligations of the Forces on a current basis, particularly those due to the Governments of troop-contributing States,

*Recognizing* that, in consequence of the withholding of contributions by certain Member States, the surplus balances in the Special Account for the United Nations Emergency Force and the United Nations Disengagement Observer Force have, in effect, been drawn upon to the full extent to supplement the income received from contributions for meeting expenses of the Forces,

*Concerned* that the application of the provisions of regulations 5.2 (b), 5.2 (d), 4.3 and 4.4 of the Financial Regulations of the United Nations would aggravate the already difficult financial situation of the Forces,

1. *Decides* to appropriate to the Special Account referred to in section II, paragraph 1, of General Assembly resolution 3211 B (XXIX) the amount of 17,664,000 United States dollars gross (17,358,000 dollars net) authorized and apportioned by section III of Assembly resolution 42/70 A for the operation of the United Nations Disengagement Observer Force for the period from 1 June to 30 November 1988, inclusive.

2. *Decides also* to appropriate to the Special Account an amount of 18,114,000 dollars for the operation of the

United Nations Disengagement Observer Force for the period from 1 December 1988 to 31 May 1989, inclusive;

3. *Decides further*, as an *ad hoc* arrangement, without prejudice to the positions of principle that may be taken by Member States in any consideration by the General Assembly of arrangements for the financing of peace-keeping operations, to apportion the amount of 18,114,000 dollars among Member States in accordance with the scheme set out in Assembly resolution 3101 (XXVIII) of 11 December 1973 and the provisions of section II, paragraph 2 (b) and (c), and section V, paragraph 1, of resolution 3374 C (XXX) of 2 December 1975, section V, paragraph 1, of resolution 31/5 D of 22 December 1976, section V, paragraph 1, of resolution 32/4 C of 2 December 1977, section V, paragraph 1, of resolution 33/13 D of 8 December 1978, section V, paragraph 1, of resolution 34/7 C of 3 December 1979, section V, paragraph 1, of resolution 35/45 A of 1 December 1980, section V, paragraph 1, of resolution 36/66 A of 30 November 1981, section V, paragraph 1, of resolution 37/38 A of 30 November 1982 and section V, paragraphs 1 and 2, of resolution 39/28 A of 30 November 1984; the scale of assessments for the year 1988<sup>102</sup> shall be applied against a portion thereof, that is, 3,019,000 dollars, being the amount pertaining on a *pro rata* basis to the period ending 31 December 1988, and the scale of assessments for the year 1989<sup>103</sup> shall be applied against the balance, that is, 15,095,000 dollars, for the period thereafter;

4. *Decides* that there shall be set off against the apportionment among Member States, as provided for in paragraph 3 above, their respective share in the estimated income of 6,000 dollars other than staff assessment income approved for the period from 1 December 1988 to 31 May 1989, inclusive;

5. *Decides* that, in accordance with the provisions of its resolution 973 (X) of 15 December 1955, there shall be set off against the apportionment among Member States, as provided for in paragraph 3 above, their respective share in the Tax Equalization Fund of the estimated staff assessment income of 330,000 dollars approved for the period from 1 December 1988 to 31 May 1989, inclusive;

6. *Authorizes* the Secretary-General to enter into commitments for the United Nations Disengagement Observer Force at a rate not to exceed 3,019,000 dollars gross (2,963,000 dollars net) per month for the period from 1 June to 30 November 1989, inclusive, should the Security Council decide to continue the Force beyond the period of six months authorized under its resolution 624 (1988), the said amount to be apportioned among Member States in accordance with the scheme set out in the present resolution;

7. *Decides* that the provisions of regulations 5.2 (b), 5.2 (d), 4.3 and 4.4 of the Financial Regulations of the United Nations shall be suspended in respect of the amount of 2,413,235 dollars, which otherwise would have to be surrendered pursuant to those provisions, this amount to be entered into the account referred to in the operative part of General Assembly resolution 33/13 E and held in suspense until a further decision is taken by the Assembly;

8. *Stresses* the need for voluntary contributions to the United Nations Disengagement Observer Force, both in cash and in the form of services and supplies acceptable to the Secretary-General;

9. *Requests* the Secretary-General to take all necessary action to ensure that the United Nations Disengagement

<sup>102</sup> See resolution 40/248.

<sup>103</sup> See resolution 43/223 A.

Observer Force is administered with a maximum of efficiency and economy.

*84th plenary meeting  
21 December 1988*

**43/229. Financing of the United Nations Interim Force in Lebanon**

*The General Assembly,*

*Having considered* the report of the Secretary-General on the financing of the United Nations Interim Force in Lebanon<sup>104</sup> and the related report of the Advisory Committee on Administrative and Budgetary Questions,<sup>105</sup>

*Bearing in mind* Security Council resolution 425 (1978) of 19 March 1978, by which the Council established the United Nations Interim Force in Lebanon, and the subsequent resolutions by which the Council extended the mandate of the Force, the latest of which was resolution 617 (1988) of 29 July 1988,

*Recalling* its resolution S-8/2 of 21 April 1978 on the financing of the United Nations Interim Force in Lebanon and its subsequent resolutions thereon, the latest of which was resolution 42/223 of 21 December 1987,

*Reaffirming* its previous decisions regarding the fact that, in order to meet the expenditures caused by such operations, a different procedure from the one applied to meet expenditures of the regular budget of the United Nations is required,

*Taking into account* the fact that the economically more developed countries are in a position to make relatively larger contributions and that the economically less developed countries have a relatively limited capacity to contribute towards peace-keeping operations involving heavy expenditures,

*Bearing in mind* the special responsibilities of the States permanent members of the Security Council in the financing of such operations, as indicated in General Assembly resolution 1874 (S-IV) of 27 June 1963 and other resolutions of the Assembly,

*Having regard* to the financial position of the Special Account for the United Nations Interim Force in Lebanon, as set forth in the report of the Secretary-General,<sup>104</sup> and referring to paragraph 18 of the report of the Advisory Committee on Administrative and Budgetary Questions,<sup>105</sup>

*Recalling* its resolution 34/9 E of 17 December 1979 and the subsequent resolutions in which it decided that the provisions of regulations 5.2 (b), 5.2 (d), 4.3 and 4.4 of the Financial Regulations of the United Nations should be suspended, the latest of which was resolution 42/223,

*Mindful* of the fact that it is essential to provide the United Nations Interim Force in Lebanon with the necessary financial resources to enable it to fulfil its responsibilities under the relevant resolutions of the Security Council,

*Noting with appreciation* that voluntary contributions have been made to the United Nations Interim Force in Lebanon by certain Governments,

*Concerned* that the Secretary-General is continuing to face increasing difficulties in meeting the obligations of the United Nations Interim Force in Lebanon on a current basis, including reimbursement to current and former troop-

contributing States, resulting from the withholding of contributions by certain Member States,

*Concerned also* that the surplus balances in the Special Account for the United Nations Interim Force in Lebanon have, in effect, been drawn upon to the full extent to supplement the income received from contributions for meeting expenses of the Force,

*Concerned further* that the application of the provisions of regulations 5.2 (b), 5.2 (d), 4.3 and 4.4 of the Financial Regulations of the United Nations would aggravate the already difficult financial situation of the United Nations Interim Force in Lebanon,

1. *Decides* to appropriate to the Special Account referred to in section I, paragraph 1, of General Assembly resolution S-8/2 an amount of 141,180,000 United States dollars authorized by the Assembly in paragraph 3 of its resolution 42/223 for the operation of the United Nations Interim Force in Lebanon from 1 February 1988 to 31 January 1989, inclusive;

2. *Decides*, as an *ad hoc* arrangement, without prejudice to the positions of principle that may be taken by Member States in any consideration by the General Assembly of arrangements for the financing of peace-keeping operations, to apportion the amount of 141,180,000 dollars among Member States in accordance with the scheme set out in Assembly resolution 33/14 of 3 November 1978 and the provisions of section V, paragraph 1, of resolution 34/9 B of 17 December 1979, section VI, paragraph 1, of resolution 35/115 A of 10 December 1980, section VI, paragraph 1, of resolution 36/138 A of 16 December 1981, section IX, paragraph 1, of resolution 37/127 A of 17 December 1982, and section VII, paragraphs 1 and 2 of resolution 39/71 A of 13 December 1984; the scale of assessments for the year 1988<sup>102</sup> shall be applied against a portion thereof, that is, 129,415,000 dollars being the amount pertaining on a *pro rata* basis to the period from 1 February to 31 December 1988 inclusive, and the scale of assessments for the year 1989<sup>103</sup> shall be applied against the balance, that is, 11,765,000 dollars for the period thereafter;

3. *Decides* that there shall be set off against the apportionment among Member States, as provided for in paragraph 2 above, their respective share in the estimated income of 20,000 dollars other than staff assessment income approved for the period from 1 February 1988 to 31 January 1989, inclusive;

4. *Decides* that, in accordance with the provisions of its resolution 973 (X) of 15 December 1955, there shall be set off against the apportionment among Member States, as provided for in paragraph 2 above, their respective share in the Tax Equalization Fund of the estimated staff assessment income of 1,744,000 dollars approved for the period from 1 February 1988 to 31 January 1989, inclusive;

5. *Authorizes* the Secretary-General to enter into commitments for the United Nations Interim Force in Lebanon at a rate not to exceed 11,903,500 dollars gross (11,714,500 dollars net) per month for the twelve-month period beginning 1 February 1989, should the Security Council decide to continue the Force beyond the period of six months authorized under its resolution 617 (1988), the said amount to be apportioned among Member States in accordance with the scheme set out in the present resolution and the scale of assessments for the years 1989 and 1990;

6. *Decides* that the provisions of regulations 5.2 (b), 5.2 (d), 4.3 and 4.4 of the Financial Regulations of the United Nations shall be suspended in respect of the amount of

<sup>104</sup> A/43/826 and Corr.1.

<sup>105</sup> A/43/941, sect. III.