

## ANNEX II

Changes in the pension adjustment system<sup>96</sup>

## J. DEFERRED RETIREMENT BENEFIT

Replace paragraph 27 by the following text

"27. (a) For participants whose date of separation was before 31 December 1989, no adjustment will be applied to deferred retirement benefits prior to the beneficiary's reaching age 50. Commencing at age 50 or the date of separation, if later, the dollar base pension under paragraph 5 (a) above is adjusted by the United States CPI in accordance with section H above without retroactive effect. The two-track system will become operative on the date of commencement of the payment of the periodic benefit. At that time a local currency base amount will be established by applying to the adjusted dollar amount the average exchange rate over 36 consecutive months up to and including the month of first payment.

"(b) For participants separating on or after 31 December 1989, no adjustment shall be applied to deferred retirement benefits prior to the beneficiary's reaching age 55. Commencing at age 55 or the date of separation, if later, the adjustment procedures set out in (a) above will be applied to the deferred retirement benefits of such beneficiaries."

## 44/200. Implementation of General Assembly resolution 41/213

## A

*The General Assembly,*

*Recalling* its resolution 41/213 of 19 December 1986 on the review of the efficiency of the administrative and financial functioning of the United Nations and its resolutions 42/211 of 21 December 1987 and 43/213 of 21 December 1988 on the implementation of General Assembly resolution 41/213,

*Reaffirming* that measures to improve the efficiency of the administrative and financial functioning of the United Nations and to improve the planning, programming and budgeting process should aim at and contribute to strengthening the effectiveness of the Organization in dealing with political, economic and social issues in order better to achieve the purposes of and respect for the principles set out in the Charter of the United Nations,

*Emphasizing* that this process requires careful monitoring and the continuing support of Member States, including in financial terms, so as to permit its orderly and balanced implementation and to avoid negative impact on programmes,

*Recognizing* that the process of implementation of its resolution 41/213 has taken place in a situation of persistent financial crisis,

*Reaffirming* that all Member States must honour, promptly and in full, their financial obligations as set out in the Charter,

*Reiterating* its support for the Secretary-General in the fulfilment of his responsibilities as chief administrative officer of the Organization,

*Noting* the progress made in the implementation of its resolution 41/213, including in the new budgetary process,

*Noting also* that further efforts are required in implementing, in a balanced manner, the various recommendations approved in its resolution 41/213, including those related to personnel issues,

*Recognizing* that the implementation of certain recommendations approved in its resolution 41/213 depends upon further review by intergovernmental bodies,

*Recalling* its request contained in its resolution 43/213 for the Secretary-General to submit to the General Assembly at its forty-fifth session an analytical report on the implementation of resolution 41/213,

*Having considered* the relevant reports of the Secretary-General<sup>97</sup> and noting that the report of the Secretary-General on the implementation of resolution 41/213<sup>98</sup> did not cover the entire three-year period foreseen in recommendation 71 of the Group of High-level Intergovernmental Experts to Review the Efficiency of the Administrative and Financial Functioning of the United Nations,<sup>27</sup>

*Having considered also* the relevant parts of the report of the Committee for Programme and Co-ordination on the work of its twenty-ninth session,<sup>64</sup> and of the report of the Advisory Committee on Administrative and Budgetary Questions,<sup>99</sup>

*Taking into account* the views expressed by Member States during the consideration of this item at its forty-fourth session,

1. *Renews its appeal* to Member States to demonstrate their commitment to the United Nations by, *inter alia*, meeting their financial obligations on time and in full, in accordance with the Charter and the Financial Regulations of the United Nations;

2. *Stresses* that, in order to carry out successfully the process of reform and restructuring, it is essential that the present financial uncertainties be dispelled;

3. *Encourages* the Secretary-General and Member States to intensify their efforts with respect to implementation of the provisions of its resolution 41/213 that fall within their respective purviews, particularly those aspects which have not been implemented;

4. *Stresses* that implementation of its resolution 41/213 must not have a negative impact on mandated programmes and activities.

5. *Emphasizes* in this respect that, in accordance with the existing regulations and rules, while output revisions in programme budgets may be proposed in order to comply more efficiently with the objectives of those programmes and activities, outputs specifically requested in mandates should be fully delivered;

6. *Reiterates* that further implementation of its resolution 41/213 should be carried out in a balanced way and with flexibility, so as to improve, *inter alia*, the structure and composition of the Secretariat;

7. *Decides*, with regard to recommendation 15 of the Group of High-level Intergovernmental Experts to Review the Efficiency of the Administrative and Financial Functioning of the United Nations:<sup>27</sup>

(a) To recognize the progress achieved to date in the implementation of the overall post reduction mandated by the General Assembly in resolution 43/213;

(b) To acknowledge that the Secretary-General is not in a position at the present stage to propose further post reductions;

(c) To consider, in the light of the analytical report to be submitted to the General Assembly at its forty-fifth session, proposals that may be put forward by the Secretary-

<sup>96</sup> The pension adjustment system was adopted by the General Assembly by resolution 37/131 and subsequently amended by resolutions 39/246, 41/208 and 42/222.

<sup>97</sup> A/44/222 and Corr.1, A/44/272, A/44/665 and A/44/747.

<sup>98</sup> A/44/222 and Corr.1.

<sup>99</sup> A/44/729.

General for further implementation of recommendation 15 as approved by the Assembly in resolution 41/213;

8. *Invites* the Secretary-General to implement recommendation 37 of the Group of High-level Intergovernmental Experts in accordance with the recommendations of the Committee for Programme and Co-ordination at its twenty-ninth session, as contained in paragraph 19 of its report;<sup>64</sup>

9. *Concurs* with the observations of the Committee for Programme and Co-ordination, in paragraph 21 of its report, regarding the provision of conference services;

10. *Reiterates its request* that, in implementation of recommendation 5 of the Group of High-level Intergovernmental Experts, the Secretary-General should ensure close adherence to the schedule outlined in his report to the General Assembly at its forty-third session;<sup>100</sup>

11. *Stresses* the need for greater transparency and coherence in personnel management, especially in the Staff Regulations and Rules of the United Nations, as set out in paragraph 18 of the report of the Committee for Programme and Co-ordination;

12. *Also stresses* the need to strengthen the role of the Secretary-General with respect to co-ordination within the United Nations system, as well as the role of Member States through the relevant intergovernmental bodies throughout the United Nations system;

13. *Requests* the Secretary-General, in his capacity as Chairman of the Administrative Committee on Co-ordination, to consider appropriate organizational arrangements for the secretariat of the Committee with a view to ensuring its adequacy in addressing the increasing responsibilities of the Committee;

14. *Requests* the Secretary-General to provide to the General Assembly at its forty-fifth session a compendium of mandates of subsidiary administrative and budgetary bodies of the Assembly, together with information on relevant reviews carried out over the past five years, on the understanding that the decisions of the Assembly relating to those mandates remain valid;

15. *Renews its request* to the Secretary-General to submit to the General Assembly at its forty-fifth session an analytical report assessing the effect of the implementation of its resolution 41/213 on the Organization and its activities, as a whole, and the way in which it has enhanced the efficiency of its administrative and financial functioning;

16. *Recommends* that the report should be structured along the following lines:

(a) The first part should be an exhaustive presentation of recommendations fully implemented, partially implemented and not implemented, as well as those which, in the view of the Secretary-General, could not be implemented;

(b) The second part of the report should provide explanations with regard to such implementation and an assessment of its impact on programmes, giving particular emphasis to those programmes which have been terminated or completed;

(c) The final part should provide a general critical assessment of the implementation of its resolution 41/213 in the light of the objective of that resolution, namely, the en-

hancement of the administrative and financial functioning of the Organization.

84th plenary meeting  
21 December 1989

## B

*The General Assembly,*

*Recognizing* the need for improvement in the format and methodology of the programme budget and its outline, including the question of comparability of estimates in those two instruments,

*Mindful* of the fact that the operation and use of the contingency fund is still at an experimental stage and that statements of programme budget implications play an important role in the budget process,

*Recognizing* the need for a comprehensive solution to the problem of all additional expenditures, including those deriving from inflation and currency fluctuation,

*Recognizing also* the growing level of extrabudgetary resources available to the United Nations and the need to define more precisely their impact on the activities and programmes of the Organization,

1. *Endorses* the relevant conclusions and recommendations of the Committee for Programme and Co-ordination and the relevant observations and recommendations of the Advisory Committee on Administrative and Budgetary Questions;

2. *Requests* the Secretary-General to take into account the relevant comments and recommendations of the Committee for Programme and Co-ordination and the Advisory Committee on Administrative and Budgetary Questions on the format and methodology of the programme budget and its outline, when submitting the outline and the proposed programme budget for the biennium 1992-1993;

3. *Also requests* the Secretary-General to extend progressively, in accordance with paragraph 28 of his report on statements of programme budget implications<sup>68</sup> and in so far as feasible, the provision of statements of programme budget implications to all subsidiary bodies of the General Assembly and the Economic and Social Council, in order to facilitate their decision-making process, and to keep under review the format and content of statements of programme budget implications in the context of the new budgetary process;

4. *Further requests* the Secretary-General to submit to the General Assembly at its forty-sixth session, through the Advisory Committee on Administrative and Budgetary Questions and the Committee for Programme and Co-ordination, and in the light of the experience gained during the implementation of the programme budget for the biennium 1990-1991, a single report on the review of the procedures for the provision of statements of programme budget implications and for the use and operation of the contingency fund;

5. *Decides*, given the shortcomings of the present system, to keep under review the question of a comprehensive solution to the problem of all additional expenditures, including those deriving from inflation and currency fluctuation, and to consider it again at its forty-sixth session;

6. *Requests* the Secretary-General to take fully into account the conclusions, recommendations and observations of the Committee for Programme and Co-ordination and the Advisory Committee on Administrative and Budgetary Questions on the treatment of extrabudgetary re-

<sup>100</sup> A/C.5/43/16.

sources when preparing and presenting the outline and the proposed programme budget for the biennium 1992-1993.

*84th plenary meeting  
21 December 1989*

## C

*The General Assembly,*

*Recognizing* the importance of technological innovations in relation to the search for efficiency in the Organization,

*Requests* the Secretary-General to prepare, for submission to the General Assembly at its forty-fifth session, a report on the status of the introduction of electronic data-processing and new technologies in the United Nations, which should include:

(a) A review and assessment of current policies and processes;

(b) A review and assessment of co-ordinating mechanisms, including those between the Department of Conference Services of the Secretariat and other units within the United Nations system;

(c) A preliminary assessment of the results obtained with the introduction of technological innovations, including cost-benefit analyses, utilization capacity and budgeting and accounting practices;

(d) An outline of future plans and anticipated results for the efficiency of the Organization.

*84th plenary meeting  
21 December 1989*

**44/201. Questions relating to the proposed programme budget for the biennium 1990-1991**

## A

*The General Assembly*

## I

**REPORT OF THE JOINT INSPECTION UNIT ON THE ECONOMIC AND SOCIAL COMMISSION FOR WESTERN ASIA**

*Takes note* of the report of the Joint Inspection Unit on the Economic and Social Commission for Western Asia<sup>101</sup> and the related comments of the Secretary-General;<sup>102</sup>

## II

**PUBLICATIONS OF THE INTERNATIONAL COURT OF JUSTICE**

*Takes note* of the comments of the Secretary-General contained in paragraph 11 of his note on the publications of the International Court of Justice;<sup>103</sup>

## III

**INTERNATIONAL COMPUTING CENTRE: 1990 BUDGET ESTIMATES**

*Approves* the budget estimates for the International Computing Centre for the year 1990 amounting to 11,260,400 United States dollars;

## IV

**INTEGRATED MANAGEMENT INFORMATION SYSTEM PROJECT**

*Takes note* of the progress report of the Secretary-General on the integrated management information system project;<sup>104</sup>

## V

**CONSTRUCTION OF ADDITIONAL CONFERENCE FACILITIES AT ADDIS ABABA**

1. *Takes note* of the revised estimates, submitted by the Secretary-General, of the total cost of the construction project at Addis Ababa;<sup>105</sup>

2. *Requests* the Secretary-General to proceed with the approved project as recommended by the Advisory Committee on Administrative and Budgetary Questions in paragraph 6 of its report;<sup>106</sup>

## VI

**REPORTS OF THE JOINT INSPECTION UNIT ON THE REVIEW OF UNITED NATIONS PUBLIC INFORMATION NETWORKS**

*Takes note* of the reports of the Joint Inspection Unit on the review of United Nations public information networks<sup>107</sup> and the related comments of the Secretary-General;<sup>108</sup>

## VII

**HONORARIA FOR MEMBERS OF THE COMMITTEE ON THE RIGHTS OF THE CHILD**

*Decides* that the emoluments for members of the Committee on the Rights of the Child shall be payable, on an exceptional basis, at the rates of honoraria authorized by the General Assembly in its resolution 35/218 of 17 December 1980;

## VIII

**CONFERENCE SERVICES AT VIENNA**

1. *Endorses* the view of the Secretary-General that a single conference-servicing facility at the Vienna International Centre would represent the ideal solution from the standpoint of cost efficiency and that a unified service operated by the United Nations would be best equipped to

<sup>104</sup> A/C.5/44/8.

<sup>105</sup> See A/C.5/44/7, sect. I.C.

<sup>106</sup> *Official Records of the General Assembly, Forty-fourth Session, Supplement No. 7A (A/44/7/Add.1-8)*, document A/44/7/Add.2.

<sup>107</sup> See A/44/329 and A/44/433.

<sup>108</sup> See A/44/329/Add.1 and A/44/433/Add.1.

<sup>101</sup> See A/44/206 and Corr.1.

<sup>102</sup> See A/44/206/Add.1.

<sup>103</sup> A/C.5/44/13.