

ments of the Advisory Committee on Administrative and Budgetary Questions;⁹

6. *Decides* that, as an interim measure, the standard rates of reimbursement to the Governments of troop-contributing States shall be increased by 4 per cent beginning 1 July 1991;

7. *Invites* States contributing personnel (civilian and military), equipment and services that can afford to do so to consider the possibility of providing them, in whole or in part, on a voluntary basis;

8. *Invites* States to make voluntary contributions to the United Nations peace-keeping operations both in cash and in the form of services and supplies acceptable to the Secretary-General, to be administered, as appropriate, in accordance with General Assembly resolution 44/192 A;

9. *Takes note* of the observations and proposals of the Secretary-General on the technical guidelines relating to the use and operation of the support account for peace-keeping operations,¹⁰ and approves its establishment effective 1 January 1990, subject to the observations of the Advisory Committee;¹¹

10. *Also takes note* of the proposals of the Secretary-General to establish a reserve stock of commonly used equipment and supply items for United Nations peace-keeping operations,¹² and concurs with the views of the Advisory Committee in this regard;¹³

11. *Endorses* the proposals made by the Secretary-General on the use of civilian personnel in peace-keeping operations, taking into account the comments of the Advisory Committee, subject to the policy and criteria of payment to such personnel and the reimbursement to the contributing States being kept under review as recommended by the Advisory Committee;¹⁴

12. *Reiterates* its concurrence with the recommendation of the Advisory Committee that standard administrative procedures to govern the provision of civilian personnel in peace-keeping operations should be established, consistent with existing rules and practices and taking into consideration the practical and legal concerns and the experience gained in the newly established peace-keeping operations;

13. *Requests* the Secretary-General and the Advisory Committee to report to the General Assembly, as appropriate, on the presentation of data by troop-contributing States on the rates of reimbursement, the support account for peace-keeping operations, the reserve stock of commonly used equipment and supply items and the use of civilians in peace-keeping operations;

14. *Requests* the Secretary-General to review the present practices and approaches regarding the calculation of expenditures incurred by the United Nations in the conduct of peace-keeping operations, including the financial arrangements of the Organization with Governments in respect of such calculations, and to report thereon, with recommendations for possible improvements, to the General Assembly at its forty-seventh session;

15. *Decides* to include in the provisional agenda of its forty-sixth session the item entitled "Administrative and budgetary aspects of the financing of the United Nations peace-keeping operations".

74th plenary meeting
3 May 1991

45/259. Amendments to the Staff Regulations of the United Nations

The General Assembly,

Taking note of the report of the Secretary-General on amendments to the Staff Regulations of the United Nations,¹⁵

Approves the amendments to the Staff Regulations of the United Nations as set forth in the annex to the present resolution.

74th plenary meeting
3 May 1991

ANNEX

Amendments to the Staff Regulations of the United Nations

1. Regulation 3.2

(a) The third sentence of the first paragraph should read:

The amount of the grant per scholastic year for each child shall be 75 per cent of the first \$11,000 of admissible educational expenses, up to a maximum grant of \$8,250.

(b) After the first paragraph, insert a new paragraph reading:

The Secretary-General shall also establish the terms and conditions under which, at designated duty stations, an additional amount of 100 per cent of boarding costs up to \$3,000 per year may be paid in respect of children in school attendance at the primary and secondary levels.

(c) The second sentence of the third paragraph should read:

The amount of this grant per year for each disabled child shall be equal to 100 per cent of the educational expenses actually incurred up to a maximum of \$11,000.

2. Regulation 3.4 (a)

Regulation 3.4 (a) should read:

Regulation 3.4: (a) Staff members whose salary rates are set forth in paragraphs 1 and 3 of annex I to the present Regulations shall be entitled to receive dependency allowances as follows:

(i) At \$1,050 per year for each dependent child, except that the allowance shall not be paid in respect of the first dependent child if the staff member has no dependent spouse, in which case the staff member shall be entitled to the dependency rate of staff assessment under subparagraph (b) (i) of regulation 3.3;

(ii) At \$2,100 for each disabled child. However, if the staff member has no dependent spouse and is entitled to the dependency rate of staff assessment under subparagraph (b) (i) of regulation 3.3 in respect of a disabled child, the allowance will be \$1,050 for that child;

(iii) Where there is no dependent spouse, a single allowance of \$300 per year for either a dependent parent, a dependent brother or a dependent sister;

3. Regulation 5.3

The second sentence should read:

However, in the case of service at designated duty stations having very difficult conditions of life and work, eligible staff members shall be granted home leave once in every twelve months.

4. Annex I

(a) Paragraph 1 should read:

1. The Administrator of the United Nations Development Programme, having the status equivalent to that of the executive head of

⁹ A/45/801, paras. 8 and 9.

¹⁰ A/45/493, paras. 13, 16 and 17.

¹¹ A/45/801, paras. 14 and 15.

¹² A/45/493/Add.1, paras. 5 and 7.

¹³ A/45/801, para. 30.

¹⁴ *Ibid.*, para. 35.

¹⁵ A/C.5/45/3 and Corr.1 and Add.1.

a major specialized agency, shall receive a salary of \$US 151,233 per year; the Director-General for Development and International Economic Co-operation shall receive a salary of \$US 151,233 per year; an Under-Secretary-General shall receive a salary of \$US 121,635 per year; and an Assistant Secretary-General shall receive a salary of \$US 110,000 per year, subject to the staff assessment plan provided in staff regulation 3.3 and to post adjustments wherever applied. If otherwise eligible, they shall receive the allowances that are available to staff members generally.

(b) Paragraph 4 should read:

4. Subject to satisfactory service, salary increments within the levels set forth in paragraph 3 of the present annex shall be awarded annually, except that any increments to step XII of the Associate Officer level, steps XIV and XV of the Second Officer level, steps XIII, XIV and XV of the First Officer level, steps XI, XII and XIII of the Senior Officer level, and above step IV of the Principal Officer level shall be preceded by two years at the previous step. The Secretary-General is authorized to reduce the interval between salary increments to ten months and twenty months, respectively, in the case of staff subject to geographical distribution who have an adequate and confirmed knowledge of a second official language of the United Nations.

(c) Delete the last sentence of paragraph 9.

(d) Delete the two schedules of post adjustment.

5. Annex III

In the schedule, *delete*, adjusted by movements of the weighted average of post adjustments.

6. Annex IV

In the schedule, *delete*, adjusted by movements of the weighted average of post adjustments.

45/260. Financing of the United Nations Iraq-Kuwait Observation Mission

The General Assembly,

Having considered the report of the Secretary-General on the financing of the United Nations Iraq-Kuwait Observation Mission¹⁶ and the related report of the Advisory Committee on Administrative and Budgetary Questions,¹⁷

Bearing in mind Security Council resolutions 687 (1991) of 3 April 1991 and 689 (1991) of 9 April 1991, by which the Council decided to set up the United Nations Iraq-Kuwait Observation Mission and to review the question of its termination or continuation every six months,

Recognizing that the costs of the Observation Mission are expenses of the Organization to be borne by Member States in accordance with Article 17, paragraph 2, of the Charter of the United Nations,

Recognizing also that, in order to meet the expenditures caused by the Observation Mission, a different procedure is required from the one applied to meet expenditures of the regular budget of the United Nations,

Taking into account the fact that the economically more developed countries are in a position to make relatively larger contributions and that the economically less developed countries have a relatively limited capacity to contribute towards such an operation,

Bearing in mind the special responsibilities of the States permanent members of the Security Council in the financing of such operations, as indicated in General Assembly resolution 1874 (S-IV) of 27 June 1963,

Noting with appreciation that voluntary contributions have been made to the Observation Mission by certain Governments,

Mindful of the fact that it is essential to provide the Observation Mission with the necessary financial resources to enable it to fulfil its responsibilities under the relevant resolutions of the Security Council,

1. *Concurs* with the observations, recommendations and conclusions contained in the report of the Advisory Committee on Administrative and Budgetary Questions;¹⁷

2. *Urges* all Member States to make every possible effort to ensure payment of their assessed contributions to the United Nations Iraq-Kuwait Observation Mission in full and on time;

3. *Decides* to appropriate an amount of 60,977,000 United States dollars (gross), inclusive of the amount of 900,000 dollars authorized by the Secretary-General and the amount of 5.9 million dollars authorized with the concurrence of the Advisory Committee under the terms of General Assembly resolution 44/203 of 21 December 1989, for the operation of the Observation Mission from 9 April to 8 October 1991, inclusive, and requests the Secretary-General to establish a special account for the Observation Mission;

4. *Decides also*, as an *ad hoc* arrangement, to apportion the amount of 60,977,000 dollars referred to in paragraph 3 of the present resolution among Member States in accordance with the composition of groups set out in paragraphs 3 and 4 of General Assembly resolution 43/232 of 1 March 1989, as adjusted by the Assembly in its resolution 44/192 B of 21 December 1989, and taking into account the scale of assessments for the years 1989, 1990 and 1991;¹⁸

5. *Decides further* that Liechtenstein shall be included in the group of Member States set out in paragraph 3 (b) of General Assembly resolution 43/232;

6. *Decides* that Namibia shall be included in the group of Member States set out in paragraph 3 (d) of General Assembly resolution 43/232;

7. *Decides also* that, in accordance with the provisions of its resolution 973 (X) of 15 December 1955, there shall be set off against the apportionment among Member States, as provided for in paragraph 4 of the present resolution, their respective share in the Tax Equalization Fund of the estimated staff assessment income of 977,000 dollars approved for the period from 9 April to 8 October 1991, inclusive;

8. *Invites* voluntary contributions to the Observation Mission in cash and in the form of services and supplies acceptable to the Secretary-General, to be administered, as appropriate, in accordance with the procedure established by the General Assembly in its resolution 44/192 A of 21 December 1989;

9. *Requests* the Secretary-General to take all necessary action to ensure that the Observation Mission is administered with a maximum of efficiency and economy;

10. *Decides* to include in the provisional agenda of its forty-sixth session the item entitled "Financing of the activities arising from Security Council resolution 687 (1991)".

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¹⁶ A/45/240/Add.1.

¹⁷ A/45/1005.

¹⁸ See resolutions 43/223 A and 45/256 B.