

Noting also that, in spite of national efforts and the support given by the international community to the implementation of priority programmes in the National Reconstruction Plan and the strengthening of democratic institutions, some of these programmes have been affected by, *inter alia*, the limited availability of financial resources,

1. *Expresses its appreciation* to the Secretary-General and the Governments of Colombia, Mexico, Spain and Venezuela, which make up the Group of Friends of the Secretary-General, and to the Government of the United States of America and other Governments that are helping to build peace in El Salvador;

2. *Expresses its gratitude* to the international community, especially the cooperating community, to the specialized agencies of the United Nations and to other governmental and non-governmental organizations for the technical and financial assistance they have provided to El Salvador to supplement the effort to build peace;

3. *Recognizes* that the implementation of the National Reconstruction Plan and the strengthening of democratic institutions are efforts complementary to the peace process: they reflect the collective aspirations and needs of the country, being means of overcoming the root causes of the crisis and of consolidating peace, democracy and human development;

4. *Calls upon* the signatories to the Chapultepec Agreement to expedite the implementation of any remaining commitments under that Agreement, in order to guarantee fully the building of peace in El Salvador and hence to encourage the international community to increase the level of financial resources accorded to priority projects for reconstruction, development and the strengthening of democratic institutions in El Salvador;

5. *Calls upon* the Government of El Salvador to consider the possibility, in the implementation of projects under the National Reconstruction Plan in areas affected by the conflict, of greater involvement of non-governmental organizations that have addressed the needs of the populations of those areas, with a view to making the projects more sustainable and facilitating increased participation by civilian society in decisions affecting its future;

6. *Emphasizes* the importance of external technical and financial assistance to the implementation of the complementary efforts for building peace;

7. *Again requests* the Secretary-General to take the necessary measures and make every possible effort to mobilize material and financial resources, in keeping with the requirements for the progress of priority programmes in El Salvador;

8. *Decides* to include in the provisional agenda of its forty-ninth session the item entitled "Assistance for the reconstruction and development of El Salvador", and requests the Secretary-General to submit a report on the implementation of the present resolution.

86th plenary meeting
21 December 1993

48/204. International cooperation and assistance to alleviate the consequences of war in Croatia and to facilitate its recovery

The General Assembly,

Reaffirming its resolution 47/166 of 18 December 1992,

Having considered the report of the Secretary-General,¹⁰⁰ in which he summarized the international community's humanitarian effort in Croatia within United Nations consolidated inter-agency appeals and reviewed the role of the international community in the reconstruction of Croatia,

Taking note of the letter dated 18 June 1993 from the Prime Minister of Croatia to the Secretary-General,¹⁰¹

Noting the continuous efforts of the Government of Croatia to solve the problems of postwar reconstruction of the national infrastructure and, at the same time, to solve the existing problem of refugees, displaced persons and victims of war within Croatia,

Recognizing the importance of the United Nations overall humanitarian effort in Croatia, in particular its involvement in specific actions aimed at transforming humanitarian relief into longer-term development projects,

1. *Reaffirms its appeal* to all States, regional, intergovernmental and non-governmental organizations and other relevant bodies to provide cooperation in various forms and special and other assistance, in particular in the most severely affected areas and with a view to facilitating the return of refugees and internally displaced persons to those areas;

2. *Requests* the Secretary-General, taking into account the circumstances in the region, to carry out, in cooperation with the Government of Croatia, an assessment of needs for the rehabilitation, reconstruction and development of Croatia and to launch, if appropriate, an international appeal for the funding of a programme for rehabilitation, reconstruction and development;

3. *Also requests* the Secretary-General to submit to the General Assembly at its forty-ninth session a comprehensive report on the implementation of the present resolution.

86th plenary meeting
21 December 1993

48/205. Developing human resources for development

The General Assembly,

Reaffirming its resolutions 44/213 of 22 December 1989, 45/191 of 21 December 1990 and 46/143 of 17 December 1991 on developing human resources for development, as well as its resolutions S-18/3 of 1 May 1990 and 45/199 of 21 December 1990,

Recalling its resolutions 40/179 of 17 December 1985 and 44/234 of 22 December 1989,

Reaffirming that people are central to all developmental activities and that human resources development is an essential means of achieving sustainable development goals,

Recognizing that the concept of human resources development specifically refers to the human component of economic, social and development activities,

Emphasizing that human resources development should contribute to total human development and that there is therefore a need to integrate human resources development into comprehensive strategies for human development which are sensitive to gender considerations, taking into account the needs of all people, in particular the needs of women,

Stressing the need for adequate resources to enhance the capacity of Governments of developing countries to promote human resources development in pursuit of their national programmes, plans and strategies for development,

Stressing also that Governments of developing countries have the primary responsibility for defining and implementing appropriate policies for human resources development,

Recognizing that, while stabilization and structural adjustment programmes are intended to promote economic growth and development, elements of such programmes may have a possibly adverse impact on human resources development, and also that there is a need to take action, in the formulation and implementation of these programmes, to mitigate their negative effects,

Stressing further that a favourable international economic environment is crucial to enhancing human resources development for the promotion of economic growth and development in developing countries,

Emphasizing the importance of international cooperation in supporting national efforts in human resources development in developing countries and the vital roles of North-South and South-South cooperation in this regard,

Emphasizing also the need for organs, organizations and bodies of the United Nations system to give priority to human resources development and to approach the relevant activities in a coordinated and integrated manner,

1. *Takes note* of the report of the Secretary-General;¹⁰²

2. *Emphasizes* that, in the development of human resources, an overall, well-conceived and integrated approach which is sensitive to gender considerations should be adopted, incorporating such vital areas as population, health, nutrition, water, sanitation, housing, communications, education and training and science and technology, as well as taking into account the need to create more opportunities for employment, in an environment that guarantees opportunities for political freedom, popular participation, respect for human rights, justice and equity, all of which are essential for enhancing human capacities to meet the challenge of development;

3. *Also emphasizes* the need to ensure the full mobilization and integration of women in the formulation and implementation of appropriate national policies to promote human resources development;

4. *Reaffirms* the importance of women and youth in human resources development, and in this context welcomes the Fourth World Conference on Women: Action for Equality, Development and Peace, to be held at Beijing from 4 to 15 September 1995, and the proposal noted at the Meeting of the Heads of Government of the Countries of the Commonwealth, held at Limassol, Cyprus, from 21 to 25 October 1993, to convene a global summit on youth at an agreed date;¹⁰³

5. *Stresses* the importance of international support for national efforts and regional programmes for human resources development in developing countries, particularly in the area of national capacity-building, and the need to increase the flow of resources to developing countries for such activities, through, *inter alia*, the improvement of the international economic environment;

6. *Calls upon* the organs, organizations and bodies of the United Nations system, at the request of developing countries, to take appropriate steps to strengthen the support provided by their operational activities to national and regional action and targets for human resources development, in particular by improving coordination and by developing a multisectoral, integrated approach;

7. *Calls upon* the relevant bodies to bear in mind the need to mitigate the possible negative impact and to include appropriate social safety nets in the formulation and implementation of stabilization and structural adjustment programmes in developing countries, taking into account the needs of all people, including the needs of women;

8. *Notes* the important role that non-governmental organizations can play in human resources development;

9. *Requests* the Secretary-General to continue to monitor the activities of the United Nations system in human resources development and, in this regard, to submit to the General Assembly at its fiftieth session a report on the implementation of the present resolution, including further action taken to enhance inter-agency coordination within the United Nations system with regard to human resources development and bearing in mind the definition of human resources development presented in General Assembly resolutions 44/213, 45/191 and 46/143;

10. *Invites* the United Nations system to assist developing countries, at their request, in developing their capacity to assess, *inter alia*, through appropriate indicators, progress made in satisfying, in the pursuit of human resources development, the fundamental economic, social and cultural needs of their populations, and requests the Secretary-General to include in the report requested in paragraph 9 above information on the steps taken towards that end;

11. *Also requests* the Secretary-General to take into account the important role of human resources development in the elaboration of an agenda for development;

12. *Decides* to include in the provisional agenda of its fiftieth session the item entitled "Human resources development".

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21 December 1993