

No. 8521

**UNITED KINGDOM OF GREAT BRITAIN
AND NORTHERN IRELAND
and
GUYANA**

**Public Officers Agreement. Signed at Georgetown, on
26 May 1966**

Official text : English.

*Registered by the United Kingdom of Great Britain and Northern Ireland on
13 January 1967.*

**ROYAUME-UNI DE GRANDE-BRETAGNE
ET D'IRLANDE DU NORD
et
GUYANE**

**Accord relatif aux fonctionnaires. Signé à Georgetown,
le 26 mai 1966**

Texte officiel anglais.

*Enregistré par le Royaume-Uni de Grande-Bretagne et d'Irlande du Nord le
13 janvier 1967.*

No. 8521. PUBLIC OFFICERS AGREEMENT¹ BETWEEN THE GOVERNMENT OF THE UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND AND THE GOVERNMENT OF GUYANA. SIGNED AT GEORGETOWN, ON 26 MAY 1966

Her Majesty's Government in the United Kingdom and the Government of Guyana have agreed as follows :

INTERPRETATION

1. In this Agreement —
- (a) “ the appointed day ” means the 26th May, 1966 ;
 - (b) “ conditions of service ” means the laws, rules, regulations, orders and other instruments that regulate the terms of service of an officer relating to his tenure of office, disciplinary control, salary (including salary scales), pensionable allowances and passages ;
 - (c) “ officer ” means an officer who was before the appointed day the substantive holder of a pensionable office in the Public Service of British Guiana being a person —
 - (i) who was selected for or offered appointment to the Public Service of British Guiana by a Secretary of State ; or
 - (ii) whose appointment to the Public Service of British Guiana was approved by a Secretary of State ; or
 - (iii) who had entered into an agreement with the Crown Agents for Oversea Governments and Administrations to serve in the Public Service of British Guiana ; or
 - (iv) who (although not an officer falling within heads (i), (ii) or (iii) of this subparagraph) is or has been a member of Her Majesty's Overseas Civil Service or Her Majesty's Overseas Judiciary, or has been a member of a former Colonial Unified Service, or is or was a designated officer for the purposes of the Overseas Service (British Guiana) Agreement 1961 ;

¹ Came into force on 26 May 1966, upon signature, in accordance with article 10.

- (d) "pension" means any pension, gratuity, compensation and interest thereon, retiring allowance or other like benefit payable by the Government of Guyana to or in respect of any officer or to the widow or child of any officer or their legal personal representatives, including any increase of pension, and any contributions repayable and interest payable to any officer under any law providing for payment of pensions to widows and children of officers ;
- (e) "substantive holder" in relation to any office includes a person serving in that office on probation but does not include a person (other than a person serving under a probationary agreement) serving in the office for a specified term under a contract.

CONDITIONS OF SERVICE

2. The conditions of service applicable to an officer who continues to be the substantive holder of a pensionable office in the Public Service of Guyana on or after the appointed day shall not be less favourable than those which were applicable to him immediately before the appointed day.

RETIREMENT AND PENSIONS

3. The entitlement to retire and the eligibility to receive a pension of any officer who continues to be the substantive holder of a pensionable office in the Public Service of Guyana on or after the appointed day or of his widow, children, dependants or personal representatives shall be as provided for in the laws, regulations and administrative directions in force immediately before the appointed day or in such other laws, regulations and administrative directions made thereafter as are not less favourable ; and pensions shall be granted and paid to such officers, and other persons accordingly.

PRESERVATION OF PENSIONS

4. The pension of any officer who has ceased to be the substantive holder of a pensionable office in the Public Service of British Guiana before the appointed day, or of the widow, children, dependants or personal representatives of any such officer shall be granted and paid, or if granted before that date shall continue to be paid, in accordance with the laws, regulations and administrative directions governing those pensions immediately before the appointed day or in accordance with such other laws, regulations and administrative directions made thereafter that are not less favourable.

PAYMENT OF PENSIONS

5. (1) A pension shall, at the option of the person to whom it is payable, be paid either in Guyana or in the country in which he is residing or in any other country in which he had an entitlement to a free passage for the purpose of leave of absence upon the completion of a tour of duty as may from time to time be requested by him in writing.

(2) An option exercised under paragraph (1) of this Article —

- (a) may be revoked at any time and a fresh option be exercised ;
- (b) shall be exercised or revoked by notice in writing ;
- (c) shall take effect on the first day of the next succeeding month, or at the person's election on the first day of any subsequent month after the date on which the notice is received by the Accountant General to the Guyana Treasury.

(3) Pensions payable outside Guyana after the appointed day shall be paid in the currency of the country in which payment is to be made, and the amount of the payment shall be such as would produce, at the official rate of exchange prevailing at the date of payment, the amount in sterling of the pension calculated as at the official rate of exchange prevailing on the appointed day :

Provided that if there is a general revision of salaries consequent upon the revaluation of the currency in use in Guyana as a result of which the pensionable emoluments of an officer may be increased the Government of Guyana may require that officer to agree that any pension that may be granted to him shall be calculated at the rate of exchange prevailing at the date of the revision of salaries before granting him the benefit of the increase of pensionable emoluments.

(4) Where the person to whom a pension is payable is a minor, his or her lawful guardian may exercise the option conferred by this paragraph.

INCREASE OF PENSIONS

6. The Government of Guyana undertakes that, in any future schemes to increase pension payable to any class or description of pensioner, there shall be no discrimination against officers or the widows or children of such officers.

OPTIONS

7. For the purposes of this Agreement, in so far as the law, regulations or administrative directions applicable to the grant of a pension or to other conditions of service depends on the option of the person to or in respect of whom the pension is granted or is to be granted, or if the officer to whom

the conditions of service apply, the law, regulations or administrative directions for which such person or officer opts shall be taken to be more favourable to him than any other law, regulation or administrative direction for which he might have opted.

OFFICERS IN H.M.O.C.S. AND H.M.O.J.

8. (1) Officers who are members of Her Majesty's Overseas Civil Service or of Her Majesty's Overseas Judiciary shall continue to be eligible for consideration by Her Majesty's Government in the United Kingdom for transfer or promotion to employment in the Public Service of some other territory.

(2) The Government of Guyana shall comply with any reasonable request that may at any time be made by Her Majesty's Government in the United Kingdom for the release of an overseas officer for transfer or promotion in pursuance of paragraph (1) of this Article and shall take any action that may be necessary to preserve his pension rights when he is so transferred or promoted.

(3) Before he is released an officer shall be required to make arrangements satisfactory to the Government of Guyana for the repayment to that Government of any compensation or instalments of compensation he may be required to make under the Public Officers (Compensation and Retirement Benefits) Regulations, 1966, but not of any interest paid on outstanding instalments.

APPEALS BOARD

9. Section 14 of the Guyana Independence Order 1966 relating to benefits to which article 103 of the Constitution of Guyana applies, that may be granted or that may have been granted to or in respect of any officer, shall not be revoked or amended to the prejudice of the interest of any officer.

CITATION AND COMMENCEMENT

10. This Agreement may be cited as the Public Officers (Guyana) Agreement, 1966, and shall come into operation on the date of signature.

DONE in duplicate at Georgetown, Guyana, this 26th day of May, 1966.

Signed on behalf of Her Majesty's Government in the United Kingdom :

Anthony GREENWOOD
Minister of Overseas Development

Signed on behalf of the Government of Guyana :

F. BURNHAM
Prime Minister of Guyana