

No. 9221

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**UNITED NATIONS EDUCATIONAL,  
SCIENTIFIC AND CULTURAL ORGANIZATION**

**Agreement (with Financial Protocol) establishing an  
African Training and Research Centre in  
Administration for Development (CAFRAD).  
Signed at Tangier on 18 December 1967**

*Official texts: English, French and Arabic.*

*Registered by the United Nations Educational, Scientific and Cultural Organization on 4 September 1968.*

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**ORGANISATION DES NATIONS UNIES POUR  
L'ÉDUCATION, LA SCIENCE ET LA CULTURE**

**Convention (avec Protocole financier) relative à  
l'établissement d'un Centre de formation et de  
recherche administratives pour le développement  
(CAFRAD). Signée à Tanger, le 18 décembre 1967**

*Textes officiels anglais, français et arabe.*

*Enregistrée par l'Organisation des Nations Unies pour l'éducation, la science et la culture le 4 septembre 1968.*

No. 9221. AGREEMENT<sup>1</sup> ESTABLISHING AN AFRICAN TRAINING AND RESEARCH CENTRE IN ADMINISTRATION FOR DEVELOPMENT (CAFRAD). SIGNED AT TANGIER, ON 18 DECEMBER 1967

The Contracting Parties,

In view of the initiative of His Majesty the King of Morocco to create an Institute for African Administrative Training and Research.

In view of the resolution presented by the Moroccan Government, supported by nine African countries (Algeria, Cameroun, Gabon, Guinea, Mali, Senegal, Sudan, Tunisia and the United Arab Republic) and unanimously adopted at the 12th session of the Unesco General Conference, authorizing Unesco to cooperate in the establishment of the African Training and Research Centre in Administration for Development in Tangier.

In view of the agreement of 13th May 1964 between the Moroccan Government and the Director General of Unesco.<sup>2</sup>

Considering that the aims of CAFRAD are to contribute to the study (and to the solution) of administrative problems inherent in the economic and social development of Africa.

Considering that the African States recognize the necessity of adapting their administrative structures not only to development requirements but also to their own special needs which may arise as a result of their recent accession to independence.

Convinced that the consolidation of a regional centre corresponding to these objectives is likely to make an essential contribution to the promotion of scientific cooperation in Africa.

Agree as follows :

<sup>1</sup> Came into force on 18 December 1967, in accordance with article XIV, paragraph 4 (a) — i.e., when Morocco and at least seven other States became parties to it in conformity with paragraph 2 of the same article — in respect of the following States on behalf of which the Agreement was signed on that date without reservation of acceptance :

Algeria	Morocco	Tunisia
Ivory Coast	Senegal	United Arab Republic
Libya	Sudan	Zambia
Mauretania		

<sup>2</sup> See page 353 of this volume.

*Article I*

## HEADQUARTERS

CAFRAD is an African regional institution with its headquarters in Tangier, Morocco.

*Article II*

## MEMBERSHIP

The Members of CAFRAD are those States which become parties to the present agreement in conformity with article V, paragraph 1, and article XIV below.

*Article III*

## FUNCTIONS

The functions of CAFRAD are as follows :

- (1) to undertake, promote and coordinate comparative studies and research on administrative problems connected with social and economic development in Africa ;
- (2) to organize scientific meetings, seminars and in-service training courses for high-ranking officials from the public and private sectors in African countries who play a significant role in development ;
- (3) to compile, analyze and disseminate documentation on the structure, organization and administrative methods of the different African countries ;
- (4) to publish appropriate material ;
- (5) to act as host and as a scientific liaison body for the particular benefit of institutions and schools of administration, universities and, more generally, any other agencies whose activities come within the scope of the competence of the Centre.

*Article IV*

## STRUCTURE

The Centre has the following structure :

- (1) The Governing Board
- (2) The Directorate
- (3) The Scientific Council.

*Article V*

## THE GOVERNING BOARD

1. The Governing Board consists of one representative from each of the Member States which participate in the Centre's activities and provide financial aid. Representatives are selected by reason of their competence in the field of activities covered by the Centre.

Non-African States and international organizations which have signed an undertaking to provide a substantial contribution for the operation of CAFRAD, as well as African States which are not members of CAFRAD, may each be represented by an observer.

2. The Governing Board is fully empowered to ensure the operation of the Centre, to draft the main outlines of its programme, to prepare its budget, and to make and maintain contacts with other organizations. It makes the Centre's administrative, financial and staff regulations.

3. The Governing Board elects its Chairman and two Vice-Chairmen for a term of office of two consecutive years. They are eligible for re-election.

4. The Governing Board regulates its own procedure. Its decisions are made by a majority of members present and voting, with the exception of decisions governed by the provisions contained in articles VIII, XII and XIV below. Where there is an equality of votes, the Chairman has a casting vote.

5. The Governing Board holds an ordinary meeting once a year, and may hold an extraordinary meeting at the request of a majority of its members or at the joint request of the Chairman and the Director.

6. The Governing Board appoints a Director of the Centre. It also nominates the Director of Studies and Research, the Secretary General, and the scientific staff, upon the proposition of the Director.

7. In the period between meetings, research personnel and other members of the scientific staff are appointed by the Director after previous consultation with the Chairman of the Governing Board. Such appointments can only be made for one year; they are subject to confirmation by the Governing Board during its next meeting, when they can be extended.

*Article VI*

## THE DIRECTORATE

1. The Director of the Centre is responsible for the execution of the decisions and directives of the Governing Board, for the presentation of the budget, the regulation of general administrative matters, and the execution of the Centre's programme.

Under the Director's authority, the Director of Studies and Research is responsible for the running of study and research activities. The Secretary General is responsible for the execution of all administrative decisions, in conformity with the instructions of the Director. The Director of Studies and Research deputizes for the Director when necessary.

2. The Director of the Centre appoints members of staff who do not come under article V, paragraph 6, and whose posts are included in the Centre's budget.

3. The Director prepares administrative, financial and staff regulations for approval by the Governing Board.

### *Article VII*

#### THE SCIENTIFIC COUNCIL

1. The Scientific Council includes not fewer than two, and not more than four, members appointed by the Governing Board upon the proposition of the Director from among specialists who are not members of the staff of the Centre and who are recognized as being competent in the field of public administration in Africa. They are appointed for four years, half of the appointments to be renewed every two years. They may be reappointed once only.

2. The Scientific Council meets once a year under the chairmanship of the Director of the Centre. The Director of Studies and Research, together with other members of the scientific staff of the Centre invited by the Director, participate in its activities.

3. The Scientific Council considers the draft scientific programme of CAFRAD before its submission by the Director to the Governing Board. It studies conditions for carrying out the programme and establishes a work plan, and in a more general way deals with any other measures likely to enable CAFRAD to operate satisfactorily on the scientific side.

### *Article VIII*

#### FINANCIAL PROVISIONS

1. Apart from the employment of international procedures provided for under the United Nations Development Programme, the resources of CAFRAD are made up of annual contributions from Member States, and these amounts are fixed by the Governing Board.

2. The Governing Board may accept any other contributions, gifts and legacies from governments, from public or private institutions, and from private individuals.

3. The scale of contributions referred to in paragraph 1 above is fixed by the financial protocol annexed to this agreement and forms an integral part of it. Any change in this procedure has to be approved by a two-thirds majority of the members of the Governing Board present and voting.

### *Article IX*

#### RELATIONS WITH INTERNATIONAL GOVERNMENTAL ORGANIZATIONS

CAFRAD will conclude a suitable agreement for cooperation with Unesco and may be party to any agreement for cooperation with international governmental organizations, and more especially with the United Nations Organization, with a view to providing a means of close and effective collaboration between itself and these organizations, particularly where help with research, the exchange of documentation and information, and the granting of reciprocal facilities are concerned.

### *Article X*

#### LEGAL STATUS AND IMMUNITIES

1. While on the territory of any State party to this agreement, CAFRAD enjoys the legal status necessary for carrying out its functions and attaining its objectives.

2. The Government of Morocco will grant CAFRAD the privileges and immunities accorded to international intergovernmental bodies, similar to those provided for by the Convention on the privileges and immunities of specialized institutions adopted by the General Assembly of the United Nations on 21 November 1947,<sup>1</sup> as well as all other advantages granted by the laws of that country to agencies pursuing cultural aims, in conformity with the agreement which will be concluded to this effect between the Government of Morocco and CAFRAD.

### *Article XI*

#### WITHDRAWAL BY MEMBER STATES

1. Any party to the present agreement may withdraw from it at any time after a period of five years from the date of entry into force of the agreement.

<sup>1</sup> United Nations, *Treaty Series*, Vol. 33, p. 290.

2. Such withdrawal shall take effect at the end of the financial year following that in which the Director General of Unesco receives notification of it. This notification will be communicated by him to all Member States and to the Director of CAFRAD.

### *Article XII*

#### AMENDMENTS

After the expiration of a period of five years from the date of its entry into force, the present agreement may be amended by the Governing Board, subject to a two-thirds majority of members present and voting.

### *Article XIII*

#### RESERVATIONS TO THE AGREEMENT

No State may put forward any reservation to the present agreement.

### *Article XIV*

#### FINAL PROVISIONS

1. The present agreement is open to signature and acceptance by any Member State of Unesco in Africa.

2. States may become parties to the present agreement by :

- a) signing it without reservation of acceptance at a later date ; or
- b) signing it under reservation of acceptance, followed at a later date by such acceptance ; or
- c) accepting it outright.

3. The depositing of an instrument of acceptance with the Director General of Unesco constitutes acceptance.

4. a) The present agreement enters into force when Morocco and at least seven other States have become parties to it in conformity with the provisions of paragraph 2 of the present article.

b) On the date of entry into force of the present agreement, the assets of the Centre, established by the Agreement of 13th May 1964, are transferred as of right to CAFRAD.

5. The Director General of Unesco will inform the States parties to the present agreement and the United Nations of its entry into force, and also of the dates on which other States become parties to the agreement.

6. In conformity with article 102 of the United Nations Charter, the present agreement will be registered, at the request of the Director General of Unesco, with the Secretariat of the United Nations.

IN WITNESS WHEREOF, the undersigned representatives, duly authorized by their respective governments, have signed the present agreement.

MADE at Tangier the 18th December 1967 in the Arabic, French and English languages, the three texts being equally authentic, in a single copy which will be deposited in the Unesco archives. Certified copies will be sent to all States mentioned in article XIV above and to the United Nations.

## FINANCIAL PROTOCOL

### SCALE OF ANNUAL CONTRIBUTIONS TO THE BUDGET OF CAFRAD

#### *Category 1*

Burundi, Botswana, Cameroun, République Centrafricaine, Congo-Brazzaville, Côte d'Ivoire, Dahomey, Ethiopia, Gabon, Gambia, Guinée, Haute Volta, Kenya, Lesotho, Liberia, Libya, Madagascar, Malawi, Mali, Mauritania, Niger, Ruanda, Sénégal, Sierra Leone, Somalia, Tanzania, Togo, Tchad, Uganda, Zambia.

#### *Category 1,25*

Congo (Kinshasa), Sudan, Tunisia.

#### *Category 1,75*

Ghana.

#### *Category 2,25*

Algérie.

#### *Category 4*

Nigeria.

#### *Category 5,25*

U.A.R.



Maroc :  
[*Morocco*]

Abdelaziz FILALI

U.A.R. :  
[*R.A.U.*]

Hassan Fahmi ABDEL MAGUID

Tunisie :  
[*Tunisia*]

Habib EL CHATTI

Sudan :  
[*Soudan*]

Galobawi Mohammed SALIH

Mauritanie :  
[*Mauritania*]

Baro ABDOULAYE

Côte d'Ivoire :  
[*Ivory Coast*]

Amadou THIAM

Cameroun :  
[*Cameroon*]

Martin MIMBANG  
Sous réserve de l'acceptation de mon Gouverne-  
ment<sup>1</sup>. Article 14, paragraphe 2

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<sup>1</sup> With reservation in respect of acceptance by my Government.

Senegal :  
[*Sénégal*]

Youssouf SYLLA

Zambia :  
[*Zambie*]

Chief MAPANZA

Algérie :  
[*Algeria*]

Ferhat Hamida TAYEB

Libya :  
[*Libye*]

Ali Taher BUSREWIL

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