

No. 12384

**UNITED KINGDOM OF GREAT BRITAIN
AND NORTHERN IRELAND
and
GHANA**

**Exchange of notes constituting an agreement concerning
officers designated by the Government of the United
Kingdom in the service of the Government of Ghana.
Accra, 23 March 1971**

Authentic text: English.

*Registered by the United Kingdom of Great Britain and Northern Ireland
on 30 March 1973.*

**ROYAUME-UNI DE GRANDE-BRETAGNE
ET D'IRLANDE DU NORD
et
GHANA**

**Échange de notes constituant un accord relatif aux agents
affectés au service du Gouvernement ghanéen par le
Gouvernement du Royaume-Uni. Accra, 23 mars 1971**

Texte authentique: anglais.

*Enregistré par le Royaume-Uni de Grande-Bretagne et d'Irlande du Nord
le 30 mars 1973.*

EXCHANGE OF NOTES CONSTITUTING AN AGREEMENT¹
BETWEEN THE GOVERNMENT OF THE UNITED KINGDOM
OF GREAT BRITAIN AND NORTHERN IRELAND AND THE
GOVERNMENT OF GHANA CONCERNING OFFICERS DESIGNATED BY THE GOVERNMENT OF THE UNITED KINGDOM IN THE SERVICE OF THE GOVERNMENT OF GHANA

I

*The United Kingdom High Commissioner at Accra
to the Minister of Finance of Ghana*

BRITISH HIGH COMMISSION
ACCRA

23 March 1971

Sir,

I have the honour to refer to discussions which have taken place between the Government of the United Kingdom of Great Britain and Northern Ireland and the Government of Ghana relating to certain officers in the service of the Government of Ghana designated by the Government of the United Kingdom and to place on record the terms of the agreement which was resolved:

1. The Government of the United Kingdom will make the payments specified in this agreement to or in respect of officers in the public service of the Government of Ghana who are designated by the Government of the United Kingdom in accordance with this agreement (such officers hereinafter being referred to as "designated officers").

2. The Government of the United Kingdom and the Government of Ghana will hold annual reviews of the requirements that the Government of Ghana may have as regards the employment of designated officers in their public service, so that the Government of the United Kingdom may, in consultation with the Government of Ghana determine the classes or categories of officers, members of which the Government of the United Kingdom is prepared to designate, the number of officers in each such class or category which may be designated and the maximum sum that will be available during any specified period to meet the obligations of the Government of the United Kingdom under this agreement. During such reviews the Government of Ghana will provide the Government of the United Kingdom with such information as that Government may require in order to calculate the amounts payable by that Government and the number of officers to be designated.

3. An officer may be designated generally or for such period as may be specified in the designation; and the designation of an officer may be terminated at the discretion of the Government of the United Kingdom: provided that the Government of the United Kingdom in exercise of the discretion to terminate the designation of an officer shall take into account the consequences that would follow if designation were to be terminated.

4. The Government of the United Kingdom will, on behalf of the Government of Ghana, pay direct to each designated officer:

(a) any inducement allowance to which the officer may be entitled at such rate as may be specified from time to time by the Government of the United Kingdom;

¹ Came into force on 1 April 1971, in accordance with paragraph 11.

- (b) any education allowance for which the officer may be eligible in respect of any child under such terms and conditions and at such rates as may be specified from time to time by the Government of the United Kingdom;
- (c) any appointment grant for which the officer may be eligible on such terms and conditions and at such rates as may be specified from time to time by the Government of the United Kingdom;
- (d) any gratuity payable to the officer as specified from time to time by the Government of the United Kingdom in respect of an addition to his emoluments in accordance with (a) above.

5. The Government of the United Kingdom will meet the cost of holiday passages for the children of a designated officer, that is to say, passages to enable children to visit their parents in Ghana, on such terms and conditions and occasions and in respect of such children and at such rates and by such classes of accommodation as may be specified from time to time by the Government of the United Kingdom.

6. The allowances, grant and gratuity payable direct to a designated officer by the Government of the United Kingdom in accordance with the provisions of this Agreement will be paid into an account at a bank nominated by the officer situated in the United Kingdom or the Republic of Ireland or such other country as may be agreed by the Government of the United Kingdom.

7. The allowances, grant and gratuity paid direct by the Government of the United Kingdom to a designated officer shall be exempt from the payment of income tax under any law in force in Ghana.

8. The Government of Ghana will provide each designated officer, within a reasonable time of his taking up employment with that Government, with accommodation and basic furnishings in good condition and agreed with the Government of the United Kingdom to be suitable to the rank and family circumstances of the officer at a rent reasonable in relation to his basic salary.

9. The Government of Ghana will promptly inform the Government of the United Kingdom of any event which might affect the eligibility of a designated officer under this Agreement to receive payments from the Government of the United Kingdom.

10. The Government of Ghana will, whenever requested to do so by the Government of the United Kingdom, supply to that Government such accounts and other information in connection with the operation of this Agreement as may be specified in such request.

11. This Agreement shall come into operation on 1st April 1971 and shall terminate, unless some other date is agreed between the Governments of the United Kingdom and of Ghana, on 31st March, 1976.

2. If this letter correctly sets out the terms that have been agreed, I have the honour to suggest that this letter and your reply should be regarded as constituting an agreement between the Government of the United Kingdom of Great Britain and Northern Ireland and the Government of Ghana replacing existing agreements covering designated officers and should be cited as the Public Service (Ghana) Agreement 1971.

I have the honour to be, Sir, Your obedient Servant,

H. S. H. STANLEY
High Commissioner

II

*The Minister of Finance of Ghana to the United Kingdom High Commissioner
at Accra*

Accra, 23rd March, 1971

Sir,

I have the honour to refer to discussions which have taken place between the Government of the United Kingdom of Great Britain and Northern Ireland and the Government of Ghana relating to certain officers in the service of the Government of Ghana designated by the Government of the United Kingdom and to place on record the terms of the Agreement which was resolved:

[See note I]

2. I have the honour to state that this letter should be regarded as constituting an agreement between the Government of Ghana and the Government of the United Kingdom of Great Britain and Northern Ireland replacing existing agreements covering designated officers and should be cited as the Public Service (Ghana) Agreement 1971.

I have the honour to be, Sir, Your obedient Servant,

J. H. MENSAH
Minister of Finance