

No. 12398

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**UNITED KINGDOM OF GREAT BRITAIN  
AND NORTHERN IRELAND  
and  
UGANDA**

**Exchange of notes constituting an agreement concerning officers designated by the Government of the United Kingdom in the service of the Government of the Republic of Uganda. Kampala, 30 March 1971**

*Authentic text : English.*

*Registered by the United Kingdom of Great Britain and Northern Ireland on 30 March 1973.*

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**ROYAUME-UNI DE GRANDE-BRETAGNE  
ET D'IRLANDE DU NORD  
et  
OUGANDA**

**Échange de notes constituant un accord relatif aux agents affectés au service du Gouvernement de la République de l'Ouganda par le Gouvernement du Royaume-Uni. Kampala, 30 mars 1971**

*Texte authentique : anglais.*

*Enregistré par le Royaume-Uni de Grande-Bretagne et d'Irlande du Nord le 30 mars 1973.*

EXCHANGE OF NOTES CONSTITUTING AN AGREEMENT<sup>1</sup>  
BETWEEN THE GOVERNMENT OF THE UNITED KINGDOM  
OF GREAT BRITAIN AND NORTHERN IRELAND AND THE  
GOVERNMENT OF THE REPUBLIC OF UGANDA CON-  
CERNING OFFICERS DESIGNATED BY THE GOVERNMENT  
OF THE UNITED KINGDOM IN THE SERVICE OF THE  
GOVERNMENT OF THE REPUBLIC OF UGANDA

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I

*The United Kingdom High Commissioner at Kampala to the Minister  
of Public Service and Local Administrations of Uganda*

BRITISH HIGH COMMISSION  
KAMPALA

30 March 1971

My dear Minister,

I have the honour to refer to discussions which have taken place between the Government of the United Kingdom of Great Britain and Northern Ireland and the Government of the Republic of Uganda relating to certain officers in the service of the Government of the Republic of Uganda designated by the Government of the United Kingdom and to place on record the terms of the agreement which was resolved :

1. The Government of the United Kingdom will make the reimbursements and payments, as specified in this Agreement, to or in respect of officers in the public service of the Government of the Republic of Uganda or of officers seconded to such other organisations as may be agreed upon from time to time by the two Governments who are designated by the Government of the United Kingdom in accordance with this Agreement (such officers hereinafter being referred to as "designated officers").

2. The Government of the United Kingdom and the Government of the Republic of Uganda will hold annual reviews of the requirements that the Government of the Republic of Uganda may have as regards the employment of designated officers in their public service, so that the Government of the United Kingdom may, in consultation with the Government of the Republic of Uganda, determine the classes or categories of officers, which the Government of the United Kingdom is prepared to designate, the number of officers in each such class or category which may be designated and the maximum sum that will be available during any specified period to meet the obligations of the Government of the United Kingdom under this Agreement. During such annual review the Government of the Republic of Uganda will provide the Government of the United Kingdom with such information as that government may require in order to calculate the amounts payable by that government and the number of officers to be designated.

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<sup>1</sup> Came into force on 1 April 1971, in accordance with sub-paragraph 13.

3. An officer may be designated generally or for such period as may be specified in the designation; and the designation of an officer may be terminated by the Government of the United Kingdom after the concurrence of the Government of the Republic of Uganda has been obtained to such termination.

4. The Government of the United Kingdom will reimburse the Government of the Republic of Uganda:

- (a) In the case of a designated officer serving on pensionable terms a sum equal to the inducement allowance paid to him by the Government of the Republic of Uganda, being an allowance taken into account in computing the pension for which such officer is eligible under the appropriate pension laws, at such rates as are specified by the Government of the United Kingdom, less the sum agreed by that government and the Government of the Republic of Uganda as being equivalent to the proceeds of taxation payable on that allowance;
- (b) One-half of the aggregate amount paid by the Government of the Republic of Uganda in providing for designated officers and their dependent families' passages on such occasions (not being occasions referred to in paragraph 6 of this Agreement) as the Government of the Republic of Uganda may, with the concurrence of the Government of the United Kingdom, prescribe.

5. The Government of the United Kingdom will, on behalf of the Government of the Republic of Uganda, pay direct to each designated officer (whether such officer is serving on contract or pensionable terms):

- (a) An inducement allowance, which in the case of an officer serving on pensionable terms is not taken into account in computing his pension, at such rate as may be specified from time to time by the Government of the United Kingdom;
- (b) any education allowance for which the officer may be eligible in respect of any child under such terms and conditions and at such rates as may be specified from time to time by the Government of the United Kingdom;
- (c) any appointment grant on such terms and conditions and at such rates as may be specified from time to time by the Government of the United Kingdom;
- (d) that part of any gratuity payable to the officer which accrues to him by virtue of the addition to his emoluments of the inducement allowance referred to in this paragraph;
- (e) any allowance in respect of medical expenses for which the officer may be eligible under such terms and conditions and at such rates as may be specified from time to time by the Government of the United Kingdom with the concurrence of the Government of the Republic of Uganda.

6. The Government of the United Kingdom will to the same extent as heretofore, meet the cost of holiday visit passages for the children of a designated officer, that is to say, passages to enable children to visit their parents in Uganda, on such terms and conditions and occasions and in respect of such children and at such rates and by such classes of accommodation as may be specified from time to time by the Government of the United Kingdom.

7. The allowances, grant and gratuity payable direct to a designated officer by the Government of the United Kingdom in accordance with the provisions of this Agreement will be paid into an account at a bank nominated by the officer situated in the United Kingdom or the Republic of Ireland or such other country as may be agreed by the Government of the United Kingdom.

8. The allowances, grant and gratuity paid direct by the Government of the United Kingdom to a designated officer in respect of duties performed by him in Uganda shall be exempt from the payment of income tax under any law in force in Uganda provided that the officer is regarded as resident in Uganda for the purpose of performing such duties.

9. In the event of a designated officer being seconded from the employment of the Government of the Republic of Uganda without the concurrence of the Government of the

United Kingdom, the Government of the Republic of Uganda will, if requested to do so by the Government of the United Kingdom, pay to that government a sum equal to the total cost of the reimbursement and payments made by that government in respect of that officer whilst so seconded.

10. The Government of the Republic of Uganda will provide as soon as possible each designated officer with accommodation and basic furnishings in good condition and suitable to the rank and family circumstances of the officer at a rent reasonable in relation to his local basic salary.

11. The Government of the Republic of Uganda will without delay inform the Government of the United Kingdom of any event which might affect the eligibility of a designated officer under this Agreement to receive payments from the Government of the United Kingdom.

12. The Government of the Republic of Uganda will meet any reasonable requests by the Government of the United Kingdom for the supply to that government of such accounts and other information in connection with the operation of this Agreement as may be specified in such requests.

13. This Agreement shall come into operation on the 1st day of April 1971 and on the 31st day of March 1971 the Overseas Service (Uganda) Agreement 1961 (and the Agreements amending that agreement) shall terminate.

14. This Agreement shall terminate, unless some other date is agreed between the Government of the United Kingdom and the Government of the Republic of Uganda on 31st March 1976.

2. If this note correctly sets out the terms that have been agreed, I have the honour to suggest that this note and your reply should be regarded as constituting an agreement between the Government of the United Kingdom of Great Britain and Northern Ireland and the Government of the Republic of Uganda and should be cited as the Overseas Service (Uganda) Agreement 1971.

Yours sincerely,

R. M. K. SLATER

## II

*The Minister of Public Service and Local Administrations of Uganda to the  
United Kingdom High Commissioner at Kampala*

PRESIDENT'S OFFICE  
KAMPALA

30th March, 1971

My dear High Commissioner,

I have the honour to refer to your note of 30th March, 1971 placing on record the terms of the Agreement between the Government of the United Kingdom of Great Britain and Northern Ireland and the Government of the Republic of Uganda relating to certain officers in the service of Uganda designated by the Government of the United Kingdom which are as follows :

[See note 1]

2. I have the honour to confirm that the Government of Uganda accepts these terms and that your note and this reply should be regarded as constituting an agreement between the Government of the United Kingdom of Great Britain and Northern Ireland and the Government of the Republic of Uganda and shall be cited as the Overseas Service (Uganda) Agreement 1971.

Yours sincerely,

VALERIANO A. OVONJI  
Minister of Public Service and Local Administrations

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