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**UNITED NATIONS
and
ITALY**

Exchange of letters constituting an agreement regarding a competitive examination to be held in 1974, for the recruitment of Italian staff for the United Nations. New York, 2 May and 8 June 1973

Authentic text: English.

Registered ex officio on 1 January 1974.

**ORGANISATION DES NATIONS UNIES
et
ITALIE**

Échange de lettres constituant un accord relatif à l'organisation, en 1974, d'un concours pour le recrutement de personnel italien par l'Organisation des Nations Unies. New York, 2 mai et 8 juin 1973

Texte authentique : anglais.

Enregistré d'office le 1^{er} janvier 1974.

EXCHANGE OF LETTERS CONSTITUTING AN AGREEMENT¹ BETWEEN THE UNITED NATIONS AND THE GOVERNMENT OF ITALY REGARDING A COMPETITIVE EXAMINATION TO BE HELD IN 1974, FOR THE RECRUITMENT OF ITALIAN STAFF FOR THE UNITED NATIONS

I

2 May 1973

Dear Mr. Cavaglieri,

I have the honour to refer to the recent conversations held between representatives of the Government of Italy and representatives of the United Nations concerning the arrangements for holding a competitive examination in Italy with a view to the recruitment of a number of staff members for service with the United Nations.

I am pleased to confirm the arrangements agreed upon by the two Parties in the course of their meetings in Rome on 12-13 March 1973 and propose that the present letter, which sets out those arrangements subject to an amendment of the final paragraph on appointments, and your reply accepting them, shall be considered as constituting an agreement on the competitive examination to be conducted in January 1974. This agreement, which will enter into force on the date of your reply, is as follows:

1. The United Nations and the Government of Italy have agreed to co-operate in the recruitment of Italian staff for the United Nations through a competitive examination to be held in January 1974.

2. The examination will be conducted in accordance with the following arrangements:

(a) Admission to the examination

3. The qualifications required of candidates for the examination will be comparable to those which the Italian Ministry of Foreign Affairs has established for the admission of candidates to its diplomatic service by means of its own competitive examinations. The candidates will also be expected to be proficient in either English or French, the working languages of the United Nations Secretariat. Knowledge of the other language, or of Chinese, Russian or Spanish would be desirable.

4. Candidates for the examination should be up to 30 years of age.

5. Persons wishing to participate in the examination will be invited to fill out an application form, to be obtained from and returned to the United Nations Information Centre in Rome. The Director of the Centre, assisted by an official designated by the Italian Ministry of Foreign Affairs and, if necessary, by an official assigned by the office of Personnel Services of the United Nations, will review the application forms and, on the basis of the information contained therein, will select the candidates who appear to meet the recruitment standards of the United Nations.

6. The names of the candidates thus selected will then be transmitted by the Director of the Centre to the Italian Ministry of Foreign Affairs for such further action as may be required in the course of holding the examination.

(b) Programme of the examination

7. The examination will consist of a written test and of an interview.

8. Separate written tests will be given in general culture based on international law and organizations, economics and English or French.

¹ Came into force on 8 June 1973, the date of the letter in reply, in accordance with the provisions of the said letters.

9. As regards their subjects, the written tests will broadly conform to those applied by the Italian Ministry of Foreign Affairs in its own competitive examinations.

Specifically:

- (a) participants in the tests in economics will be allowed to choose subjects in development planning, statistics and administration;
- (b) participants in the language tests will be given a test designed to establish their proficiency in either English or French.

10. The duration of each test will be four hours.

11. In writing their compositions and answering the questions contained in the language test, participants will be permitted to use a dictionary.

12. The Board of Examiners (described in paras. 15-19 below) will determine the scope and contents of the written tests.

13. Candidates who have successfully passed the written examination will be invited to an interview.

14. The purpose of the interview will be to evaluate the general cultural level of the candidate as well as his linguistic ability.

(c) Board of Examiners

15. A Board of Examiners will be established to prepare and conduct the competitive examination. Its function will be to ensure that the candidates meet the highest standards of competence, efficiency and integrity laid down by the Charter of the United Nations.

16. The United Nations will provide the Board with detailed guidelines to assist it in the performance of its function of selecting the candidates meeting the established standards of recruitment.

17. The Board will consist of six members.

18. The Chairman of the Board will be designated by the United Nations, after consultation with the Government of Italy, from among former Italian staff members of the United Nations or Italian members of organs of the United Nations dealing with administrative matters. The other members of the Board will be as follows: one professor of economics and one official of the Ministry of Foreign Affairs to be designated by the Government of Italy; one economist, one administrator and the Director of UNIC, Rome, to be designated by the United Nations.

19. The Director of UNIC, Rome, will also serve as Secretary of the Board.

20. To the extent possible, the Board of Examiners should reach its decisions by consensus.

(d) Place and date of the examination

21. The written tests will be held in Rome, at a place to be agreed, on 7 to 9 January 1974.

22. The interviews of the candidates who have passed the written test will be held at the end of January 1974.

(e) Appointments

25. Subject to procedures described by the Staff Rules, the United Nations expects to make up to ten appointments from among the candidates who have passed the competitive examination. It is anticipated that appointments will be made in the United Nations Secretariat in the field of economics or administration, and that a number of such staff will be able to assume their duties beginning March 1974.

Accept, dear Mr. Cavaglieri, the assurances of my highest consideration.

KURT WALDHEIM
Secretary-General

Mr. Alberto Cavaglieri
Chargé d'Affaires a.i.
Permanent Mission of Italy to the United Nations

II

PERMANENT MISSION OF ITALY
TO THE UNITED NATIONS

NEW YORK, N. Y.

8 June 1973

Your Excellency,

I have the honour to acknowledge receipt of your letter of May 2, 1973, relative to the arrangements for holding a competitive examination in Italy with a view to the recruitment of a number of staff members for service with the United Nations, which reads as follows:

[See letter I]

Accept, Excellency, the assurances of my highest consideration.

[Signed]

ALBERTO CAVAGLIERI

Chargé d'Affaires a.i.

His Excellency Dr. Kurt Waldheim
Secretary-General of the United Nations
New York, N.Y.
