

No. 14326

**UNITED NATIONS
and
GHANA**

Agreement relating to the establishment of a Regional Institute for Demographic Training and Research. Signed at Accra on 3 December 1971

Authentic text: English

Registered ex officio on 1 October 1975.

**ORGANISATION DES NATIONS UNIES
et
GHANA**

Accord relatif à la création d'un Institut régional de formation et de recherche démographiques. Signé à Accra le 3 décembre 1971

Texte authentique : anglais.

Enregistré d'office le 1^{er} octobre 1975.

AGREEMENT¹ BETWEEN THE UNITED NATIONS AND THE REPUBLIC OF GHANA RELATING TO THE ESTABLISHMENT OF A REGIONAL INSTITUTE FOR DEMOGRAPHIC TRAINING AND RESEARCH

The Government of the Republic of Ghana (hereinafter called “the Government”) and the United Nations,

Desiring to promote and strengthen research and training in demography and related fields in interested English-speaking countries of Africa, through the establishment of an institute for demographic training and research in Accra, taking into account the coverage of the Cairo Demographic Centre, with a view to avoiding duplication of facilities,

Have agreed as follows:

Article I. OBJECTIVES AND ACTIVITIES OF THE INSTITUTE

1. A regional Institute for Population Studies (hereinafter called “the Institute”) shall be established in Accra under the joint auspices of the Government and the United Nations in accordance with the terms of this Agreement and the arrangements which the Government and the United Nations may make to implement it. The Institute shall seek to serve the interested English-speaking countries of Africa, taking into account the coverage of the Cairo Demographic Centre, with a view to avoiding a duplication of facilities.

2. The objectives and activities of the Institute shall be:

- (a) To serve as a training and research institute in demography and related fields for countries referred to in paragraph 1 above who may wish to avail themselves of its services;
- (b) To provide courses of intensive classroom training or guided research in demography and related fields in English. The Institute may also provide *ad hoc* courses, in-service training and special courses;
- (c) To conduct, guide and, in consultation with the United Nations, publish technical as well as applied research on population trends and their relation to social and economic factors, taking account of the results of recent population censuses and other data, as well as to undertake and publish, in consultation with the United Nations, the results of field research work within the countries referred to in paragraph 1 above, at the request of or by agreement with the Governments concerned;
- (d) To provide, at the request of interested countries referred to in Article I, paragraph 1, information or advisory services in demography and related fields, consistent with other services of the United Nations.

3. The training facilities of the Institute shall be available to:

- (a) Trainees from countries referred to in paragraph 1 above, who may be granted fellowships for training or research work at the Institute by the United Nations in accordance with the terms of Article V below, or by national or international institutions under special arrangements approved by the Governing Council of

¹ Came into force on 3 December 1971, the date on which it is deemed to have been definitively approved by the signature of both Parties.

the Institute mentioned in Article II below. A limited number of nationals of the Republic of Ghana, normally not to exceed five, will be financed by the United Nations;

- (b) Nationals of the Republic of Ghana selected by the Government, in addition to the limited number financed by the United Nations under Article I, paragraph 3 (a), whose maximum number in each academic year will be determined by mutual agreement between the United Nations and the Government and within the maximum possibilities of the Institute for training and research; the understanding being that the expenses of these trainees will be borne by the Government of the Republic of Ghana in accordance with Article VI, paragraph 1 (j);
- (c) Research workers, including those registered for higher degree work at universities or other institutions in the countries served by the Institute, up to a maximum number to be determined by the Governing Council of the Institute.

4. The Institute shall decide, through its Governing Council, the minimum educational standard required for enrolment in its training or research programmes. Upon recommendation from the Governing Council, the training and research curriculum, as well as the policy regarding entrance tests of enrolment and final examination, shall be determined by mutual agreement between the United Nations and the Government, with a view to ensuring the widest recognition of diplomas awarded by the Institute.

5. The Institute shall have a juridical personality independent of that of the parties, and shall not be considered as forming part of either the United Nations or the Government.

6. Co-operative relationships shall be established with agencies of the Government, as well as with universities and academic and research institutions in the countries served by the Institute, and with the specialized agencies of the United Nations, in the interest of the training, research and advisory programmes of the Institute.

Article II. THE GOVERNING COUNCIL

1. A Governing Council shall be entrusted with the responsibility for the overall establishment and evaluation of the training, research and advisory programmes of the Institute and for the related requirements for the proper functioning of the Institute.

2. The Governing Council shall consist of six members designated as follows:

- Three members appointed by the Government, of whom one shall be designated by the Government as the Chairman of the Governing Council;
- Three members appointed by the United Nations, of whom one shall be designated as representative of the Secretary-General of the United Nations, another one as representative of the Executive Secretary of the ECA, and the third one shall be the Director of the Institute (referred to in Article IV below).

3. The Governing Council shall convene as often as necessary, but not less than once each year.

4. The Governing Council shall approve standing internal regulations, including delegation of part of its authority to the Director as it finds necessary for the expeditious functioning of the Institute.

Article III. THE ADVISORY COMMITTEE

1. An Advisory Committee (hereinafter called the "Committee") shall function as an advisory organ in the evaluation of the programme of the Institute. It shall review the training and research programme of the Institute and make such

recommendations to the Governing Council as would give expression to the interest of the countries served by the Institute in the development of these programmes, and more particularly to the co-ordination of national and international interests in the Institute's programme of research.

2. The Committee shall consist of the following members:

- The Executive Secretary of the Economic Commission for Africa or his designee;
- The Director of the Population Division of the United Nations or his designee;
- The Resident Representative of UNDP in Ghana or his representative;
- Up to three experts designated by the Government;
- Three experts from three of the States served by the Institute (other than the Republic of Ghana), to be chosen by rotation (as far as possible) by the United Nations in consultation with the Governments concerned;
- A representative of the International Union for the Scientific Study of Population;
- Two representatives to be designated by the United Nations from interested specialized agencies and non-governmental organizations working in the countries served by the Institute;
- A representative selected by the senior faculty members of the Institute;
- The Director of the Institute.

The Committee shall convene once every two years and shall elect its Chairman for the session.

Article IV. THE DIRECTOR

1. The United Nations, in consultation with the Government, shall appoint a Director of the Institute.

2. The functions of the Director of the Institute shall be:

- (a) To plan, organize and direct the training, research and advisory programmes and activities of the Institute;
- (b) To assume responsibility for the administration of the Institute in accordance with the general policy drawn up by the Governing Council and with its support and under its general supervision;
- (c) To maintain such contacts with the interested Governments, the United Nations and its specialized agencies as may be necessary for carrying out effectively the programmes of the Institute;
- (d) To maintain co-operative relations with agencies and institutions (as outlined in Article I above);
- (e) To appoint technical assistants, as well as administrative and clerical staff needed for the Institute, with the aid of a selection board of which he will be chairman, it being understood that this staff shall not be regarded as United Nations personnel, and that payments made to them shall not result in any way in financial liabilities for the United Nations beyond that authorized under Article V, paragraph 3 of this Agreement. The Internal Regulations of the Institute, to be prepared by the Director for approval by the Governing Council, shall make provision for the appointment, composition and terms of reference of the selection board;

- (f) To travel to the countries served by the Institute, to the Headquarters of the Economic Commission for Africa, or to United Nations Headquarters as necessary for the development and good operation and effectiveness of the programmes of the Institute. He shall also consult with the Governments concerned with respect to the appropriate employment of past trainees in their national services;
- (g) To prepare annual reports on the progress of training, research and advisory activities of the Institute for presentation to the Governing Council. The report of the Director, or excerpts therefrom, may be circulated among the Governments of the countries served by the Institute, provided that such action is mutually agreed upon by the United Nations and the Government;
- (h) To represent the Institute and act on its behalf in dealings with other bodies, institutions or individuals.

3. The Director shall maintain liaison, by correspondence or otherwise, with the appropriate offices of the United Nations, and otherwise keep the United Nations informed of the activities of the Institute and suggest ways and means of improving its effectiveness within the total population and development programmes of the United Nations.

4. The Director shall assist the Governing Council and the Advisory Committee in their functions under Articles II and III. He shall service the meetings and maintain their records. He will also be responsible for the implementation of decisions taken by the Governing Council and for the circulation of recommendations of the Advisory Committee.

5. The Director shall, in the event of his absence or illness, delegate his authority in substantive and administrative functions to a senior member of the staff of the Institute. Such delegation shall be made according to the internal regulations of the Institute and in consultation with the Chairman of the Governing Council.

Article V. CO-OPERATION OF THE UNITED NATIONS

1. In accordance with the resolutions and decisions of its organs, and within the funds available from its own resources as well as from extra-budgetary allocations, the United Nations shall provide the following technical assistance, until the end of the fifth academic year:

- (a) The services of the Director of the Institute;
- (b) The services of three to four experts and of two to three short-term consultants to serve on the staff of the Institute;
- (c) Annual fellowships, for a maximum of twenty-five trainees from countries served by the Institute. Such fellowships shall be awarded, in accordance with the applicable United Nations regulations, to trainees whose Governments shall request fellowships for training at the Institute. These fellowships shall include part or all expenses of travel from the trainee's place of residence to the Institute and return, as well as monthly stipends;
- (d) Consultation fees and expenses of field research work within the countries served by the Institute as may be planned by the Institute in accord with the Government or institutions concerned, and as may be approved by the United Nations;
- (e) Books (for the Institute's library and trainees), periodicals, journals, teaching materials, technical apparatus, provisions and supplies for field studies, printing and publishing of monographs and results of research, as well as miscellaneous contractual services, as may be approved by the United Nations;

- (f) Travel within the region for the Director and other experts assigned to the Institute, in connexion with the research and training programmes as may be approved by the United Nations;
- (g) Travel for members of the Governing Council and the Advisory Committee, related to the activities of the Institute as may be approved by the United Nations;
- (h) Means of transport other than those provided under Article VI, paragraph 1, sub-paragraph (h).

2. The United Nations shall utilize, for the benefit of the Institute, funds contributed to it for this purpose by public and private organizations.

3. For purposes of expediency, the United Nations may delegate part or all of its authority to operate the funds which it places annually at the disposal of the Institute to the Executive Secretary of ECA or to the Office of the UNDP in Ghana or to the Director of the Institute. Accountability shall be in accordance with the rules and regulations of the United Nations.

Article VI. CO-OPERATION OF THE GOVERNMENT

1. The Government shall provide the following:

- (a) The services of at least two experts (demographers) as full-time members of the staff and from five to six research fellows;
- (b) Part-time services of experts on the staff of the universities in Ghana and of interested agencies of the Government to the extent required to carry out the programmes of the Institute;
- (c) The necessary technical, administrative or clerical staff to assist the Director and the research and teaching staff of the Institute;
- (d) Facilities to carry out field training and research as may be arranged between the Institute and the Government;
- (e) Necessary premises for the adequate functioning of the Institute, including offices for the training, research and administrative staff, classrooms and appropriate places for library and storage of equipment and supplies;
- (f) Furniture and office supplies for both the Institute and its hostels, including utilities required for or expenses incurred in fittings and physical maintenance and safety of the premises;
- (g) Telephone, telegraph and postal services as may be required for the good functioning and administration of the Institute;
- (h) Housing accommodation for the United Nations fellows to be paid for from their fellowship grants, and such facilities for the transportation of staff and trainees within Ghana as may be required in connexion with field trips for training and research undertaken as part of the programme of the Institute;
- (i) Such medical, housing and transport facilities for United Nations officials assigned to the Institute as may be available to technical assistance officials of the United Nations within the Republic of Ghana;
- (j) Monthly salaries, travel or other allowances, where applicable, to nationals of the Republic of Ghana who may be selected as trainees or research workers, or assistants at the Institute in accordance with the provisions of Article I above.

2. By accord between the Government and the Institute, the Government shall pay a gross contribution as its share in the expenses of the Institute, covering items of its co-operation as outlined in the above paragraph.

3. It shall be the responsibility of the Government to deal with any claims which may be brought by third parties residing within its territory against the United Nations and its personnel, and to hold the United Nations or its personnel harmless in case of any such claims or liabilities resulting from operations under this Agreement, except where it is agreed by the parties hereto that such claims or liabilities arise from gross negligence or the wilful misconduct of such personnel.

Article VII. FACILITIES, PRIVILEGES AND IMMUNITIES

1. Scientific apparatus, equipment and educational materials, articles and provisions (such as calculating machines, books, films, etc.) procured for the Centre shall be imported without restrictions or prohibitions and shall be exempt from customs duties and other duties or taxes. It is understood, however, that such articles and goods shall not be sold or traded in the Republic of Ghana except under conditions agreed by the Government.

2. Officials of the United Nations performing functions in connexion with the Institute shall enjoy the privileges and immunities provided under Articles V and VII of the Convention on Privileges and Immunities of the United Nations,¹ and the members of the Governing Council and of the Advisory Committee designated by the United Nations who are not otherwise officials of United Nations organizations shall enjoy the privileges and immunities under Article VI of the Convention.

3. Without prejudice to the foregoing provisions, the Government undertakes to accord all members of the Governing Council and of the Advisory Committee such facilities and courtesies as are necessary for the exercise of their functions in connexion with the Institute.

4. All holders of United Nations fellowships at the Institute who are not nationals of the Republic of Ghana shall have right of entry into and exit from the Republic of Ghana and of sojourn there for the period necessary for their training. They shall be granted facilities for speedy travel; visas, where required, shall be granted promptly and free of charge.

Article VIII. OPERATION OF THE AGREEMENT

1. This Agreement shall enter into force upon its ratification.² Arrangements for its ratification shall start promptly after signature. It shall remain in force until the end of the fifth academic year, and it may be extended for a future period to be agreed upon by the two parties. In any case, the parties shall initiate consultations eighteen months before the end of this Agreement, with the aim of continuing co-operation between them in the Institute.

2. This Agreement may be modified by mutual accord between the two parties, and each party shall give full and sympathetic consideration to any request for such modifications.

3. This Agreement may be terminated by either party upon written notice to the other party and shall terminate ninety days after receipt of such a notice, providing, however, that such notification is received at least six months before the opening date of the following academic year. Notwithstanding this provision, the Agreement shall not be terminated before the end of an academic year during which the notification is given.

¹ United Nations, *Treaty Series*, vol. 1, p. 15, and vol 90, p. 327 (corrigendum to vol. 1, p. 18).

² In fact, the Agreement was not made subject to ratification and is deemed to have been definitely approved by the Parties upon signature.

IN WITNESS WHEREOF the undersigned, duly authorized representatives of the United Nations and the Government of the Republic of Ghana, have signed this Agreement in English.

For the Government
of the Republic of Ghana:

[Signed]

Dr. JONES OFORI ATTA
Ministerial Secretary
Development Planning Secretariat
Office of the Prime Minister

Place: Accra.
Date: 3/12/71

For the United Nations:

[Signed]

GORDON MENZIES
Resident Representative
of the United Nations
Development Programme

Place: Accra.
Date: 3 Dec. 1971
