

No. 15800

**UNITED NATIONS
and
GHANA**

**Agreement relating to their continued support for the
Regional Institute for Population Studies established in
Accra in February 1972. Signed at Accra on 14 July
1977**

Authentic text: English.

Registered ex officio on 14 July 1977.

**ORGANISATION DES NATIONS UNIES
et
GHANA**

**Accord relatif à la poursuite de leur assistance en faveur de
l'Institut régional d'études démographiques créé à
Accra en février 1972. Signé à Accra le 14 juillet 1977**

Texte authentique : anglais.

Enregistré d'office le 14 juillet 1977.

AGREEMENT¹ BETWEEN THE UNITED NATIONS AND THE REPUBLIC OF GHANA RELATING TO THEIR CONTINUED SUPPORT FOR THE REGIONAL INSTITUTE FOR POPULATION STUDIES ESTABLISHED IN ACCRA IN FEBRUARY, 1972

The Government of the Republic of Ghana (hereinafter called “the Government”) and the United Nations,

Desiring to continue their promotion and strengthening of research and training in demography and related fields mainly in interested English-speaking countries of Africa, through their continued support for the Regional Institute for Population Studies in Accra, taking into account the coverage of other similar institutions in Africa with a view to avoiding unnecessary duplication of facilities,

Have agreed as follows:

Article I

The Regional Institute for Population Studies (hereinafter called “the Institute”) established in Accra pursuant to the Agreement signed 3 December 1971,² shall be continued in existence under the terms of the present Agreement. The Institute shall continue to have a legal personality independent of those of the parties and shall not be considered as forming part of either the United Nations or the Government.

Article II. OBJECTIVES AND ACTIVITIES OF THE INSTITUTE

1. The Institute will seek to serve mainly the interested English-speaking countries of Africa.

2. The objectives and activities of the Institute shall be:

- (a) to serve as a training and research institute in demography and related fields for countries referred to in paragraph 1;
- (b) to provide courses of intensive classroom training or guided research in demography and related fields using English as a medium of instruction. The Institute may also provide *ad hoc* courses, in-service training and special courses;
- (c) to conduct, guide and, in consultation with the United Nations, publish technical as well as applied research on population trends and their relation to social and economic factors, taking account of the results of recent population censuses and other data, as well as to undertake and publish, in consultation with the United Nations, the results of field research work within the countries referred to in paragraph 1 above, at the request of or by agreement with the Governments concerned;
- (d) to provide, at the request of interested countries referred to in Article II, paragraph 1, information or advisory services in demography and related fields, consistent with other services of the United Nations.

¹ Came into force on 14 July 1977 by signature, with retroactive effect from 1 July 1977, the date of expiry of the Agreement between the United Nations and the Republic of Ghana relating to the establishment of a Regional Institute for Demographic Training and Research signed at Accra on 3 December 1971 (see note 2 below), in accordance with article IX (1).

² United Nations, *Treaty Series*, vol. 982, p. 203.

3. The training facilities of the Institute shall be available to:

- (a) trainees from countries referred to in paragraph 1 above, who may be granted fellowships for training or research work at the Institute by the United Nations in accordance with the terms of Article VI below, or by national or international institutions under special arrangements approved by the Governing Council of the Institute mentioned in Article III below. A limited number of nationals of the Republic of Ghana, normally not to exceed five, will be financed by the United Nations;
- (b) nationals of the Republic of Ghana selected by the Government, in addition to the limited number financed by the United Nations under Article II, paragraph 3 (a), whose maximum number in each academic year will be determined by mutual agreement between the United Nations and Government and within the maximum possibilities of the Institute for training and research; the understanding being that the expenses of these trainees will be borne by the Government of the Republic of Ghana in accordance with Article VII, paragraph 1 (j);
- (c) research workers, including those registered for higher degree work at universities or other institutions in the countries served by the Institute, up to a maximum number to be determined by the Governing Council of the Institute.

4. The Institute shall decide, through its Governing Council, the minimum educational standard required for enrolment in its training or research programmes. Upon recommendation from the Governing Council, the training and research curriculum, as well as the policy regarding entrance tests of enrolment and final examination, shall be determined by mutual agreement between the United Nations and the Government, with a view to ensuring the widest recognition of diplomas awarded by the Institute.

5. Cooperative relationships shall be established with agencies of the Government, as well as with universities and academic and research institutions in the countries served by the Institute, and with the specialized agencies of the United Nations, in the interest of training, research and advisory programmes of the Institute.

Article III. THE GOVERNING COUNCIL

1. A Governing Council shall be entrusted with the responsibility for the overall establishment and evaluation of the training, research and advisory programmes of the Institute and for the related requirements for the proper functioning of the Institute.

2. The Governing Council shall consist of eight members designated as follows:

- four members appointed by the Government, of whom one shall be designated by the Government as the Chairman of the Governing Council;
- four members appointed by the United Nations, of whom one shall be designated as representative of the Secretary-General of the United Nations, another one as representative of the Executive Secretary of the ECA, the third shall be the Resident Representative of the United Nations Development Programme in Ghana or his representative and the fourth one the Director of the Institute (referred to in Article V below).

3. The Governing Council shall convene as often as necessary, but not less than once each year.

4. The Governing Council shall approve standing internal regulations, including delegation of part of its authority to the Director as it finds necessary for the expedient functioning of the Institute.

Article IV. THE ADVISORY COMMITTEE

1. An Advisory Committee (hereinafter called the "Committee") shall function as an advisory organ in the evaluation of the programmes of the Institute. It shall review the training and research programmes of the Institute and make such recommendations to the Governing Council as would give expression to the interest of the countries served by the Institute in the development of these programmes, and more particularly to the co-ordination of national and international interests in the Institute's programme of research.

2. The Committee shall consist of the following members:

- the Executive Secretary of the Economic Commission for Africa or his designee;
- the Director of the Population Division of the United Nations or his representative;
- up to three experts designated by the Government;
- three experts from three of the States served by the Institute (other than the Republic of Ghana), to be chosen by rotation (as far as possible) by the United Nations in consultation with the Governments concerned;
- a representative of the International Union for the Scientific Study of Population;
- two representatives to be designated by the United Nations from interested specialized agencies and non-governmental organizations working in the countries served by the Institute;
- a representative selected by the senior faculty members of the Institute;
- the Director of the Institute.

The Committee shall convene once every two years and shall elect its Chairman for the session.

Article V. THE DIRECTOR

1. The United Nations, in consultation with the Government, shall appoint a Director of the Institute.

2. The functions of the Director of the Institute shall be:

- (a) to plan, organize and direct the training, research and advisory programmes and activities of the Institute;
- (b) to assume responsibility for the administration of the Institute in accordance with the general policy drawn up by the Governing Council and with its support and under its general supervision;
- (c) to maintain such contacts with the interested Governments, the United Nations and its specialized agencies as may be necessary for carrying out effectively the programmes of the Institute;
- (d) to maintain cooperative relations with agencies and institutions (as outlined in Article II above);
- (e) to make provision for the appointment of technical assistants, as well as administrative and clerical staff needed for the Institute, with the aid of a selection board of which he will be the Chairman, it being understood that *this staff shall not be regarded as United Nations personnel, and that payments made to them*

shall not result in any way in financial liabilities for the United Nations beyond that authorized under Article VI, paragraph 3 of this Agreement.

- (f) to travel to the countries served by the Institute, to the Headquarters of the Economic Commission for Africa, or to United Nations Headquarters as necessary for the development and good operation and effectiveness of the programmes of the Institute. He shall also consult with the Governments concerned with respect to the appropriate employment of past trainees in their national services;
- (g) to prepare annual reports on the progress of training, research and advisory activities of the Institute for presentation to the Governing Council. The report of the Director or excerpts therefrom, may be circulated among the Governments of the countries served by the Institute, provided such action is mutually agreed upon by the United Nations and the Government;
- (h) to represent the Institute and act on its behalf in dealings with other bodies, institutions or individuals;
- (i) to prepare for the approval of the Governing Council the Internal Regulations of the Institute.

3. The Director shall maintain liaison, by correspondence or otherwise, with the appropriate offices of the United Nations, and otherwise keep the United Nations informed of the activities of the Institute and suggest ways and means of improving its effectiveness within the total population and development programmes of the United Nations.

4. The Director shall assist the Governing Council and the Advisory Committee in their function under Articles III and IV. He shall service their meetings and maintain their records. He will also be responsible for the implementation of decisions taken by the Governing Council and for the circulation of recommendations of the Advisory Committee.

5. The Director shall, in the event of his absence or illness, delegate his authority in substantive and administrative functions to a senior member of the staff of the Institute. Such delegation shall be made in consultation with the Chairman of the Governing Council.

Article VI. COOPERATION OF THE UNITED NATIONS

1. In accordance with the resolutions and decisions of its organs, and within the funds available from its own resources as well as from extra-budgetary allocations, the United Nations shall provide the following technical assistance, until the end of the tenth calendar year of operation of the Institute:

- (a) the services of the Director of the Institute;
- (b) the services of a minimum of four and a maximum of six full-time teaching staff (demographers, etc.) to serve on the staff of the Institute and over the five-year period of the Agreement sixty man-months of short-term consultancy services;
- (c) annual fellowships, for a maximum of forty-five trainees from countries served by the Institute. Such fellowships shall be awarded in accordance with the applicable United Nations regulations, to trainees whose Governments shall request fellowships for training at the Institute. These fellowships shall include part or all expenses of travel from the trainee's place of residence to the Institute and return, as well as monthly stipends;
- (d) consultation fees and expenses for field research work within the countries served by the Institute as may be planned by the Institute in accord with the Government or institutions concerned and as may be approved by the United Nations;

- (e) books (for the Institute's library and trainees), periodicals, journals, teaching materials, technical apparatus, provisions and supplies for field studies, printing and publishing of monographs and results of research, as well as miscellaneous contractual services, as may be approved by the United Nations;
- (f) means of transport other than those provided under Article VII paragraph 1, sub-paragraph (h).

2. The United Nations shall utilize, for the benefit of the Institute, funds contributed to it for this purpose by public and private organisations.

3. For purposes of expediency, the United Nations may delegate part or all of its authority to operate the funds which it places annually at the disposal of the Institute to the Executive Secretary of the ECA or to the Office of the UNDP in Ghana or to the Director of the Institute. Accountability shall be in accordance with the rules and regulations of the United Nations.

Article VII. COOPERATION OF THE GOVERNMENT

1. The Government shall provide the following support for the Institute until the end of the tenth calendar year of operation of the Institute:

- (a) the services of at least two full-time teaching staff (demographers, etc.) to serve on the staff of the Institute and a minimum of five and a maximum of seven research fellows;
- (b) part-time services of teaching staff on the staff of the universities in Ghana and of interested agencies of the Government to the extent required to carry out the programmes of the Institute;
- (c) freedom of movement to carry out field training and research within Ghana and access to relevant facilities as may be arranged between the Institute and the Government;
- (d) the necessary technical, administrative or clerical staff to assist the Director and the research and teaching staff of the Institute;
- (e) necessary premises for the adequate functioning of the Institute, including offices for the training, research and administrative staff, classrooms and appropriate places for library and storage of equipment and supplies;
- (f) furniture and office supplies for both the Institute and its hostels, including utilities required for or expenses incurred in fittings and physical maintenance and safety of the premises;
- (g) telephone, telegraph and postal services as may be required for the good functioning and administration of the Institute;
- (h) housing accommodation for the United Nations fellows to be paid from their fellowship grants, and such facilities for the transportation of staff and trainees within Ghana as may be required in connection with field trips for training and research undertaken as part of the programme of the Institute;
- (i) such medical, housing and transport facilities for United Nations officials assigned to the Institute as may be available to technical assistance officials of the United Nations within the Republic of Ghana;
- (j) monthly salaries, travel or other allowances, where applicable to nationals of the Republic of Ghana who may be selected as trainees or research workers, or assistants at the Institute in accordance with the provisions of Article II above.

2. By accord between the Government and the Institute, the Government shall pay a gross contribution as its share in the expenses of the Institute, covering items of its cooperation as outlined in the above paragraph.

3. It shall be the responsibility of the Government to deal with any claims which may be brought by third parties residing within its territory against the United Nations and its personnel, and to hold the United Nations or its personnel harmless in case of any such claims or liabilities resulting from operations under this Agreement, except where it is agreed by the parties hereto that such claims or liabilities arise from gross negligence or the wilful misconduct of such personnel.

Article VIII. FACILITIES, PRIVILEGES AND IMMUNITIES

1. Scientific apparatus, equipment and educational materials, articles and provisions (such as calculating machines, books, films, etc.) procured for the Institute shall be imported without restrictions or prohibitions and shall be exempted from custom duties and other duties or taxes. It is understood, however, that such articles and goods shall not be sold or traded in the Republic of Ghana except under conditions agreed by the Government.

2. Officials of the United Nations performing functions in connection with the Institute shall enjoy the privileges and immunities provided under Articles V and VII of the Convention on Privileges and Immunities of the United Nations,¹ and the members of the Governing Council and of the Advisory Committee designated by the United Nations who are not otherwise officials of the United Nations or the Specialized Agencies shall enjoy the privileges and immunities under Article VI of the Convention. The members of the teaching staff provided by the United Nations also shall enjoy the privileges and immunities under Article VI of the Convention, if they are not officials of the United Nations or of the specialized agencies.

3. Without prejudice to the foregoing provision, the Government undertakes to accord all members of the Governing Council and of the Advisory Committee such facilities and courtesies as are necessary for the exercise of their functions in connection with the Institute.

4. All holders of United Nations Fellowships at the Institute who are not nationals of the Republic of Ghana shall have right of entry into and exit from the Republic of Ghana and of sojourn there for the period necessary for their training. They shall be granted facilities for speedy travel; visas, where required, shall be granted promptly and free of charge.

Article IX. GENERAL PROVISIONS

1. This Agreement shall enter into force upon the expiry of the Agreement by the United Nations and the Republic of Ghana relating to the Establishment of the Regional Institute for Demographic Training and Research, signed at Accra on the third December, 1971. It shall remain in force until the end of the tenth calendar year, and it may be extended for a further period to be agreed upon by the two parties. In any case, the parties shall initiate consultations eighteen months before the end of this Agreement, with the aim of continuing cooperation between them in the Institute.

2. This Agreement may be modified by mutual accord between the two parties, and each party shall give full and sympathetic consideration to any request for such modifications.

3. Either party may terminate this Agreement by written notice to the other party. The Agreement shall terminate at the earliest ninety days after receipt of such notice, provided that the notice is received at least six months before the opening of

¹ United Nations, *Treaty Series*, vol. 1, p. 15, and vol. 90, p. 237 (corrigendum to vol. 1, p. 18).

the following academic year. Notwithstanding this provision, the Agreement shall not be terminated before the end of an academic year during which the notification is given.

SIGNED by the duly authorized representatives of the United Nations and the Government of the Republic of Ghana.

For the United Nations:

[Signed — Signé]¹

Resident Representative a.i.
United Nations Development Prog.

Place: Accra
Date: 14 July 1977

For the Government
of the Republic of Ghana:

[Signed — Signé]²

Commissioner for Economic Planning

Place: Accra
Date: 14 July 1977

¹ Signed by B. Halbert — Signé par B. Halbert.

² Signed by R. K. A. Gardiner — Signé par R. K. A. Gardiner.